GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

12545 Florence Avenue, Santa Fe Springs, CA 90670 Office (562) 944-9656 | Fax (562) 944-7976

Email: info@GLAmosquito.org | Website: www.GLAmosquito.org

IMPORTANT NOTICE

The regular meeting of the Board of Trustees of the Greater Los Angeles County Vector Control District will be held:

Thursday, June 13, 2024, at 7:00 p.m. at the Santa Fe Springs Headquarters

For your information, the following materials are enclosed:

AGENDA ITEMS

- Minutes 2024-05 (Exhibit A) (p6)
- Requisition Schedule **Resolution 2024-08** (Exhibit B) (p11)
- Consideration of Joint Tax Transfer Resolution for Adoption Relating to Artesia Cemetery District, Downey Cemetery District, and Little Lake Cemetery Reorganization 2021-03 (Exhibit C) (p18)
- Consideration of **Resolution 2024-09** and Approval of GLACVCD Fixed Assets Capitalization Policy *(Exhibit D)* (p93)
- Presentation and Receive & File District's Financial Audit FY 2022/2023 (Exhibit E) (p97)
- Consideration of Staff's Budget Adjustments FY 2023/2024 (Exhibit F) (p159)
- Staff's Findings of District's Compensation and Class Study (Exhibit G) (p162)
 - Job Classifications List & Salary Schedule effective 06/14/2024 (Exhibit H) (p170)
 - Job Classifications List & Salary Schedule effective 07/01/2024 (Exhibit I) (p173)
- Consideration of Staff's Proposed FY 2024/2025 Budget (Exhibit J) (p176)

<u>STAFF REPORTS</u>

- Managers' Report (p1)
- Scientific-Technical Services Report for May 2024 (Staff Report A) (p3)
- Operations Report for May 2024 (Staff Report B) (p6)
- Communications Report for May 2024 (Staff Report C) (p11)
- Fiscal Report for May 2024 (Staff Report D) (p14)
- Human Resources Report for May 2024 (Staff Report E) (p15)

GLACVCD BOARD OF TRUSTEES MEETING AGENDA & EXHIBITS



Thursday, June 13th, 2024

7:00 p.m. Board Meeting Santa Fe Springs District Headquarters 12545 Florence Avenue, Santa Fe Springs, CA 90670

Marilyn Sanabria, President Trustee Ali Saleh, Vice President Trustee Melissa Ramoso, Secretary-Treasurer

General Manager, Susanne Kluh
Assistant General Manager, Allison Costa
Director of Scientific-Technical Services, Steve Vetrone
Director of Operations, Mark Daniel
Communications Manager, David Pailin Jr.
Finance Manager, Yani-Segoro Nguyen
Human Resources Manager, Cindy Reyes
Board General Counsel, Quinn M. Barrow, Richards, Watson, & Gershon
Labor Legal Counsel, Oliver Yee, Liebert Cassidy Whitmore
Clerk of the Board, Araceli Hernandez

Copies of staff reports or other written documentation relating to agenda items are available online at https://www.GLAmosquito.org/board-meetings and are on file at the District's Headquarters at the Front Office for public inspection.

If you have questions regarding an agenda item, please contact the Front Office Staff at (562) 944-9656 ext. 504 during regular business hours.

Pursuant to the Americans with Disabilities Act, persons with a disability who require a disability-related modification or accommodation in order to participate in a meeting, including auxiliary aids or services, may request such modification or accommodation from the front office at (562)944.9656 ext. 504. Notification 48 business hours prior to the meeting will enable the facility staff to make reasonable arrangements to assure accessibility to the meeting.

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

12545 Florence Avenue, Santa Fe Springs, CA 90670 Office (562) 944-9656 | Fax (562) 944-7976

Email: info@GLAmosquito.org | Website: www.GLAmosquito.org

Board of Trustees

PRESIDENT

Marilyn Sanabria, Huntington Park

VICE PRESIDENT

Ali Saleh, Bell

SECRETARY-TREASURER

Melissa Ramoso, Artesia

BELL GARDENS	BELLFLOWER	BURBANK
Pedro Aceituno	Sonny R. Santa Ines	Dr. Jeff D. Wassem
CARSON	CERRITOS	COMMERCE
Jim Dear	Mark W. Bollman	Kevin Lainez
CUDAHY	DIAMOND BAR	DOWNEY
Daisy Lomeli	Ruth Low	Dorothy Pemberton
GARDENA	GLENDALE	HAWAIIAN GARDENS
Paulette Francis	Stephen Ryfle	Luis Roa
LA CAÑADA FLINTRIDGE	LA HABRA HEIGHTS	LA MIRADA
Leonard Pieroni	Catherine Houwen	Matthew Wight
LAKEWOOD	LONG BEACH	LOS ANGELES CITY
Steve Croft	Emily Holman	Steven Appleton
LOS ANGELES COUNTY	LYNWOOD	MAYWOOD
Steven A. Goldsworthy	Rita Soto	Heber Marquez
MONTEBELLO	NORWALK	PARAMOUNT
Avik Cordeiro	Margarita L. Rios	Isabel Aguayo
PICO RIVERA	SANTA CLARITA	SAN FERNANDO
Gustavo V. Camacho	Heidi Heinrich	Sylvia Ballin
SANTA FE SPRINGS	SAN MARINO	SIGNAL HILL
William K. Rounds	Howard Brody	Robert D. Copeland
SOUTH EL MONTE	SOUTH GATE	VERNON
Hector Delgado	Maria del Pilar Avalos	Leticia Lopez
WHITTER		

GENERAL MANAGER

Mary Ann Pacheco

Susanne Kluh

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

12545 Florence Avenue, Santa Fe Springs, CA 90670 Office (562) 944-9656 | Fax (562) 944-7976

Email: info@GLAmosquito.org | Website: www.GLAmosquito.org

AGENDA

THE REGULAR MEETING OF THE BOARD OF TRUSTEES

Thursday, June 13, 2024

District Office 12545 Florence Avenue Santa Fe Springs, CA 90670

- 1. CALL TO ORDER
- 2. QUORUM (ROLL) CALL
- 3. <u>INVOCATION</u>
- 4. PLEDGE OF ALLEGIANCE
- 5. <u>CORRESPONDENCE</u>
- 6. INTRODUCTIONS

(Introductions requested by staff or Trustees of persons attending the meeting are made at this time).

7. PUBLIC COMMENT

(This time is reserved for members of the public to address the Board relative to matters within the subject matter jurisdiction of the District. Comments will be limited to three minutes per person).

8. **CONSENT AGENDA (8.1 – 8.4)**

(VOTE REQUIRED)

- 8.1 Consideration of **Minutes 2024-05** of regular Board Meeting held on May 9th, 2024. *(EXHIBIT A)*
- 8.2 Consideration of **Resolution 2024-08** Authorizing Payment of Attached Requisition May 1st through May 31st, 2024. *(EXHIBIT B)*
- 8.3 Consideration of one County of Los Angeles Joint Tax Transfer Resolution, related to Annexation No. 2021-03 to the Artesia Cemetery District, Downey Cemetery District, Little Lake Cemetery District, and Detachment from the Little Lake Cemetery District. Copies of the letters from the County of Los Angeles, Chief Executive Office requesting the resolution is attached. (*EXHIBIT C*)
- 8.4 Consideration of **Resolution 2024-09** and Approval of GLACVCD's Fixed Assets Capitalization Policy. (**EXHIBIT D**)

9. CLOSED SESSION

9.1 Conference with Legal Counsel (ANTICIPATED LITIGATION) (Government Code Section 54956.9(d)(2)(E)(1)

Number of Cases: 1

A point has been reached where, in the opinion of the Board of Trustees on the advice of the General Counsel, based upon existing facts and circumstances, there is significant exposure to litigation against the District (Additional information sent under separate cover).

10. COMMITTEE REPORT

10.1 Audit Committee

Ali Saleh, Chair

10.1.a Presentation from Paul J. Kaymark CPA with Nigro & Nigro regarding findings from audit of District FY 2022/2023 financials. (EXHIBIT E) (RECEIVE AND FILE)

10.2 Joint Personnel and Budget & Finance

Robert Copeland and Melissa Ramoso, Chairs

10.1.a. The Budget & Finance Committee has reviewed staff's Allocation of Savings for FY 2022/2023 and is prepared to report its findings to the Board and make recommendations to the Board to approve and accept Allocation of Savings for FY 2022/2023. (VOTE REQUIRED)

10.2.b. The Budget & Finance Committee has reviewed staff's Budget Adjustments for FY 2023/2024 and is prepared to report its findings to the Board and make recommendations to the Board to approve and accept Budget Adjustments for FY 2023/2024. (EXHIBIT F) (VOTE REQUIRED)

10.3.c. The Personnel and Budget & Finance Committees has reviewed staff's findings of its Compensation and Class study and is prepared to report its findings to the Board and make recommendations to the Board to approve and accept District's 2024 Comp. and Class. (EXHIBIT G) (RECEIVE AND FILE)

10.3.a. Job Classifications List & Salary Schedule effective 06/14/2024 *(EXHIBIT H)*

10.3.b. Job Classifications List & Salary Schedule effective 07/01/2024 *(EXHIBIT I)*

10.1. d. The Budget & Finance Committee has reviewed staff's proposed FY 2024/2025 budget and is prepared to report its findings to the Board and make recommendations to the Board to approve and accept the FY 2024/2025 budget. (EXHIBIT J) (VOTE REQUIRED) (SENT UNDER SEPARATE COVER)

11. STAFF PROGRAM REPORTS: May 2024

11.1 Manager's Report	S. Kluh, General Manager
11.2 Assistant General Manager's Report	A. Costa, Assistant General Manger
11.3 Scientific-Technical (Staff Report A)	S. Vetrone, SciTech Services Director
11.4 Operations (Staff Report B)	M. Daniel, Operations Director
11.5 Communications (Staff Report C)	D. Pailin Jr., Communications Manager
11.6 Fiscal (Staff Report D)	Y. Segoro-Nguyen, Finance Manager
11.7 Human Resources (Staff Report E)	C. Reyes, Human Resources Manager
11.8 General Counsel Report	Q. Barrow, General Counsel

12. OTHER

Pursuant to Government Code (Brown Act) §54954.2(b), the Board may not take action on items not on the agenda unless:

- (1) A majority of the Board votes to determines that an emergency situation exists; or
- (2) Two-thirds of the Board votes in support of a motion that:
 - a. there is a need to take immediate action and
 - b. the need for action came to the attention of the Board after the agenda was posted.

13. ADJOURNMENT

The next Board of Trustees meeting will be scheduled on Thursday, July 11th, 2024, at 7:00 p.m. at the District's headquarters at 12545 Florence Avenue, Santa Fe Springs.

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT MINUTES NO. 2024–05

The regular meeting of the Board of Trustees of the Greater Los Angeles County Vector Control District held at 7:00 p.m. on Thursday, May 9, 2024, at the District office at 12545 Florence Avenue, Santa Fe Springs, California.

TRUSTEES PRESENT

Melissa Ramoso, Secretary-Treasurer, City of Artesia

Ali Saleh, Vice President- City of Bell Pedro Aceituno, City of Bell Gardens

Dr. Jeff Wassem, City of Burbank

Jim Dear, City of Carson

Daisy Lomeli, City of Cudahy

Dorothy Pemberton, City of Downey

Paulette Francis, City of Gardena *7:09p.m.

Stephen Ryfle, City of Glendale

Luis Roa, City of Hawaiian Gardens

Marilyn Sanabria, President- City of Huntington

Park

Leonard Pieroni, City of La Cañada Flintridge Catherine Houwen, City of La Habra Heights

Steve Croft, City of Lakewood

Emily Holman, City of Long Beach

Steve Appleton, City of Los Angeles

Rita Soto, City of Lynwood

Heber Marquez, City of Maywood

Margarita Rios, City of Norwalk

Isabel Aguayo, City of Paramount

Gustavo Camacho, City of Pico Rivera

Howard Brody, City of San Marino

William K. Rounds, City of Santa Fe Springs

Hector Delgado, City of South El Monte

Maria del Pilar Avalos, City of South Gate

Leticia Lopez, City of Vernon

TRUSTEES ABSENT (EXCUSED)

Mark Bollman, City of Cerritos Heidi Heinrich, City of Santa Clarita

TRUSTEES ABSENT

Sonny Santa Ines, City of Bellflower
Kevin Lainez, City of Commerce
Ruth Low, City of Diamond Bar
Kevin Wight, City of La Mirada
Steven Goldsworthy, Los Angeles County
Avik Cordeiro, City of Montebello
Sylvia Ballin, City of San Fernando
Robert D. Copeland, City of Signal Hill
Vacant, City of Whittier

OTHERS PRESENT

Susanne Kluh, General Manager
Allison Costa, Assistant General Manager
Steve Vetrone, Director of Sci. Tech.
Mark Daniel, Director of Operations
David Pailin Jr., Communications Manager
Yani Segoro-Nguyen, Finance Manager
Cindy Reyes, Human Resources Manager
Stephanie Cao, General Counsel
Araceli Hernandez, Clerk of the Board/Executive
Assistant

* Denotes time of late arrival (vote tallies on agenda items reflect actual Trustees present at time of vote)

1. CALL TO ORDER

Board President Sanabria (Huntington Park) called the meeting to order at 7:07 p.m.

2. QUORUM (ROLL) CALL

Following roll call, it was recorded that 25 Trustees were present and 12 were absent. One Trustee joined meeting after roll call, bringing the total to 26 Trustees present and 11 absent.

3. INVOCATION

Board President Sanabria (Huntington Park) led the invocation.

4. PLEDGE OF ALLEGIANCE

Trustee Saleh (Bell) led the Pledge of Allegiance.

5. CORRESPONDENCE

Susanne Kluh, General Manager, shared correspondence regarding LAFCO result and announced Don Dear was reelected with 14 votes.

6. INTRODUCTIONS

NONE

7. PUBLIC COMMENT

NONE

8. **CONSENT AGENDA (8.1 – 8.3)**

(VOTE REQUIRED)

- 8.1 Consideration of **Minutes 2024-04** of regular Board Meeting held on April 11th, 2024. *(EXHIBIT A)*
- 8.2 Consideration of **Resolution 2024-06** Authorizing Payment of Attached Requisition April 1st through April 30st, 2024 *(EXHIBIT B)*
- 8.3 Consideration of **Resolution No. 2024-07** Approving Amendment No. 1 To The Agreement Between The District And Eide Bailly LLP For Fiscal Operations Services To Increase The Maximum Compensation *(EXHIBIT C)*

President Sanabria (Huntington Park) asked for a motion to approve Consent Agenda. Motioned by Secretary-Treasurer Saleh (Bell) and seconded by Trustee Dear (Carson). President Sanabria asked for any discussion. Trustee Wassem (Burbank) asked to pull 8.3 from consent agenda for discussion. General Counsel Stephanie Cao reiterated motion on the floor is to vote on Consent Agenda (Items 8.1 and 8.2). President Sanabria (Huntington Park) stated yes. Motion on floor approved unanimously with 26 votes in favor.

YES: Artesia, Bell, Bell Gardens, Burbank, Carson, Cudahy, Downey, Gardena, Glendale, Hawaiian Gardens, Huntington Park, La Cañada Flintridge, LA City, La Habra Heights, Lakewood, Long Beach, Lynwood, Maywood, Norwalk, Paramount, Pico Rivera, San Marino, Santa Fe Springs, South El Monte, South Gate, Vernon

NO: NONE

ABSTAIN: NONE

ABSENT: Bellflower, Cerritos, Commerce, Diamond Bar, LA County, La Mirada, Montebello, Santa Clarita, San Fernando, Signal Hill, Whittier

Trustee Wassem (Burbank) sought more information on item 8.3. Susanne Kluh, General Manager, stated amendment is for continuous support of Eide Bailley through two final projects. President Sanabria (Huntington Park) asked for any discussion. No discussion ensued.

President Sanabria (Huntington Park) asked for a motion to approve 8.3 on Consent Agenda. Motioned by Trustee Wassem (Burbank) and seconded by Trustee Dear (Carson). No discussion ensued. Approved unanimously with 26 votes in favor.

YES: Artesia, Bell, Bell Gardens, Burbank, Carson, Cudahy, Downey, Gardena, Glendale, Hawaiian Gardens, Huntington Park, La Cañada Flintridge, LA City, La Habra Heights, Lakewood, Long Beach, Lynwood, Maywood, Norwalk, Paramount, Pico Rivera, San Marino, Santa Fe Springs, South El Monte, South Gate, Vernon

NO: NONE

ABSTAIN: NONE

ABSENT: Bellflower, Cerritos, Commerce, Diamond Bar, LA County, La Mirada, Montebello, Santa Clarita, San Fernando, Signal Hill, Whittier

9. CLOSED SESSION

9.1 COMMITTEE REPORT

Joint Personnel and Budget & Finance Committee

Melissa Ramoso & Robert Copeland, Chairs

9.1.a. Conference with Legal Counsel (ANTICIPATED LITIGATION) (Government Code Section 54956.9(d)(2)(E)(1)

Number of Cases: 1

A point has been reached where, in the opinion of the Board of Trustees on the advice of the General Counsel, based upon existing facts and circumstances, there is a significant exposure to litigation against the District. (Additional information sent under separate cover).

9.2.b CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(4)

Based on existing facts and circumstances, the Board of Trustees of the Greater Los Angeles County Vector Control District is deciding whether to initiate litigation

Number of potential cases: 1

General Counsel Stephanie Cao stated Board of Trustees went into Closed Session for the items identified on the agenda and there was no reportable action taken.

10. STAFF PROGRAM REPORTS: April 2024

10.1 Manager's Report

S. Kluh, General Manager

General Manager, Susanne Kluh, did not add to report. No questions or comments ensued.

10.2 Assistant General Manager's Report

A. Costa, Assistant General Manger

Assistant General Manager, shared District has officially onboarded seasonal technicians for the new season. No questions or comments ensued.

10.3 Scientific-Technical (Staff Report A)

S. Vetrone, Sci.-Tech Services Director

Scientific-Technical Services Director, Steve Vetrone, updated Board with information for the first half of May. Vetrone stated there is a slight decrease in *Culex* mosquito abundance but traps in San Fernando Valley still show elevated numbers, overall abundance at or below the five-year average. Vetrone stated District has received first West Nile Virus positive mosquito sample. Vetrone shared information about District's Sterile Insect Technique program. Vetrone invited Trustee's to Medical Reserve Corp. training exercise in June. No questions or comments ensued.

10.4 Operations (Staff Report B)

M. Daniel, Operations Director

Operations Director, Mark Daniel, was absent. Operations Manager- Santa Fe Springs, Martin Serrano, added to staff report that Operations Seasonal Mosquito Control Technicians are onboarded, and staff's focus is inspecting unmaintained swimming pools. No questions or comments ensued.

10.5 Communications (Staff Report C)

D. Pailin Jr., Communications Manager

Communications Manager, David Pailin Jr. thanked Trustees who participated during Fireside Chat. No questions or comments ensued.

10.6 Fiscal (Staff Report D)

Y. Segoro-Nguyen, Finance Manager

Finance Manager, Yani Segoro-Nguyen, added to report that Finance has begun Tyler Technologies implementation. No questions or comments ensued.

10.7 Human Resources (Staff Report E)

C. Reyes, Human Resources Manager

Human Resources Manager, Cindy Reyes, added to report HR is focused on recruitments and filling vacancies. No questions or comments ensued.

10.8 General Counsel Report

S. Cao, General Counsel

General Counsel Stephanie Cao stated that no reportable action had been taken during closed session and did not add to report. No questions or comments ensued.

11. OTHER

Pursuant to Government Code (Brown Act) §54954.2(b), the Board may not take action on items not on the agenda unless:

- (1) A majority of the Board votes to determines that an emergency situation exists; or
- (2) Two-thirds of the Board votes in support of a motion that:
 - a. there is a need to take immediate action and
 - b. the need for action came to the attention of the Board after the agenda was posted.

NONE

12. ADJOURNMENT

President Sanabria adjourned meeting at 7:59 p.m. The next Board of Trustees meeting will be scheduled on Thursday, June 13th, 2024, at 7:00 p.m. at the District's headquarters at 12545 Florence Avenue, Santa Fe Springs.

RESOLUTION NO. 2024-08

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT RATIFYING AND AUTHORIZING THE PAYMENT OF CERTAIN CLAIMS AND DEMANDS

CERTIFICATION

	tached to this resolution and to the availability of the forth in that Requisition Schedule.	rands for the payment of
		Finance Manager
	BOARD OF TRUSTEES OF THE GREATE R CONTROL DISTRICT DETERMINES AN	
Section 1:	The claims and demands set forth in the attac	ched Requisition
Schedule are	e ratified and approved in the amounts set forth	as follows:
(In the amount of <u>\$260, 993.33</u> as issued, significant Nos. <u>5049</u> through <u>5087</u> .	
Section 2:	The Secretary-Treasurer is directed to certify	to the adoption of the resolution.
	PASSED, APPROVED, AND ADOPTEI	This 13 th day of June 2024.
		President
rict, hereby cert	, Secretary-Treasurer of the Greater tify that Resolution No. 2024-08 was duly adopt	r Los Angeles County Vector Control ted by the Board of Trustees at its regu

Secretary-Treasurer

Greater L.A. County Vector Control Dist Check Register

For the Period From May 1, 2024 to May 31, 2024

Filter Criteria includes: Report order is by Date.

Check #	Date	Payee	Cash Account (Payables)	Amount	Invoice/CM #
5049	5/8/24	Ryan L. Amick	1015-A-10	296.66	AMIC44.66.05062024 AMIC250.05062024
5050	5/8/24	AZTEC TECHNOLOGY CORPORATION	1015-A-10	3,984.16	30124
5051	5/8/24	BEST BEST & KRIEGER LLP	1015-A-10	2,945.00	988189
5052	5/8/24	CBE Office Solutions	1015-A-10	27.00	IN2728652
5053	5/8/24	C. E. Mechanical, Inc.	1015-A-10	1,317.96	54958 54225 53349 53522
5054	5/8/24	CINTAS #053	1015-A-10	1,422.07	4191129833 4191880804
5055	5/8/24	EideBailly LLP	1015-A-10	10,875.25	EI01692319
5056	5/8/24	MVCAC	1015-A-10	12,210.00	7364720 7364721
5057	5/8/24	Orange County Mosquito and Vector	1015-A-10	332.50	05-GLA0524
5058	5/8/24	PACIFIC WEST INDUSTRIES, INC.	1015-A-10	8,340.00	145287 144353

Check #	Date	Payee	Cash Account (Payables)	Amount	Invoice/CM #
5059	5/8/24	QUALITY LIFT & EQUIPMENT INC.	1015-A-10	1,581.36	14028399
5060	5/8/24	SKY WATER FIRE PROTECTION INC.	1015-A-10	16,500.00	20316
5061	5/8/24	T-MOBILE	1015-A-10	4,047.40	479504212024
5062	5/8/24	VERIZON WIRELESS	1015-A-10	6,865.35	9962373926 9962373927
1610	5/8/24	STEVE PINEDA	1017-A-10	159.59	05072024E
5063	5/14/24	C. E. Mechanical, Inc.	1015-A-10	329.49	54660
5064	5/14/24	IT1 SOURCE, LLC	1015-A-10	10,115.80	00943225
5065	5/14/24	SOUTHERN CA. GAS	1015-A-10	409.88	5129305062024
5066	5/14/24	SCI CONSULTING GROUP	1015-A-10	31,309.71	SBS11068 SBS10819
5067	5/22/24	AFLAC	1015-A-10	1,599.56	807786
5068	5/22/24	AIRGAS USA, LLC	1015-A-10	111.30	5507895175 5507178737 5505751131 5506469042 5505041030
5069	5/22/24	CINTAS #053	1015-A-10	661.20	4192600459

Check #	Date	Payee	Cash Account (Payables)	Amount	Invoice/CM #
5070	5/22/24	CITY OF SANTA FE SPRINGS/Water	1015-A-10	896.78	3301880005132024 3301870005132024 3301860005132024
5071	5/22/24	EMBASSY CONSULTING SERVICES, LLC	1015-A-10	5,000.00	50296 50239
5072	5/22/24	Elite Office Solutions Inc.	1015-A-10	763.95	10885SA 10958MA
5073	5/22/24	Fidelity Security Life Ins./Eyemed	1015-A-10	1,688.56	166270806
5074	5/22/24	LA DEPT WATER & POWER	1015-A-10	3,653.67	07975010003450475 1797501000203204
5075	5/22/24	LB Johnson Hardware	1015-A-10	583.70	966367 966792 966948 966949 966947 966989 967111 967107 967216 967225 967341 966274 966247 966322 966119 965998
5076	5/22/24	VOID	1015-A-10		

Check #	Date	Payee	Cash Account (Payables)	Amount	Invoice/CM #
5077	5/22/24	Municipal Dental Pool	1015-A-10	11,792.70	MDP May 2024
5078	5/22/24	RONNIE HELO	1015-A-10	6,906.08	RHEL6906.08.051424
5079	5/22/24	SOUTHERN CA. EDISON	1015-A-10	4,100.48	STMT05142024P2C06
5080	5/30/24	AMERICAN FIDELITY ASSURANCE CO.	1015-A-10	7,847.80	D723969
5081	5/30/24	AIR AND WATER SYSTEMS a div. of Wilmark	1015-A-10	1,880.00	21541
5082	5/30/24	CINTAS #053	1015-A-10	447.05	4193289338
5083	5/30/24	EideBailly LLP	1015-A-10	17,615.95	EI01695089
5084	5/30/24	LIEBERT CASSIDY WHITMORE	1015-A-10	12,494.50	267110 267379 267738 267391 267094 265964 267301
5085	5/30/24	U.S. BANK	1015-A-10	69,880.87	051524-7302 051524-3982 051524-2320 051524-0808 051524-9535 051524-7701 051524-1747 051524-4747 051524-8762 051524-0402

Check #	Date	Payee	Cash Account (Payables)	Amount	Invoice/CM #
					051524-9233
					051524-2164
					051524-2276
					051524-4635
					051524-9741
					051524-0410
					051524-0925
					051524-1143
					051524-4585
					051524-1910
					051524-7995
					051524-0399
					051524-4668
					051524-1099
					051524-7722
					051524-5302
					051524-4111
					051524-9392
5086	5/30/24	VOID	1015-A-10		
5087	5/30/24	VOID	1015-A-10		
Γotal				260,993.33	
Check #	Date	Payee	Cash Account (Payables)	Amount	
CH	5/2/24	WEX Inc: Exxon Mobil	1015-A-10	15,497.89	96388685
кСН	5/22/24	Webster Bank-Loan Ops: Leaseback	1015-A-10	498,384.93	STMNT 03-17-24
otal ACH				513,882.82	

TOTAL SALARIES FOR MAY 2024

EMPLOYEE	15TH PAYROLL	29TH PAYROLL	TOTAL
ADMINISTRATION-SFS			
Total Administration-SFS	50,125.54	46,112.39	96,237.93
PUBLIC HEALTH - GRANT			
Total Public Health - Grant			
OPERATIONS-SFS			
Total Operations-SFS	108,677.16	84,031.68	192,708.84
OPERATIONS-SYLMAR			
Total Operations-Sylmar	72,284.29	70,673.07	142,957.36
UNDERGROUND-SFS			
Total Underground-SFS	31,472.40	31,663.11	63,135.51
UNDERGROUND-SYLMAR			
Total Underground-Sylmar	15,760.01	15,759.24	31,519.25
SCIENTIFIC - TECH-SFS			
Total Scientific-Tech-SFS	21,160.11	21,398.80	42,558.91
SCIENTIFIC - TECH-SYLMAR			
Total Scientific-Tech-Sylmar	16,755.55	16,410.28	33,165.83
PUBLIC INFORMATION			
Total Public Information	13,636.95	12,028.64	25,665.59
EDUCATION PROGRAM			
Total Education Program	15,279.58	3,435.54	18,715.12
MAINTENANCE-SFS			
Total Maintenance-SFS	18,574.23	16,595.74	35,169.97
MAINTENANCE-SYLMAR			
Total Maintenance-Sylmar	7,106.39	6,679.92	13,786.31
SEASONAL OPS			
Total Seasonal Ops	8,400.37	22,136.78	30,537.15
Total Gross Payroll Employer Taxes	379,232.58 6,610.82	346,925.19 6,972.59	726,157.77 13,583.41
Employee Benefits* Trustee Payroll	45,680.42 2,750.00	38,255.29 -	83,935.71 2,750.00
Total Payroll	434,273.82	392,153.07	826,426.89

^{*}Employee benefits includes the amount contributed by the District to PERS retirement and the 401(a).



COUNTY OF LOS ANGELES

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, CA 90012 (213) 974-1101 ceo.lacounty.gov

CHIEF EXECUTIVE OFFICER

Fesia A. Davenport

May 24, 2024

Susanne Kluh, General Manager Greater Los Angeles County Vector and Control District 12545 Florence Ave. Santa Fe Springs, CA 90670 skluh@glamosquito.org

Dear Ms. Kluh:

JOINT TAX TRANSFER RESOLUTION ARTESIA CEMETERY DISTRICT, DOWNEY CEMETERY DISTRICT, AND LITTLE LAKE CEMETERY DISTRICT REORGANIZATION NO. 2021-03

Enclosed is a Joint Tax Transfer Resolution (Resolution) for adoption by your agency. Included are seven (7) original signature pages for agency execution. Please assist our office in facilitating the processing of the enclosed Resolution and returning signed signature pages to:

Robert Moran / Doyle Chow
County of Los Angeles, Chief Executive Office
Budgets and Operations Management Branch
500 West Temple Street, Room 750
Los Angeles, CA 90012

In addition, please provide scans of the fully executed signature pages to Doyle Chow of the Chief Executive Office at dchow@ceo.lacounty.gov. For any questions on the matter, please contact Doyle Chow by email or at 213-893-0055.



Sincerely,

FESIA A. DAVENPORT Chief Executive Officer

Robert Moran

Robert Moran Manager Budgets and Operations Management Branch

RM:DC:pp

Enclosure

JOINT RESOLUTION OF THE BOARD OF SUPERVISORS, AS THE GOVERNING BODY OF THE COUNTY OF LOS ANGELES, THE CONSOLIDATED FIRE PROTECTION DISTRICT OF LOS ANGELES COUNTY, AND THE LOS ANGELES COUNTY FLOOD CONTROL DISTRICT.

AND THE

CITY COUNCILS OF THE CITY OF BELL GARDENS, THE CITY OF BELLFLOWER. THE CITY OF CERRITOS. THE CITY OF DOWNEY. THE CITY OF LA MIRADA. THE CITY OF LAKEWOOD, THE CITY OF NORWALK, THE CITY OF PARAMOUNT, THE CITY OF SANTA FE SPRINGS, THE CITY OF SOUTH GATE, THE BOARD OF DIRECTORS OF THE ARTESIA CEMETERY DISTRICT, THE DOWNEY CEMETERY DISTRICT, THE LITTLE LAKE CEMETERY DISTRICT, THE GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT. THE COUNTY SANITATION DISTRICT NO. 1 OF LOS ANGELES COUNTY, THE COUNTY SANITATION DISTRICT NO. 2 OF LOS ANGELES COUNTY, THE COUNTY SANITATION DISTRICT NO. 3 OF LOS ANGELES COUNTY, THE COUNTY SANITATION DISTRICT NO. 18 OF LOS ANGELES COUNTY, THE COUNTY SANITATION DISTRICT NO. 19 OF LOS ANGELES COUNTY. THE LA HABRA HEIGHTS COUNTY WATER DISTRICT, AND THE WATER REPLENISHMENT DISTRICT OF SOUTHERN CALIFORNIA, APPROVING AND ACCEPTING THE NEGOTIATED **EXCHANGE OF PROPERTY TAX REVENUE RESULTING FROM THE ANNEXATION** OF TERRITORY KNOWN AS REORGANIZATION 2021-03 TO THE ARTESIA CEMETERY DISTRICT, THE DOWNEY CEMETERY DISTRICT, THE LITTLE LAKE CEMETERY DISTRICT, AND DETACHMENT FROM THE LITTLE LAKE CEMETERY DISTRICT

WHEREAS, the Artesia Cemetery District, Downey Cemetery District, and the Little Lake Cemetery District (Cemetery Districts) initiated proceedings with the Local Agency Formation Commission for Los Angeles County (LAFCO) for the annexation of territory identified as Reorganization 2021-03 to the Cemetery Districts;

WHEREAS, pursuant to Section 99 of the California Revenue and Taxation Code, for specified jurisdictional changes, the governing bodies of affected agencies shall negotiate and determine the amount of property tax revenue to be exchanged between the affected agencies;

WHEREAS, the area proposed for annexation is identified as Reorganization 2021-03 to reorganize approximately 81± acres of inhabited territory located in the Cities of Bell Gardens, Bellflower, Cerritos, Downey, La Mirada, Lakewood, Norwalk, Paramount, Santa Fe Springs, South Gate; and Los Angeles County unincorporated territory (South Whittier);

WHEREAS, the Board of Supervisors of the County of Los Angeles (County), as governing body of the County, the Consolidated Fire Protection District of Los Angeles County, the Los Angeles County Flood Control District, and on behalf of the Bell Gardens Lighting District, the Belvedere Garbage Disposal District, the County Lighting Maintenance District No. 10066, the County Lighting Maintenance District No. 10045 Zone A, the County Lighting Maintenance District No. 10045 Zone B, Road District No. 1, Road District No. 4 and

the LA County Library; the City Councils of the City of Bell Gardens, the City of Bellflower, Vehicle Parking District No. 1, the City of Cerritos, Los Coyotes Lighting and Landscaping District, the City of Downey, Downey Lighting District Zone 3-1, Downey Lighting District Zone 3-2, Downey Lighting District Zone 3-4, Downey Lighting District Zone 3-5, the City of La Mirada, the City of La Mirada As Successor of Interest To The La Mirada-Southeast Recreation and Park District, the City of Lakewood, the City of Norwalk, the City of Norwalk As Successor of Interest To The Norwalk-Southeast Recreation and Park District, the City of Paramount, the City of Santa Fe Springs, the City of South Gate; and the governing bodies of the Greater Los Angeles County Vector Control District, County Sanitation District No. 1 of Los Angeles County, County Sanitation District No. 2 of Los Angeles County, County Sanitation District No. 3 of Los Angeles County, County Sanitation District No. 18 of Los Angeles County, County Sanitation District No. 19 of Los Angeles County, the La Habra Heights County Water District, and the Water Replenishment District of Southern California, have determined the amount of property tax revenue to be exchanged between their respective agencies as a result of the reorganization of territory identified as Reorganization 2021-03, is as set forth below:

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The negotiated exchange of property tax revenue between the County, the cities, and the districts, resulting from Reorganization 2021-03 is approved and accepted.

Annexation of Territory to the Artesia Cemetery District:

2. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the City of Bellflower to the Artesia Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District
2254	0.000082445	2317	0.000082445	11273	0.000082445
2260	0.000082445	2322	0.000082445	11274	0.000082445
2261	0.000082445	2336	0.000082445	11280	0.000082445
2267	0.000082445	7300	0.000082445	11284	0.000082445
2276	0.000082445	7324	0.000082445	11285	0.000082445

2277 0.000082445 7345 0.000082445 11319 0.000082
--

3. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the Vehicle Parking District No. 1 (City of Bellflower) to the Artesia Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District
2254	0.000003224	2277	0.000003224

4. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the City of Cerritos to the Artesia Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District
2281	0.000084185	2564	0.000084185	2567	0.000084185
2283	0.000084185	2565	0.000084185	2605	0.000084312
2488	0.000084312	2566	0.000084185	2606	0.000084312
2489	0.000084312				

5. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the Los Coyotes Lighting and Landscaping District to the Artesia Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District
2281	0.000022979	2564	0.000023909	2567	0.000023912
2283	0.000022979	2565	0.000023909	2605	0.00002391
2488	0.000023909	2566	0.000023912	2606	0.000023911
2489	0.000023909				

6. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the City of Lakewood to the Artesia Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District
2243	0.000072321	3754	0.000060022	7199	0.000072321
2245	0.000072321	5413	0.000072321	12178	0.000072321
2265	0.000025221	5415	0.000072321	12181	0.000072321
2266	0.000072321	5419	0.000026014	12182	0.000072321
2270	0.000072321	5420	0.000026015	12183	0.000072321
2274	0.000072321	5421	0.000072321	12261	0.000072321
2316	0.000072321	5442	0.000072321	12263	0.000072321
3747	0.000060022	5447	0.000072321	15679	0.000072321
3748	0.000060022	7190	0.000072321	15694	0.000072321
3751	0.000060022	7191	0.000072321	16076	0.000060022
3753	0.000060022	7198	0.000072321		

7. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the County Sanitation District No. 2 of Los Angeles County to the Artesia Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District
2254	0.000016499	7300	0.000016181	11280	0.0000166
2267	0.0000166	7324	0.000016181	11284	0.000016181
2277	0.000016499	11273	0.000016601	11285	0.000016181
2336	0.0000166	11274	0.0000166		

8. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the County Sanitation District No. 3 of Los Angeles County to the Artesia Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District
2243	0.00001294	2317	0.000013541	7190	0.000012615
2245	0.000012941	2322	0.000013541	7191	0.000012615
2260	0.000013541	3747	0.000013308	7199	0.000013306
2261	0.000013541	3748	0.000013308	12178	0.000012942
2265	0.000012942	3751	0.000012615	12181	0.000013308
2266	0.000012943	3753	0.000012615	12182	0.000013308
2274	0.000012942	3754	0.000012942	12183	0.000012615
2276	0.000013541	5413	0.000013308	15679	0.000012615
2281	0.000013727	5415	0.000013308	15694	0.000013306
2283	0.000013727	5419	0.000013308	16076	0.000012615
2316	0.000012942	5420	0.000013308		

9. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax

Rate Area in the Reorganization 2021-03 territory shall be transferred from the County Sanitation District No. 18 of Los Angeles County to the Artesia Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District
2488	0.000016989	2564	0.000016989	2565	0.00001699
2489	0.000016989				

10. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the County Sanitation District No. 19 of Los Angeles County to the Artesia Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District
2566	0.000018231	2605	0.00001823	2606	0.000018231
2567	0.000018231				

11. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the Greater Los Angeles County Vector Control District to the Artesia Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District
2243	0.000000442	2564	0.000000501	7198	0.000000466
2245	0.000000445	2565	0.00000501	7199	0.000000462
2254	0.000000463	2566	0.00000501	7300	0.000000453

2260	0.000000469	2567	0.00000501	7324	0.000000453
2261	0.00000468	2605	0.00000502	7345	0.000000437
2265	0.000000446	2606	0.00000501	11273	0.000000466
2266	0.000000445	3747	0.00000459	11274	0.000000466
2267	0.000000466	3748	0.00000459	11280	0.000000466
2270	0.000000469	3751	0.00000434	11284	0.000000453
2274	0.000000446	3753	0.00000434	11285	0.000000453
2276	0.00000467	3754	0.00000446	11319	0.000000453
2277	0.00000463	5413	0.00000459	12178	0.000000446
2281	0.000000475	5415	0.00000459	12181	0.000000459
2283	0.00000475	5419	0.00000461	12182	0.00000459
2316	0.00000447	5420	0.00000459	12183	0.000000434
2317	0.00000469	5421	0.00000445	12261	0.000000446
2322	0.00000468	5442	0.00000482	12263	0.000000459
2336	0.000000466	5447	0.00000475	15679	0.000000434
2488	0.00000501	7190	0.00000434	15694	0.000000462
2489	0.00000501	7191	0.00000434	16076	0.000000434

12. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the Water Replenishment District of Southern California to the Artesia Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Artesia Cemetery District
2243	0.000000207	2564	0.000000228	7198	0.000000212
2245	0.00000021	2565	0.000000229	7199	0.000000215
2254	0.000000215	2566	0.000000228	7300	0.000000212
2260	0.000000216	2567	0.000000228	7324	0.000000212
2261	0.000000217	2605	0.000000227	7345	0.000000206
2265	0.00000021	2606	0.000000228	11273	0.000000217
2266	0.00000021	3747	0.000000214	11274	0.000000216
2267	0.000000216	3748	0.000000214	11280	0.000000216
2270	0.000000217	3751	0.000000206	11284	0.000000212
2274	0.00000021	3753	0.00000206	11285	0.000000212

2276	0.000000217	3754	0.00000021	11319	0.000000212
2277	0.000000215	5413	0.000000214	12178	0.00000021
2281	0.000000219	5415	0.000000214	12181	0.000000214
2283	0.00000219	5419	0.000000213	12182	0.000000214
2316	0.00000209	5420	0.000000214	12183	0.000000206
2317	0.00000216	5421	0.00000316	12261	0.00000021
2322	0.00000217	5442	0.000000222	12263	0.000000214
2336	0.00000216	5447	0.000000225	15679	0.000000206
2488	0.000000228	7190	0.000000206	15694	0.000000215
2489	0.000000228	7191	0.00000206	16076	0.000000206

<u>Annexation of Territory to the Downey Cemetery District:</u>

13. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the City of Bell Gardens to the Downey Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District
526	0.000035216	3237	0.000072145	6487	0.000056394
532	0.00003387	6321	0.000071757	6489	0.000071757
877	0.00007373	6349	0.000071754	6490	0.000071757
884	0.000071181	6350	0.000074305	6492	0.000056397
885	0.000073689	6351	0.000071757	6493	0.000056376
886	0.000055733	6352	0.000056397	6496	0.000056393
930	0.000035209	6354	0.000056395	6497	0.000053237
3235	0.000072147	6355	0.00005324	15698	0.000056397
3236	0.0000569	6485	0.000074303		

14. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax

Rate Area in the Reorganization 2021-03 territory shall be transferred from the City of Bellflower to the Downey Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District
2244	0.000052067	2335	0.000051977	6671	0.000052058
2247	0.000052067	2336	0.000051977	11274	0.000051977
2263	0.000051977	2375	0.000052067	11280	0.000051977
2267	0.000051977	6668	0.000052059	15708	0.000051977
2272	0.000052067	6670	0.000052059	16232	0.000052067
2273	0.000051977				

15. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the City of Downey to the Downey Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District
916	0.000106744	3277	0.000114696	5345	0.000108662
917	0.000083435	3282	0.000109201	5348	0.000101455
3231	0.000106585	3284	0.000109201	5350	0.000108466
3241	0.00011479	3291	0.000105783	6293	0.000108236
3254	0.000112102	3297	0.000109201	6295	0.000114096
3257	0.000112102	3307	0.000105783	6500	0.000104867
3263	0.000109232	3331	0.000112102	6502	0.000107981
3265	0.000106757	3347	0.000106757	6651	0.000111606
3267	0.000102927	3669	0.000109201	6652	0.000111606
3268	0.00001646	5240	0.000105266	6653	0.000095737
3269	0.000089867	5253	0.00011381	6653	0.000095737
3275	0.000105501	5254	0.000106231		

16. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the Downey Lighting District Zone I to the Downey Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District
3231	0.00001578	3307	0.000015804	6500	0.00001568
3254	0.00001095	5240	0.000015736	6502	0.000016075
3291	0.000015804				

17. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the Downey Lighting District Zone II to the Downey Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District
3257	0.000013984	3275	0.000013257	3347	0.000013468
3265	0.000013468	3331	0.000013986	5254	0.000013423

18. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the Downey Lighting District Zone IV to the Downey Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District
3267	0.000034588

19. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, zero dollars of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the Downey Lighting District Zone V to the Downey Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District
3669	0

20. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the City of La Mirada As Successor of Interest To The La Mirada-Southeast Recreation and Park District to the Downey Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District
5348	0.000019211	6653	0.000019036	6670	0.000019009
6653	0.000019036	6668	0.000019034	6671	0.000019038

21. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the

following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the City of Norwalk As Successor of Interest To The Norwalk-Southeast Recreation and Park District to the Downey Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District
5348	0.000020741	6653	0.000020552	6670	0.000020523
6653	0.000020552	6668	0.00002055	6671	0.000020555

22. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the City of Paramount to the Downey Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District
2883	0.000052401	7273	0.000052401	7364	0.000052401
2893	0.000052401	7294	0.000052401	7365	0.000052401
2972	0.000052401	7316	0.000052401	7366	0.000052401
2998	0.000052401	7333	0.000052401	7370	0.000052401
3000	0.000052401	7334	0.000052401	7371	0.000052401
3004	0.000052401	7343	0.000052401	7373	0.000052401
3006	0.000052401	7344	0.000052401	7375	0.000052401
3007	0.000052401	7347	0.000052401	7376	0.000052401
3010	0.000052401	7348	0.000052401	7378	0.000052401
3018	0.000052401	7349	0.000052401	11103	0.000052401
6637	0.000052145	7353	0.000052401	11104	0.000052401
7257	0.000052401	7354	0.000052401	11105	0.000051642
7261	0.000063849	7356	0.000052401	11106	0.000052401
7262	0.00006385	7358	0.000052401	11296	0.000052401
7272	0.000052401	7362	0.000052401	16751	0.000052401

23. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the City of South Gate to the Downey Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District
663	0.000047953	748	0.000047953	7258	0.000043297
664	0.000047953	1307	0.000052647	7259	0.000047953
665	0.000043297	3310	0.000047953	7890	0.000061756
668	0.000043297	3319	0.000047953	15185	0.000047991
669	0.000043297	3328	0.000047953	15186	0.000047991
670	0.000047953	3334	0.000043297	15187	0.000047991
671	0.000043297	3344	0.000043297	15188	0.000047991
672	0.000047953	6090	0.000047953	15189	0.000047991
746	0.000043297	7223	0.000047953	15190	0.000047991
747	0.000043297	7224	0.000047953	15191	0.000047991

24. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the County Sanitation District No. 1 of Los Angeles County to the Downey Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District
664	0.000010883	671	0.000010891	6090	0.000011146
665	0.000010501	672	0.000010883	15185	0.000011146
668	0.000010883	1307	0.000010883	15186	0.000010883
669	0.000010493	3010	0.000011563	15187	0.000010883
670	0.000010883	3018	0.000011145	15188	0.000010883

25. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the County Sanitation District No. 2 of Los Angeles County to the Downey Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District
526	0.000008012	3275	0.000010593	7258	0.000009342
532	0.000007612	3282	0.000010898	7259	0.000009877
747	0.000009367	3284	0.000010898	7261	0.000009877
748	0.000009367	3291	0.000010544	7262	0.000009878
877	0.00000739	3297	0.000010898	7272	0.000009878
884	0.000007037	3307	0.000010544	7273	0.000009878
885	0.000007397	3310	0.000009572	7294	0.000009878
886	0.000008697	3319	0.000009572	7316	0.000009877
916	0.000010643	3334	0.000009572	7343	0.000009878
917	0.000008422	3347	0.000010645	7344	0.000009872
930	0.000008008	3669	0.000010898	7347	0.000009878
2244	0.000010466	5350	0.000010822	7348	0.000009878
2247	0.000010466	6293	0.000010798	7349	0.000009878
2263	0.000010466	6321	0.000007119	7354	0.000009878
2267	0.000010465	6349	0.000007119	7356	0.000009878
2272	0.000010466	6350	0.000007485	7358	0.000009877
2273	0.000010464	6351	0.000007119	7362	0.000009816
2335	0.000010466	6352	0.000008785	7370	0.000009877
2336	0.000010465	6354	0.000008784	7371	0.000009877
2375	0.000010465	6355	0.000008332	7373	0.000009878
2883	0.000009978	6485	0.000007485	7375	0.000010115
2893	0.000009979	6487	0.000008784	7376	0.000010093
2972	0.000009979	6489	0.00000712	11103	0.000009978
2998	0.000010225	6490	0.000007119	11104	0.000009878
3000	0.000010329	6492	0.000008785	11105	0.000009968
3006	0.000009981	6493	0.000008777	11106	0.000009877
3007	0.000010311	6496	0.000008784	11274	0.000010465
3231	0.000010526	6497	0.000008331	11280	0.000010465
3235	0.000007176	6500	0.000010449	11296	0.000009979

3236	0.000008874	6637	0.000009878	15189	0.000009367
3237	0.000007175	6651	0.00001116	15190	0.000009572
3263	0.000010901	6652	0.00001116	15191	0.000009342
3265	0.000010645	6670	0.00000995	15698	0.000008785
3267	0.000010248	6671	0.000009952	15708	0.000010466
3268	0.000009572	7224	0.000009342	16232	0.000010466
3269	0.000010613	7257	0.000009877	16751	0.000009877

26. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the County Sanitation District No. 18 of Los Angeles County to the Downey Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District
5240	0.000010044	5348	0.000009667	6653	0.000009555
5254	0.000010138	6653	0.000009555	6668	0.000009554
5345	0.000010374				

27. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the Greater Los Angeles Vector Control District to the Downey Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District
526	0.000000222	3269	0	7224	0.000000259
532	0.00000021	3275	0.00000303	7257	0.000000276
663	0.000000274	3277	0.000000327	7258	0.000000259
664	0.000000259	3282	0.00000307	7259	0.000000276
665	0.000000249	3284	0.00000307	7261	0.000000275

00000259 00000228 00000259	3291 3297	0.000000296	7262	0.000000276
	UZUI	0.00000307	7272	0.000000276
	3307	0.000000307	7273	0.000000276
				0.000000276
				0.000000276
+				0.0000003
				0.000000301
				0.000000276
				0.000000277
				0.000000276
				0.000000276
				0.000000276
00000302				0.000000291
0				0.000000276
00000219	5345	0.000000305	7356	0.000000276
00000259	5348	0.000000285	7358	0.000000276
00000294	5350	0.000000307	7362	0.000000258
00000294	6090	0.000000266	7364	0.0000003
00000294	6293	0.00000304	7365	0.00000301
00000294	6295	0.000000354	7366	0.000000298
00000294	6321	0.000000192	7370	0.000000275
00000293	6349	0.00000193	7371	0.000000276
00000294	6350	0.000000203	7373	0.000000276
00000294	6351	0.000000192	7375	0.000000282
00000293	6352	0.000000243	7376	0.000000279
00000278	6354	0.000000243	7378	0.000000299
00000279	6355	0.00000023	7890	0.000000259
00000279	6485	0.000000203	11103	0.000000278
00000285	6487	0.000000242	11104	0.000000276
00000298	6489	0.000000192	11105	0.000000278
00000298	6490	0.000000192	11106	0.000000276
00000028	6492	0.000000242	11274	0.000000294
00000301	6493	0.000000238	11280	0.000000294
	6496	0.000000242	11296	0.000000279
+	6497	0.000000229	15185	0.000000266
		0.000000295		0.000000259
				0.000000259
+		0.000000276		0.000000259
				0.00000026
				0.000000266
	000000259 000000259 00000026 00000026 000000233 000000189 00000023 00000023 000000294 00000294 00000294 00000294 00000294 00000294 00000294 00000294 00000294 00000294 00000298 00000279 00000279 00000279 00000279 00000279 00000285 00000298	000000259 3319 00000026 3331 00000026 3334 00000023 3344 00000023 347 0000002 3669 00000023 5240 000000219 5345 000000294 5350 000000294 6293 000000294 6321 000000294 6350 000000294 6351 000000294 6351 000000294 6351 000000294 6351 000000294 6351 000000294 6351 000000295 6354 00000296 6485 00000297 6485 00000285 6487 00000028 6492 000000301 6493 00000031 6496 000000295 6500 000000297 6651 000000237 6637 000000237 6637 000000194 6651	000000259 3319 0.000000281 00000026 3331 0.000000281 00000026 3334 0.000000266 000000233 3344 0.000000281 00000023 3669 0.000000294 00000023 5240 0.000000294 00000023 5253 0.000000297 000000219 5345 0.000000305 000000294 5350 0.000000307 000000294 6090 0.000000307 000000294 6350 0.000000304 000000294 6293 0.000000354 000000294 6321 0.000000354 000000294 6350 0.000000354 000000294 6351 0.000000192 000000294 6351 0.000000203 000000294 6351 0.000000203 000000293 6352 0.000000203 000000294 6351 0.000000203 000000293 6352 0.000000203 000000294 6485 0.000000203	000000259 3319 0.000000266 7316 000000275 3328 0.000000281 7333 00000026 3331 0.000000319 7334 00000023 3344 0.000000281 7344 00000023 3347 0.000000299 7347 00000023 5240 0.000000294 7349 00000023 5240 0.000000297 7354 000000219 5345 0.000000297 7354 000000219 5345 0.000000305 7358 000000294 5350 0.000000307 7362 000000294 6090 0.000000307 7362 000000294 6293 0.000000307 7362 000000294 6293 0.000000307 7362 000000294 6293 0.000000304 7365 000000294 6321 0.00000034 7373 000000294 6351 0.000000192 7375 00000294 6351 0.00000023 738 000000293

3254	0.000000314	6653	0.000000278	15191	0.000000259
3257	0.00000314	6653	0.00000278	15698	0.000000243
3263	0.00000306	6668	0.000000278	15708	0.000000294
3265	0.000000299	6670	0.000000277	16232	0.000000294
3267	0.000000287	6671	0.000000257	16751	0.000000276
3268	0.000000266	7223	0.000000279		_

28. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the Water Replenishment District of Southern California to Downey Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Downey Cemetery District
526	0.000000109	3269	0	7224	0.000000125
532	0.000000109	3275	0.00000021	7257	0.00000013
663	0.0000013	3277	0.000000149	7258	0.000000125
664	0.000000125	3282	0.000000141	7259	0.0000013
665	0.00000012	3284	0.000000141	7261	0.0000013
668	0.00000125	3291	0.00000137	7262	0.0000013
669	0.000000127	3297	0.000000141	7272	0.0000013
670	0.000000125	3307	0.00000137	7273	0.0000013
671	0.000000125	3310	0.000000127	7294	0.0000013
672	0.000000125	3319	0.000000127	7316	0.0000013
746	0.00000129	3328	0.000000132	7333	0.00000136
747	0.00000125	3331	0.000000145	7334	0.00000137
748	0.000000125	3334	0.000000127	7343	0.0000013
877	0.000000082	3344	0.000000134	7344	0.000000129
884	0.000000101	3347	0.000000138	7347	0.0000013
885	0.000000105	3669	0.000000141	7348	0.0000013
886	0.000000093	5240	0.00000136	7349	0.0000013
916	0.000000136	5253	0.00000144	7353	0.00000133
917	0	5254	0.00000138	7354	0.00000013
930	0.000000111	5345	0.0000014	7356	0.00000013
1307	0.000000125	5348	0.00000133	7358	0.00000013

Joint Resolution Artesia, Downey, Little Lake Cemetery Districts Reorganization 2021-03 Page 18 of 67

2244	0.000000136	5350	0.000000142	7362	0.000000148
2247	0.000000136	6090	0.00000127	7364	0.000000139
2263	0.000000136	6293	0.0000014	7365	0.000000139
2267	0.000000136	6295	0.000000236	7366	0.000000145
2272	0.000000136	6321	0.00000102	7370	0.0000013
2273	0.000000135	6349	0.00000101	7371	0.0000013
2335	0.00000136	6350	0.00000105	7373	0.00000013
2336	0.000000136	6351	0.00000102	7375	0.00000135
2375	0.000000136	6352	0.00000118	7376	0.00000143
2883	0.00000132	6354	0.00000119	7378	0.000000144
2893	0.000000131	6355	0.00000114	7890	0.000000125
2972	0.000000131	6485	0.00000106	11103	0.00000132
2998	0.00000133	6487	0.00000119	11104	0.00000013
3000	0.000000145	6489	0.00000102	11105	0.00000133
3004	0.000000145	6490	0.00000102	11106	0.0000013
3006	0.000000129	6492	0.00000119	11274	0.00000136
3007	0.000000121	6493	0.00000115	11280	0.000000136
3010	0.000000102	6496	0.000000119	11296	0.000000131
3018	0.000000138	6497	0.00000114	15185	0.00000127
3231	0.000000137	6500	0.00000136	15186	0.000000125
3235	0.000000102	6502	0	15187	0.000000125
3236	0.000000114	6637	0.0000013	15188	0.000000125
3237	0.000000102	6651	0.00000142	15189	0.000000125
3241	0.000000146	6652	0.00000142	15190	0.00000127
3254	0.000000144	6653	0.00000132	15191	0.000000125
3257	0.00000144	6653	0.00000132	15698	0.000000118
3263	0.00000143	6668	0.00000132	15708	0.000000136
3265	0.00000138	6670	0.00000131	16232	0.000000136
3267	0.00000134	6671	0.00000138	16751	0.00000013
3268	0.00000127	7223	0.00000133		

Detachment of Territory from Little Lake Cemetery District:

29. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from Little Lake Cemetery District to the City of Bellflower.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the City of Bellflower	Tax Rate Area	Annual Tax Increment Ratio Transfer to the City of Bellflower	Tax Rate Area	Annual Tax Increment Ratio Transfer to the City of Bellflower
2244	0.000115527	2273	0	6670	0.000105077
2247	0.000115527	2375	0.000115546	6671	0.000104427
2272	0.000115527	6668	0.000105576	16232	0.000115527

30. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from Little Lake Cemetery District to the City of Downey.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the City of Downey	Tax Rate Area	Annual Tax Increment Ratio Transfer to the City of Downey	Tax Rate Area	Annual Tax Increment Ratio Transfer to the City of Downey
5240	0.000253091	5345	0.000270976	6653	0.000205752
5253	0.000298807	5348	0.000230749	6655	0
5254	0.000256689				

31. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from Little Lake Cemetery District to the Downey Lighting District Zone I.

Tax Rate Area	Annual Tax Increment Ratio Transfer to Downey Lighting District Zone I
5240	0.000037835

32. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to

Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from Little Lake Cemetery District to the Downey Lighting District Zone II.

Tax Rate Area	Annual Tax Increment Ratio Transfer to Downey Lighting District Zone II
5254	0.000032435

33. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from Little Lake Cemetery District to the City of La Mirada As Successor of Interest To The La Mirada-Southeast Recreation and Park District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to La Mirada SE Recreation and Park	Tax Rate Area	Annual Tax Increment Ratio Transfer to La Mirada SE Recreation and Park	Tax Rate Area	Annual Tax Increment Ratio Transfer to La Mirada SE Recreation and Park
5348	0.000043693	6655	0	6670	0.000038369
6653	0.000040911	6668	0.000038601	6671	0.00003819

34. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from Little Lake Cemetery District to the City of Norwalk As Successor of Interest To The Norwalk-Southeast Recreation and Park District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to Norwalk SE Recreation and Park	Tax Rate Area	Annual Tax Increment Ratio Transfer to Norwalk SE Recreation and Park	Tax Rate Area	Annual Tax Increment Ratio Transfer to Norwalk SE Recreation and Park
---------------------	---	------------------	---	---------------------	---

5348	0.000047174	6655	0	6670	0.000041425
6653	0.000044169	6668	0.000041675	6671	0.000041232

35. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from Little Lake Cemetery District to the County Sanitation District No. 2 of Los Angeles County.

Tax Rate Area	Annual Tax Increment Ratio Transfer to County Sanitation District No. 2	Tax Rate Area	Annual Tax Increment Ratio Transfer to County Sanitation District No. 2	Tax Rate Area	Annual Tax Increment Ratio Transfer to County Sanitation District No. 2
2244	0.000023222	2273	0	6670	0.000020084
2247	0.000023222	2375	0.000023225	6671	0.000019963
2272	0.000023222	6655	0	16232	0.000023222

36. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from Little Lake Cemetery District to the County Sanitation District No. 18 of Los Angeles County.

Tax Rate Area	Annual Tax Increment Ratio Transfer to County Sanitation District No. 18	Tax Rate Area	Annual Tax Increment Ratio Transfer to County Sanitation District No. 18	Tax Rate Area	Annual Tax Increment Ratio Transfer to County Sanitation District No. 18
5240	0.000024149	5345	0.000025872	6653	0.000020536
5254	0.000024497	5348	0.000021988	6668	0.000019377

37. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from Little Lake Cemetery District to the Greater Los Angeles Vector Control District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to Greater LA Vector Control District	Tax Rate Area	Annual Tax Increment Ratio Transfer to Greater LA Vector Control District	Tax Rate Area	Annual Tax Increment Ratio Transfer to Greater LA Vector Control District
2244	0.000000652	5253	0.000000856	6655	0
2247	0.000000652	5254	0.000000719	6668	0.000000564
2272	0.000000652	5345	0.000000761	6670	0.00000559
2273	0	5348	0.000000648	6671	0.000000517
2375	0.000000652	6653	0.000000598	16232	0.000000652
5240	0.000000708				

38. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from Little Lake Cemetery District to the Water Replenishment District of Southern California.

Tax Rate Area	Annual Tax Increment Ratio Transfer to Water Replenishment District of Southern California	Tax Rate Area	Annual Tax Increment Ratio Transfer to Water Replenishment District of Southern California	Tax Rate Area	Annual Tax Increment Ratio Transfer to Water Replenishment District of Southern California
2244	0.00000303	5253	0.000000379	6655	0
2247	0.00000303	5254	0.00000333	6668	0.000000267
2272	0.00000303	5345	0.0000035	6670	0.000000266
2273	0	5348	0.000000303	6671	0.000000277
2375	0.00000303	6653	0.000000283	16232	0.000000303
5240	0.000000329				

Annexation of Territory to the Little Lake Cemetery District:

39. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax

Rate Area in the Reorganization 2021-03 territory shall be transferred from the City of La Mirada to the Little Lake Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District
1759	0.000044686	6877	0.000044686	12403	0.000044228
1762	0.000044686	6879	0.000044686	12404	0.000044228
1763	0.000044686	6880	0.000044686	12405	0.000044156
1764	0.000044686	6882	0.000044686	12428	0.000044686
1769	0.000044686	6886	0.000044245	12429	0.000044686
3524	0.000044686	6887	0.000044686	13056	0.000044686
3525	0.000044686	6888	0.000044686	13057	0.000044686
3526	0.000044686	6897	0.000044686	13340	0.000044686
3527	0.000044686	6903	0.000044686	13474	0.000045404
3535	0.000044686	6908	0.000044686	13475	0.000045404
3538	0.000044686	6910	0.000044686	13476	0.000045404
3554	0.000044686	6912	0.000044686	13684	0.000044233
3555	0.000044686	11459	0.000044686	14336	0.000044228
3556	0.000044686	11460	0.000044686	15266	0.000044686
6007	0.000044686	11496	0.000044686	15456	0.000044228
6027	0.000044686	11500	0.000044686	15666	0.000044686
6395	0.000044686	11501	0.000044686	15667	0.000044686
6773	0.000044686	11502	0.000044686	15771	0.000044686
6821	0.000044686	11503	0.000044686	16084	0.000044228
6871	0.000044686	11505	0.000044686	16753	0.000044686
6872	0.000044686				

40. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the City of La Mirada As Successor of Interest To The La Mirada-Southeast Recreation and Park District to the Little Lake Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District
1759	0.000018368	6882	0.000018369	11878	0.000015601
1762	0.00001859	6886	0.000018509	12002	0.000015601
1763	0.000018181	6887	0.000018591	12006	0.000015601
1764	0.000018398	6888	0.00001859	12058	0.000015227
1769	0.000018694	6897	0.000018369	12403	0.000018502
1831	0.000015601	6903	0.00001859	12404	0.000018503
3524	0.000018181	6908	0.000018694	12405	0.000018472
3525	0.000018178	6910	0.000018368	12428	0.000018694
3526	0.000017626	6912	0.000018083	12429	0.000018694
3527	0.00001742	9063	0.000015601	13056	0.000018694
3535	0.000018181	9080	0.000015307	13057	0.000018694
3538	0.000018398	9088	0.000015601	13083	0.00001859
3554	0.000018398	9089	0.000015601	13085	0.000018589
3555	0.000018398	9092	0.000015227	13086	0.000015601
3556	0.000018398	9094	0.000015263	13109	0.000015601
5296	0.000015944	9101	0.000014391	13340	0.000018694
6007	0.000018378	9231	0.000015601	13474	0.000018181
6395	0.00001859	10274	0.00001859	13475	0.000018398
6712	0.00001859	10275	0.00001859	13476	0.000018398
6713	0.00001859	10399	0.000015601	13667	0.000015601
6724	0.000018208	10400	0.000015601	13684	0.000018505
6766	0.000016236	10401	0.000015601	14322	0.000015264
6773	0.000018694	10563	0.000015601	14336	0.000018503
6774	0.000016236	10601	0.000015601	14714	0.000015281
6794	0.000018133	11459	0.000018694	15266	0.000018694
6795	0.000018134	11460	0.000018694	15456	0.000018503
6802	0.00001859	11496	0.000018694	15666	0.000018369
6821	0.000018369	11500	0.000018694	15667	0.00001859
6871	0.000018694	11501	0.000018694	15771	0.000018398
6872	0.000018694	11502	0.000018694	16084	0.000018503
6877	0.000018694	11503	0.000018694	16728	0.000015287
6879	0.000018694	11505	0.000018694	16753	0.000018398
6880	0.000018278				

41. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the City of Norwalk to the Little Lake Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District
3264	0.000044106	5296	0.000044106	6769	0.000044106
3342	0.000044106	6766	0.000044106	6774	0.000044106

42. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the City of Norwalk As Successor of Interest To The Norwalk-Southeast Recreation and Park District to the Little Lake Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District
1759	0.000019832	6882	0.000019832	11878	0.000016649
1762	0.000020071	6886	0.000019984	12002	0.000016843
1763	0.000019629	6887	0.000020071	12006	0.000016843
1764	0.000019863	6888	0.000020071	12058	0.00001644
1769	0.000020183	6897	0.000019832	12403	0.000020183
1831	0.000016843	6903	0.000020071	12404	0.000020183
3524	0.000019629	6908	0.000020183	12405	0.000019944
3525	0.000019626	6910	0.000019832	12428	0.000020183
3526	0.00001903	6912	0.000019523	12429	0.000020183
3527	0.000018807	9063	0.000016843	13056	0.000020183
3535	0.000019629	9080	0.000016527	13057	0.000020183
3538	0.000019863	9088	0.000016843	13083	0.00002007

3554	0.000019863	9089	0.000016843	13085	0.00002007
3555	0.000019863	9092	0.00001644	13086	0.000016843
3556	0.000019863	9094	0.000016479	13109	0.000016843
5296	0.000017214	9101	0.000015537	13340	0.000020183
6007	0.000019842	9231	0.000016843	13474	0.000019629
6395	0.000020071	10274	0.00002007	13475	0.000019863
6712	0.00002007	10275	0.00002007	13476	0.000019863
6713	0.00002007	10399	0.000016843	13667	0.000016843
6724	0.000019658	10400	0.000016843	13684	0.000019979
6766	0.000017529	10401	0.000016843	14322	0.000016843
6773	0.000020183	10563	0.000016843	14336	0.000020183
6774	0.000017529	10601	0.000016843	14714	0.000016499
6794	0.000019577	11459	0.000020183	15266	0.000020183
6795	0.000019579	11460	0.000020183	15456	0.000020183
6802	0.00002007	11496	0.000020183	15666	0.000019832
6821	0.000019832	11500	0.000020183	15667	0.000020071
6871	0.000020183	11501	0.000020183	15771	0.000019863
6872	0.000020183	11502	0.000020183	16084	0.000020183
6877	0.000020183	11503	0.000020183	16728	0.000016504
6879	0.000020183	11505	0.000020183	16753	0.000019863
6880	0.000019734				

43. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the City of Santa Fe Springs to the Little Lake Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District
57	0.000041589	5917	0.000061706	9055	0.000041013
1955	0.000041589	5918	0.000061788	9056	0.000041012
5000	0.000041938	5919	0.000041591	9057	0.000041013
5036	0.000041938	5921	0.00004159	9060	0.000041013
5310	0.000041938	5922	0.000041589	9061	0.000041013
5311	0.000041939	5923	0.000041589	9068	0.000041013
5324	0.000041938	5925	0.000041589	9076	0.000041013
5325	0.000041939	5926	0.00004159	9106	0.000041012

5333	0.000041897	5947	0.00004159	9123	0.000048548
5347	0.000041938	5951	0.000041589	9124	0.000044554
5352	0.000041938	6141	0.000041589	9634	0.000041421
5356	0.000041954	6142	0.000041589	11289	0.000041938
5360	0.000041938	6703	0.000041589	13081	0.000041938
5365	0.000041937	9010	0.000041012	15145	0.000041012
5366	0.000041938	9015	0.000041013	15148	0.000044554
5909	0.000041589	9042	0.000040386	15171	0.000041013
5910	0.000041592	9044	0.000039547	15172	0.000041013
5911	0.00004162	9047	0.000041012	15173	0.000041589
5912	0.000041589	9049	0.000041013	15627	0.000041013
5913	0.000041587	9051	0.000041013	15691	0.000041938
5914	0.000041589	9053	0.000041013	15723	0.000041591
5915	0.000041591				

44. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the County Sanitation District No. 2 of Los Angeles County to the Little Lake Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District
3264	0.00000891	3342	0.000008965	6769	0.000007407

45. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the County Sanitation District No. 18 of Los Angeles County to the Little Lake Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District
---------------------	--	------------------	---	---------------------	---

57	0.000010242	6703	0.000010242	11460	0.000008064
162	0.000008264	6712	0.000008002	11496	0.000008063
270	0.000008264	6713	0.000008002	11500	0.000008063
1759	0.000007873	6724	0.000007837	11501	0.000008064
1762	0.0000007070	6766	0.000007667	11502	0.000008063
1763	0.000007763	6773	0.000008063	11503	0.000008064
1764	0.000007789	6774	0.000008152	11505	0.000008063
1769	0.000008063	6794	0.000007735	11512	0.000008264
1831	0.000007722	6795	0.000007735	11543	0.000008545
1955	0.00001722	6802	0.000008002	11878	0.000007722
3503	0.000008253	6821	0.000007873	11999	0.000008264
3504	0.000008252	6871	0.000008063	12000	0.000007985
3508	0.000008545	6872	0.000008063	12001	0.000008264
3511	0.000008545	6877	0.000008064	12002	0.000007722
3517	0.000008281	6879	0.000008063	12003	0.000007985
3523	0.000008279	6880	0.00000782	12006	0.000007722
3524	0.000007763	6882	0.000007873	12007	0.000008011
3525	0.000007756	6886	0.000007946	12056	0.000008264
3526	0.000007439	6887	0.000008003	12057	0.000008012
3527	0.000007317	6888	0.000008002	12058	0.000007468
3528	0.000008253	6897	0.000007873	12403	0.00000798
3529	0.000008545	6903	0.000008002	12404	0.000007952
3530	0.000008545	6908	0.000008063	12405	0.000007967
3531	0.00000828	6910	0.000007873	12428	0.000008063
3532	0.000008354	6912	0.000007706	12429	0.000008063
3533	0.000008357	7696	0.000008264	12967	0.000008545
3534	0.000008357	8405	0.000008264	12968	0.000008545
3535	0.000007764	8409	0.000008264	13050	0.000008264
3536	0.00000828	8601	0.000008264	13055	0.000008264
3538	0.00000789	9010	0.000010094	13056	0.000008063
3540	0.000008545	9015	0.000010094	13057	0.000008064
3541	0.000008545	9042	0.000009933	13061	0.000008545
3542	0.000008545	9044	0.000009717	13078	0.000008264
3543	0.000008545	9047	0.000010094	13081	0.000010332
3544	0.000008545	9049	0.000010094	13083	0.000008002
3545	0.000008358	9051	0.000010094	13084	0.00000855
3546	0.000008545	9053	0.000010094	13085	0.000008001
3547	0.00000828	9054	0.000008264	13086	0.000007722
3548	0.000008545	9055	0.000010094	13109	0.000007722
3549	0.00000855	9056	0.000010094	13340	0.000008064
3550	0.000008251	9057	0.000010094	13408	0.000008347
3552	0.000008545	9060	0.000010094	13409	0.000008347

3554	0.00000789	9061	0.000010094	13410	0.000008066
3555	0.00000789	9063	0.000007722	13411	0.000008059
3556	0.00000789	9068	0.000010094	13474	0.000007763
3558	0.00000833	9070	0.000007948	13475	0.00000789
3562	0.00000855	9071	0.000007948	13476	0.00000789
3563	0.000008545	9073	0.000007985	13561	0.000008066
3564	0.000008545	9075	0.000007985	13667	0.000007553
3566	0.000008254	9076	0.000010094	13668	0.000008359
3567	0.000008545	9077	0.000008264	13684	0.000007953
3568	0.000008279	9078	0.000008264	13711	0.000008083
3569	0.000008545	9079	0.000008022	13729	0.000008359
3572	0.000008545	9080	0.000007523	13846	0.000008359
3581	0.000008545	9081	0.000008264	13876	0.000008085
3582	0.000008545	9082	0.000008264	13940	0.000008083
3583	0.000008545	9083	0.000008045	14313	0.000008361
3595	0.000008545	9088	0.000007722	14317	0.000008361
3600	0.000008545	9089	0.000007721	14321	0.000008086
3614	0.000008545	9092	0.000007468	14322	0.000007555
3618	0.000008545	9094	0.000007493	14336	0.000007952
3642	0.000008545	9095	0.000008011	14445	0.000008086
3643	0.000008545	9101	0.000006901	14627	0.000008361
3644	0.000008545	9106	0.000010094	14670	0.000008378
3741	0.000008545	9107	0.000008014	14713	0.000008378
3742	0.000008545	9109	0.000008012	14714	0.000007564
5000	0.000010332	9112	0.000008011	14807	0.000008095
5296	0.000007937	9115	0.000008011	15037	0.000008375
5310	0.000010332	9116	0.00000801	15042	0.000008099
5311	0.000010332	9117	0.000008012	15050	0.000008099
5324	0.000010332	9123	0.000008264	15052	0.000008102
5325	0.000010332	9124	0.000008264	15067	0.000008378
5333	0.00001032	9195	0.000008264	15145	0.000010094
5347	0.000010332	9196	0.000008264	15148	0.000008264
5352	0.000010332	9197	0.000008264	15170	0.000008099
5356	0.000010336	9211	0.000008264	15171	0.000010094
5360	0.000010332	9223	0.000007985	15172	0.000010094
5365	0.000010332	9225	0.000008264	15173	0.000010242
5366	0.000010332	9231	0.000007722	15203	0.000008375
5909	0.000010242	9232	0.000008264	15266	0.000008064
5910	0.00001024	9233	0.000008264	15456	0.000007952
5911	0.000010261	9238	0.000008264	15521	0.000008102
5912	0.000010242	9245	0.000008264	15627	0.000010094
5913	0.000010242	9246	0.000008264	15628	0.000008099

5914	0.000010242	9265	0.000008264	15666	0.000007873
5915	0.000010243	9266	0.000008264	15667	0.000008002
5917	0.000009791	9634	0.000010199	15678	0.000008264
5918	0.000009831	9798	0.000008264	15691	0.000010332
5919	0.000010242	10204	0.000008264	15703	0.000008545
5921	0.000010242	10274	0.000008002	15723	0.000010242
5922	0.000010242	10275	0.000008002	15761	0.000008264
5923	0.000010242	10333	0.000008545	15771	0.0000789
5925	0.000010242	10399	0.000007722	15836	0.000007985
5926	0.000010242	10400	0.000007722	16084	0.000007952
5947	0.000010242	10401	0.000007722	16401	0.000008103
5951	0.000010242	10541	0.000008264	16515	0.000008503
6007	0.000007879	10544	0.000008545	16590	0.000008373
6027	0.000008476	10557	0.000008264	16728	0.000007566
6034	0.000008678	10558	0.000008545	16742	0.000008545
6041	0.000008458	10562	0.000008264	16753	0.0000789
6045	0.000008407	10563	0.000007722	16816	0.000008373
6141	0.000010242	10564	0.000008545	16821	0.000008097
6142	0.000010242	10601	0.000007722	16824	0.000008097
6395	0.000008002	11289	0.000010332	16829	0.000008373
6538	0.000008264	11459	0.000008063	16830	0.000008373

46. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the Greater Los Angeles County Vector Control District to the Little Lake Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District
57	0.00000305	6538	0.000000241	11459	0.000000235
162	0.000000241	6703	0.00000305	11460	0.000000235
270	0.000000241	6712	0.000000233	11496	0.000000235
1759	0.000000228	6713	0.000000233	11500	0.000000235
1762	0.000000233	6724	0.000000228	11501	0.000000235
1763	0.000000225	6766	0.00000237	11502	0.000000235
1764	0.000000229	6769	0	11503	0.000000235

1769	0.000000235	6773	0.000000235	11505	0.000000235
1831	0.000000224	6774	0.000000237	11512	0.000000241
1955	0.00000305	6794	0.000000224	11543	0.00000025
3264	0.000000234	6795	0.000000224	11878	0.000000224
3342	0.000000284	6802	0.000000233	11999	0.000000241
3503	0.000000241	6821	0.000000228	12000	0.000000232
3504	0.000000241	6871	0.000000235	12001	0.000000241
3508	0.00000025	6872	0.000000235	12002	0.000000224
3511	0.00000025	6877	0.000000235	12003	0.000000232
3517	0.000000242	6879	0.000000235	12006	0.000000224
3523	0.000000242	6880	0.000000227	12007	0.000000233
3524	0.000000225	6882	0.000000228	12056	0.000000241
3525	0.000000227	6886	0.00000023	12057	0.000000233
3526	0.000000215	6887	0.000000233	12058	0.000000215
3527	0.000000212	6888	0.000000233	12403	0.000000232
3528	0.000000241	6897	0.000000228	12404	0.000000231
3529	0.00000025	6903	0.000000233	12405	0.000000232
3530	0.00000025	6908	0.000000235	12428	0.000000235
3531	0.000000242	6910	0.000000228	12429	0.000000235
3532	0.000000242	6912	0.000000223	12967	0.00000025
3533	0.000000244	7696	0.000000241	12968	0.00000025
3534	0.000000244	8405	0.000000241	13050	0.000000241
3535	0.000000225	8409	0.000000241	13055	0.000000241
3536	0.000000242	8601	0.000000241	13056	0.000000235
3538	0.000000229	9010	0.000003	13057	0.000000235
3540	0.00000025	9015	0.000003	13061	0.00000025
3541	0.00000025	9042	0.000000295	13078	0.000000241
3542	0.00000025	9044	0.000000288	13081	0.000000308
3543	0.0000025	9047	0.000003	13083	0.000000233
3544	0.00000025	9049	0.000003	13084	0.000000248
3545	0.000000245	9051	0.0000003	13085	0.000000233
3546	0.00000025	9053	0.000003	13086	0.000000224
3547	0.000000242	9054	0.000000241	13109	0.000000224
3548	0.00000025	9055	0.0000003	13340	0.000000235
3549	0.000000248	9056	0.0000003	13408	0.000000244
3550	0.000000241	9057	0.000003	13409	0.000000244
3552	0.00000025	9060	0.0000003	13410	0.000000235
3554	0.000000229	9061	0.000003	13411	0.000000235
3555	0.000000229	9063	0.000000224	13474	0.000000225

3556	0.000000229	9068	0.000003	13475	0.000000229
3558	0.000000243	9070	0.000000231	13476	0.000000229
3562	0.000000248	9071	0.000000231	13561	0.000000235
3563	0.00000025	9073	0.000000232	13667	0.000000219
3564	0.0000025	9075	0.000000232	13668	0.000000245
3566	0.000000241	9076	0.0000003	13684	0.000000231
3567	0.00000025	9077	0.000000241	13711	0.000000236
3568	0.000000242	9078	0.000000241	13729	0.000000245
3569	0.00000025	9079	0.000000233	13846	0.000000245
3572	0.00000025	9080	0.000000218	13876	0.000000236
3581	0.00000025	9081	0.000000241	13940	0.000000236
3582	0.00000025	9082	0.000000241	14313	0.000000245
3583	0.00000025	9083	0.000000234	14317	0.000000245
3595	0.00000025	9088	0.000000224	14321	0.000000236
3600	0.00000025	9089	0.000000223	14322	0.000000219
3614	0.00000025	9092	0.000000215	14336	0.000000231
3618	0.00000025	9094	0.000000216	14445	0.000000236
3642	0.00000025	9095	0.000000233	14627	0.000000245
3643	0.00000025	9101	0.00000197	14670	0.000000245
3644	0.00000025	9106	0.000003	14713	0.000000245
3741	0.00000025	9107	0.000000234	14714	0.000000219
3742	0.00000025	9109	0.000000233	14807	0.000000236
5000	0.00000308	9112	0.000000233	15037	0.000000245
5036	0.00000308	9115	0.00000233	15042	0.000000236
5296	0.00000243	9116	0.00000233	15050	0.000000236
5310	0.00000308	9117	0.000000233	15052	0.000000236
5311	0.00000308	9123	0.000000241	15067	0.000000245
5324	0.000000308	9124	0.000000241	15145	0.0000003
5325	0.00000308	9195	0.000000241	15148	0.000000241
5333	0.000000314	9196	0.000000241	15170	0.000000236
5347	0.00000308	9197	0.000000241	15171	0.0000003
5352	0.00000308	9211	0.000000241	15172	0.0000003
5356	0.00000308	9223	0.000000232	15173	0.000000305
5360	0.00000308	9225	0.000000241	15203	0.000000245
5365	0.00000308	9231	0.000000224	15266	0.000000235
5366	0.00000308	9232	0.000000241	15456	0.000000231
5909	0.000000305	9233	0.000000241	15521	0.000000236
5910	0.000000303	9238	0.000000241	15627	0.0000003
5911	0.000000293	9245	0.000000241	15628	0.000000236

Joint Resolution Artesia, Downey, Little Lake Cemetery Districts Reorganization 2021-03 Page 33 of 67

5912	0.000000305	9246	0.000000241	15666	0.000000228
5913	0.00000305	9265	0.000000241	15667	0.000000233
5914	0.00000305	9266	0.000000241	15678	0.000000241
5915	0.00000305	9634	0.00000304	15691	0.000000308
5917	0.000000285	9798	0.000000241	15703	0.00000025
5918	0.000000295	10204	0.000000241	15723	0.000000305
5919	0.00000305	10274	0.000000233	15761	0.000000241
5921	0.00000305	10275	0.000000233	15771	0.000000229
5922	0.00000305	10333	0.00000025	15836	0.000000232
5923	0.00000305	10399	0.000000224	16084	0.000000231
5925	0.00000305	10400	0.000000224	16401	0.000000236
5926	0.00000305	10401	0.000000224	16515	0.000000249
5947	0.00000305	10541	0.000000241	16590	0.000000245
5951	0.00000305	10544	0.00000025	16728	0.000000219
6007	0.000000229	10557	0.00000241	16742	0.00000025
6027	0.00000025	10558	0.00000025	16753	0.000000229
6034	0.000000254	10562	0.000000241	16816	0.000000245
6041	0.00000247	10563	0.000000224	16821	0.000000236
6045	0.000000246	10564	0.00000025	16824	0.000000236
6141	0.00000305	10601	0.000000224	16829	0.000000245
6142	0.00000305	11289	0.00000308	16830	0.000000245
6395	0.000000233				

47. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the La Habra Heights County Water District to the Little Lake Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District
8405	0	9223	0	9225	0

48. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2021-03 with the Board of Equalization pursuant to

Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2021-03 territory shall be transferred from the Water Replenishment District of Southern California to the Little Lake Cemetery District.

Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District	Tax Rate Area	Annual Tax Increment Ratio Transfer to the Little Lake Cemetery District
57	0.000000135	6538	0.000000113	11459	0.000000111
270	0.00000113	6703	0.00000135	11460	0.0000011
1759	0.00000109	6712	0.0000011	11496	0.00000111
1762	0.0000011	6713	0.0000011	11500	0.000000111
1763	0.00000107	6724	0.00000108	11501	0.0000011
1764	0.00000109	6766	0.000000112	11502	0.00000111
1769	0.000000111	6769	0	11503	0.00000011
1831	0.00000107	6773	0.000000111	11505	0.000000111
1955	0.00000135	6774	0.000000112	11512	0.00000113
3264	0.000000132	6794	0.00000107	11543	0.000000116
3342	0.000000091	6795	0.00000107	11878	0.00000107
3503	0.00000113	6802	0.00000011	11999	0.00000113
3504	0.00000113	6821	0.00000109	12000	0.0000011
3508	0.000000116	6871	0.000000111	12001	0.00000113
3511	0.000000116	6872	0.000000111	12002	0.00000107
3517	0.00000113	6877	0.00000011	12003	0.00000011
3523	0.00000113	6879	0.000000111	12006	0.00000107
3524	0.00000107	6880	0.00000108	12007	0.0000011
3525	0.00000109	6882	0.00000109	12056	0.000000114
3526	0.00000104	6886	0.00000107	12057	0.0000011
3527	0.00000107	6887	0.0000011	12058	0.00000104
3528	0.00000113	6888	0.0000011	12403	0.0000011
3529	0.000000116	6897	0.00000109	12404	0.00000109
3530	0.000000116	6903	0.00000011	12405	0.00000109
3531	0.00000113	6908	0.000000111	12428	0.00000111
3532	0.000000116	6910	0.00000109	12429	0.00000111
3533	0.000000114	6912	0.00000107	12967	0.00000116
3534	0.000000114	7696	0.00000113	12968	0.000000116
3535	0.00000107	8405	0.000000113	13050	0.000000113

3536	0.000000113	8409	0.000000113	13055	0.000000113
3538	0.00000109	8601	0.000000113	13056	0.000000111
3540	0.000000116	9010	0.00000133	13057	0.00000011
3541	0.000000116	9015	0.00000133	13061	0.000000116
3542	0.000000116	9042	0.00000132	13078	0.000000113
3543	0.000000116	9044	0.00000129	13081	0.000000136
3544	0.000000116	9047	0.00000133	13083	0.00000011
3545	0.000000117	9049	0.00000133	13084	0.000000115
3546	0.000000116	9051	0.00000133	13085	0.0000011
3547	0.000000113	9053	0.00000133	13086	0.00000107
3548	0.000000116	9054	0.000000114	13109	0.00000107
3549	0.000000115	9055	0.00000133	13340	0.00000011
3550	0.00000113	9056	0.00000133	13408	0.000000113
3552	0.000000116	9057	0.00000133	13409	0.000000113
3554	0.00000109	9060	0.00000133	13410	0.00000011
3555	0.00000109	9061	0.00000133	13411	0.00000011
3556	0.00000109	9063	0.00000107	13474	0.00000107
3558	0.000000114	9068	0.00000133	13475	0.000000109
3562	0.000000115	9070	0.0000011	13476	0.000000109
3563	0.000000116	9071	0.00000109	13561	0.00000011
3564	0.00000116	9073	0.0000011	13667	0.00000105
3566	0.00000113	9075	0.0000011	13668	0.000000114
3567	0.00000116	9076	0.00000133	13684	0.000000109
3568	0.00000113	9077	0.00000113	13711	0.000000111
3569	0.00000116	9078	0.00000113	13729	0.000000114
3572	0.00000116	9079	0.0000011	13846	0.000000114
3581	0.00000116	9080	0.00000104	13876	0.000000111
3582	0.000000116	9081	0.00000113	13940	0.000000111
3583	0.00000116	9082	0.00000114	14313	0.000000114
3595	0.000000116	9083	0.00000111	14317	0.000000114
3600	0.00000116	9088	0.00000107	14321	0.000000111
3614	0.000000116	9089	0.00000107	14322	0.000000105
3618	0.000000116	9092	0.00000104	14336	0.000000109
3642	0.000000116	9094	0.00000104	14445	0.000000111
3643	0.000000116	9095	0.0000011	14627	0.000000114
3644	0.000000116	9101	0.00000098	14670	0.000000114
3741	0.000000116	9106	0.00000133	14713	0.000000114
3742	0.000000116	9107	0.0000011	14714	0.000000105
5000	0.000000136	9109	0.00000011	14807	0.000000111

5036	0.000000136	9112	0.00000011	15037	0.000000114
5296	0.000000136	9115	0.00000011	15037	0.000000114
5310	0.000000126	9116	0.00000011	15042	0.000000111
5310	0.000000136	9117	0.00000011	15050	0.000000111
-					
5324	0.000000136	9123	0.000000113	15067	0.000000114
5325	0.000000136	9124	0.000000114	15145	0.000000133
5333	0.00000013	9195	0.000000113	15148	0.000000114
5347	0.000000136	9196	0.000000113	15170	0.000000111
5352	0.000000136	9197	0.000000113	15171	0.000000133
5356	0.00000137	9211	0.000000113	15172	0.00000133
5360	0.000000136	9223	0.0000011	15173	0.000000135
5365	0.000000136	9225	0.000000113	15203	0.000000114
5366	0.000000136	9231	0.00000107	15266	0.0000011
5909	0.00000135	9232	0.000000113	15456	0.000000109
5910	0.00000138	9233	0.000000113	15521	0.000000111
5911	0.000000145	9238	0.000000113	15627	0.000000133
5912	0.000000135	9245	0.000000113	15628	0.000000111
5913	0.000000135	9246	0.00000113	15666	0.000000109
5914	0.000000135	9265	0.00000113	15667	0.00000011
5915	0.000000135	9266	0.00000113	15678	0.000000113
5917	0.0000014	9634	0.00000134	15691	0.00000136
5918	0.00000124	9798	0.000000113	15703	0.000000116
5919	0.00000135	10204	0.00000113	15723	0.00000135
5921	0.00000135	10274	0.0000011	15761	0.00000113
5922	0.00000135	10275	0.0000011	15771	0.00000109
5923	0.00000135	10333	0.000000116	15836	0.00000011
5925	0.00000135	10399	0.00000107	16084	0.00000109
5926	0.00000135	10400	0.00000107	16401	0.000000111
5947	0.00000135	10401	0.00000107	16515	0.000000115
5951	0.000000135	10541	0.000000113	16590	0.000000114
6007	0.00000109	10544	0.000000116	16728	0.000000105
6027	0.000000117	10557	0.000000113	16742	0.000000116
6034	0.000000117	10558	0.000000116	16753	0.00000109
6041	0.000000115	10562	0.000000113	16816	0.000000114
6045	0.000000115	10563	0.00000107	16821	0.000000111
6141	0.000000135	10564	0.000000116	16824	0.000000111
6142	0.000000135	10601	0.00000107	16829	0.000000114
6395	0.00000011	11289	0.000000136	16830	0.000000114

Joint Resolution Artesia, Downey, Little Lake Cemetery Districts Reorganization 2021-03 Page 37 of 67

- 49. 3. There shall be no additional transfer of property taxes as a result of Reorganization No. 2021-03.
- 50. If at any time after the effective date of this resolution, the calculations used herein to determine initial property tax transfers or the data used to perform those calculations are found to be incorrect, thus producing an improper or inaccurate property tax transfer, the property tax transfer shall be recalculated and the corrected transfer shall be implemented for the next fiscal year, and any amounts of property tax received in excess of that which is proper, shall be refunded to the appropriate agency.

Artesia, Downey, Little L Page 38 of 67	ake Cemetery Districts Reo.	organization 202	21-03
PASSED, APPROVED 202_ by the following	O AND ADOPTED this vote:	day of _.	,
AYES:	ABSENT:		
NOES:	ABSTAIN:		
			Artesia Cemetery District
			<u></u>
		Signature	
		Print Name	and Title
ATTEST:			
Secretary			
	<i>!</i>		
	/ / /		
	/ / /		
	! !		
	/ / /		
	(Signed in Cou	nterpart)	

Joint Resolution

Joint Resolution Artesia, Downey, Little Page 39 of 67	Lake Cemetery Districts Re	eorganization 20	21-03
PASSED, APPROVE 202_ by the following	ED AND ADOPTED this _ y vote:	day of	,
AYES:	ABSENT:		
NOES:	ABSTAIN:		
			Downey Cemetery District
		Signature	
		Print Name	and Title
ATTEST:			
Secretary			
	(Signed in Co	unterpart)	

Artesia, Downey, Little La Page 40 of 67	ke Cemetery Districts Reo	rganization 2021-03
PASSED, APPROVED 202_ by the following vo	AND ADOPTED thisote:	day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		Little Lake Cemetery District
		Signature
		Print Name and Title
ATTEST:		
Secretary		
	/ /	
	, , ,	
	, , ,	
	/ /	
	(Signed in Cou	nterpart)

Joint Resolution

Joint Resolution Artesia, Downey, Little Lake Cemetery Districts Page 41 of 67	Reorganization 2021-03
	day of, of the County of Los Angeles and ex officionsessment and taxing districts, agencies and
	EDWARD YEN, Executive Officer Clerk of the Board of Supervisors of the County of Los Angeles
	By
APPROVED AS TO FORM:	
DAWYN R. HARRISON County Counsel	
ByDeputy	
(Signed in (/ / / / / / / / / / / / / / / / / / /
DAWYN R. HARRISON County Counsel By Deputy	Deputy / / / / / / / / / / / / / / / / / / /

Joint Resolution Artesia, Downey, Little Lake Cemet Page 42 of 67	ery Districts Re	eorganization 2021-03
PASSED, APPROVED AND AD 202_ by the following vote:	OPTED this _	day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		Mayor City of Bellflower, California
ATTEST:		
City Clerk City of Bellflower		
	(Signed in Co	unterpart)

Joint Resolution Artesia, Downey, Little Lake Cemete Page 43 of 67	ery Districts Re	eorganization 2021-03
PASSED, APPROVED AND ADO 202_ by the following vote:	OPTED this _	day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		Vehicle Parking District No. 1
		Mayor City of Bellflower, California
ATTEST:		
City Clerk City of Bellflower		
	1	
	/ / / /	
	/ / /	
	/ / /	
	/ / /	
	1	
((Signed in Co	unterpart)

Artesia, Downey, Little Lake Cemeter Page 44 of 67	ery Districts Red	organization 2021-03
PASSED, APPROVED AND ADO 202_ by the following vote:	OPTED this _	day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		Mayor City of Bell Gardens, California
ATTEST:		
City Clerk City of Cerritos		
	/ / / / /	
(/ Signed in Cou	unterpart)

Joint Resolution Artesia, Downey, Little Lake Cemete Page 45 of 67	ery Districts Re	organization 2021-03
PASSED, APPROVED AND ADO 202_ by the following vote:	OPTED this _	day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		Mayor City of Cerritos, California
ATTEST:		
City Clerk City of Cerritos		
	/ / / /	
	/ / /	
(/ / Signed in Cou	unterpart)

Joint Resolution Artesia, Downey, Little Lake Cemete Page 46 of 67	ery Districts Re	eorganization 2021-03	
PASSED, APPROVED AND ADO 202_ by the following vote:	OPTED this _	day of	,
AYES:	ABSENT:		
NOES:	ABSTAIN:		
		Los Cerritos Coyotes Lighting Landscaping District	and
		Mayor City of Cerritos, California	
ATTEST:			
City Clerk City of Cerritos	/		
	/ / / / /		
	/ / / /		
(, / Signed in Co	unterpart)	

Artesia, Downey, Little Lake Cemeter Page 47 of 67	ery Districts Red	organization 2021-03
PASSED, APPROVED AND ADO 202_ by the following vote:	OPTED this _	day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		Mayor City of Downey, California
ATTEST:		
City Clerk City of Downey		
	/ / / / Signed in Cou	unterpart)

Joint Resolution Artesia, Downey, Little Lake Cemete Page 48 of 67	ery Districts Re	eorganization 2021-03
PASSED, APPROVED AND ADO 202_ by the following vote:	OPTED this _	, day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		Downey Lighting District Zone I
		Mayor City of Downey, California
ATTEST:		
City Clerk City of Downey		
	<i>! !</i>	
	/ / /	
	, , , ,	
	, 	
,	/ Signed in Co	unternart)
	olyn c u in C0	unicipait <i>j</i>

Joint Resolution Artesia, Downey, Little Lake Cemete Page 49 of 67	ery Districts Re	eorganization 2021-03
PASSED, APPROVED AND ADO 202_ by the following vote:	OPTED this _	day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		Downey Lighting District Zone II
		Mayor City of Downey, California
ATTEST:		
City Clerk City of Downey		
	1	
	, , , , ,	
	/ /	
	, , ,	
	/ / /	
	, 	
(/ Signed in Co	unterpart)

Joint Resolution Artesia, Downey, Little Lake Cemete Page 50 of 67	ery Districts Re	eorganization 2021-03
PASSED, APPROVED AND ADO 202_ by the following vote:	OPTED this _	, day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		Downey Lighting District Zone IV
		Mayor City of Downey, California
ATTEST:		
City Clerk City of Downey	1	
	, , , ,	
	/ / /	
	/ / /	
(/ Signed in Co	unterpart)

Joint Resolution Artesia, Downey, Little Lake Cemetery Districts Reorganization 2021-03 Page 51 of 67			
PASSED, APPROVED AND ADO 202_ by the following vote:	, day of,		
AYES:	ABSENT:		
NOES:	ABSTAIN:		
		Downey Lighting District Zone V	
		Mayor City of Downey, California	
ATTEST:			
Other Olevela			
City Clerk City of Downey			
	/ /		
	/ / /		
	, , ,		
	, , ,		
	/ / /		
(Signed in Counterpart)			

Joint Resolution Artesia, Downey, Little Lake Cemetery Districts Reorganization 2021-03 Page 52 of 67			
PASSED, APPROVED AND ADO 202_ by the following vote:	OPTED this _	day of,	
AYES:	ABSENT:		
NOES:	ABSTAIN:		
		Mayor	
		City of Lakewood, California	
ATTEST:			
City Clerk City of Lakewood			
	, , , , ,		
(/ / Signed in Co	unterpart)	

Joint Resolution Artesia, Downey, Little Lake Cemetery Districts Reorganization 2021-03 Page 53 of 67			
PASSED, APPROVED AND ADO 202_ by the following vote:	OPTED this _	day of,	
AYES:	ABSENT:		
NOES:	ABSTAIN:		
		Mayor City of La Minada, California	
		City of La Mirada, California	
ATTEST:			
City Clerk City of La Mirada			
	/ / / /		
	/ / /		
	/ / /		
(Signed in Co	unterpart)	

Artesia, Downey, Little Lake Cemeter Page 54 of 67	ery Districts Re	eorganization 2021-03
PASSED, APPROVED AND ADO 202_ by the following vote:	OPTED this _	day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		City of La Mirada As Successor of Interest To The La Mirada-Southeast Recreation and Park District
		Mayor City of La Mirada, California
ATTEST:		
City Clerk City of La Mirada		
	, , ,	
	, / /	
	, , ,	
	, , ,	
	/ /	
(Signed in Co	unterpart)

Joint Resolution Artesia, Downey, Little Lake Cemetery Districts Reorganization 2021-03 Page 55 of 67			
PASSED, APPROVED AND ADO 202_ by the following vote:	OPTED this _	day of,	
AYES:	ABSENT:		
NOES:	ABSTAIN:		
		Mayor City of Norwalk, California	
		City of Norwant, Camorria	
ATTEST:			
City Clerk City of Norwalk			
	/ / / /		
(/ Signed in Co	unterpart)	

Artesia, Downey, Little Lake Cemeter Page 56 of 67	ery Districts Re	eorganization 2021-03
PASSED, APPROVED AND ADO 202_ by the following vote:	OPTED this _	day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		City of Norwalk As Successor of Interest To The Norwalk-Southeast Recreation and Park District
		Mayor City of Norwalk, California
ATTEST:		
City Clerk City of Norwalk		
	/ / / / / / /	
	/ / / / / / / / / / / / / / / / / / /	
	Signed in Co	unterpart)

Joint Resolution Artesia, Downey, Little Lake Cemetery Districts Reorganization 2021-03 Page 57 of 67			
PASSED, APPROVED AND ADC 202_ by the following vote:	OPTED this _	day of,	
AYES:	ABSENT:		
NOES:	ABSTAIN:		
		Mayor	
		City of Paramount, California	
ATTEST:			
City Clerk City of Paramount			
	/ / / /		
	/ / / /		
	; ; ;		
(:	Signed in Co	unterpart)	

Joint Resolution Artesia, Downey, Little Lake Cemetery Districts Reorganization 2021-03 Page 58 of 67		
PASSED, APPROVED AND A 202_ by the following vote:	DOPTED this _	day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		Mayor City of Santa Fe Springs, California
ATTEST:		
City Clerk City of Santa Fe Springs		
		unternart)
City Clerk	 	City of Santa Fe Springs, California

Joint Resolution Artesia, Downey, Little Lake Cemetery Districts Reorganization 2021-03 Page 59 of 67			
PASSED, APPROVED AND ADO 202_ by the following vote:	OPTED this _	day of,	
AYES:	ABSENT:		
NOES:	ABSTAIN:		
		Mayor	
		City of South Gate, California	
ATTEST:			
City Clerk City of South Gate			
	 -		
	/ / / /		
	/ / /		
	/ / /		
	/ / /		
(Signed in Co	unterpart)	

Artesia, Downey, Littl Page 60 of 67	e Lake Cemetery Districts Red	organization 2021-03
PASSED, APPROV 202_ by the following		day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
	Greater Lo	os Angeles County Vector Control District
		Signature
		Print Name and Title
ATTEST:		
Secretary	1	
	/ / /	
	/ / /	
	(Signed in Cou	interpart)

Artesia, Downey, Little Page 60 of 67	e Lake Cemetery Districts Rec	organization 2021-03
PASSED, APPROV 202_ by the followin		day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
	Greater Lo	os Angeles County Vector Control District
		Signature
		Olg. Idea i
		Print Name and Title
ATTEST:		
Secretary		
	/	
	<i> </i>	
	!	
	!	
	, , ,	
	/ / (Signed in Cou	internart)

Joint Resolution Artesia, Downey, Littl Page 60 of 67	Lake Cemetery Districts Reorganization 2021-03
PASSED, APPROV 202_ by the followin	ED AND ADOPTED this day of, y vote:
AYES:	ABSENT:
NOES:	ABSTAIN:
	Greater Los Angeles County Vector Control District
	Signature
	Print Name and Title
ATTEST:	
Secretary	
	(Signed in Counterpart)

Artesia, Downey, Littl Page 60 of 67	e Lake Cemetery Districts Red	organization 2021-03
PASSED, APPROV 202_ by the following		day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
	Greater Lo	os Angeles County Vector Control District
		Signature
		Print Name and Title
ATTEST:		
Secretary	1	
	/ / /	
	/ / /	
	(Signed in Cou	interpart)

Joint Resolution Artesia, Downey, Litt Page 60 of 67	e Lake Cemetery Districts Reorganization 2021-03
PASSED, APPRO\ 202_ by the following	ZED AND ADOPTED this day of, ng vote:
AYES:	ABSENT:
NOES:	ABSTAIN:
	Greater Los Angeles County Vector Control District
	Signature
	Signature
	Print Name and Title
ATTEST:	
Secretary	
	/ /
	/ / /
	/ / (Signed in Counterpart)
	(Signeg in Counterpart)

Artesia, Downey, Little Page 60 of 67	e Lake Cemetery Districts Rec	organization 2021-03
PASSED, APPROV 202_ by the followin		day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
	Greater Lo	os Angeles County Vector Control District
		Signature
		Olg. Idea i
		Print Name and Title
ATTEST:		
Secretary		
	/	
	<i> </i>	
	!	
	!	
	, , ,	
	/ / (Signed in Cou	internart)

Artesia, Downey, Little Page 60 of 67	e Lake Cemetery Districts Rec	organization 2021-03
PASSED, APPROV 202_ by the followin		day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
	Greater Lo	os Angeles County Vector Control District
		Signature
		Olg. Idea i
		Print Name and Title
ATTEST:		
Secretary		
	/	
	<i> </i>	
	!	
	!	
	, , ,	
	/ / (Signed in Cou	internart)

Joint Resolution Artesia, Downey, Little Lake Ce Page 61 of 67	metery Districts Rec	organization 2021-03
PASSED, APPROVED AND 202_ by the following vote:	ADOPTED this	day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		County Sanitation District No. 1 of Los Angeles County
		Signature
		Print Name and Title
ATTEST:		
Secretary		
	/ /	
	/ / /	
	/ / /	
	/ (Signed in Cou	nterpart)

Joint Resolution Artesia, Downey, Little Lake Cemete Page 62 of 67	ery Districts Rec	organization 2021-03
PASSED, APPROVED AND ADO 202_ by the following vote:	OPTED this	day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		County Sanitation District No. 2 of Los Angeles County
		Signature
		Print Name and Title
ATTEST:		
Secretary		
	<i> </i>	
	, , ,	
	,	
	/	
	/ /	
	/ /	
(Signed in Cou	nterpart)

Artesia, Downey, Little Lake Page 63 of 67	e Cemetery Districts Rec	organization 2021-03
PASSED, APPROVED A 202_ by the following vot		day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		County Sanitation District No. 3 of Los Angeles County
		Signature
		Print Name and Title
		Time value and Tide
ATTEST:		
Secretary		
	<i> </i>	
	/ / /	
	, , , ,	
	, , , ,	
	(Signed in Cou	interpart)

Artesia, Downey, Lit Page 64 of 67	tle Lake Cemetery Districts Rec	organization 2021-03
PASSED, APPRO 202_ by the followi	VED AND ADOPTED this ng vote:	day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		County Sanitation District No. 18 of Los Angeles County
		Signature
		Print Name and Title
ATTEST:		
Secretary		
	, , , ,	
	/ / /	
	/ / (Signed in Cou	nternart)

Joint Resolution Artesia, Downey, Little Lake Cem Page 65 of 67	etery Districts Rec	organization 2021-03
PASSED, APPROVED AND A 202_ by the following vote:	DOPTED this	day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		County Sanitation District No. 19 of Los Angeles County
		Signature
		Print Name and Title
ATTEST:		
Secretary		
	/ /	
	, , , ,	
	, 	
	, , ,	
	/ (Signed in Cou	nterpart)

Joint Resolution Artesia, Downey, Little Page 66 of 67	Lake Cemetery Districts Rec	organization 2021-03
PASSED, APPROVE 202_ by the following	ED AND ADOPTED this y vote:	day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		La Habra Heights County Water District
		La Habia Heights County Water District
		Signature
		Print Name and Title
ATTEST:		
Secretary		
Occident		
	/ / /	
	/ / /	
	/ /	
	(Signed in Cou	ınterpart)

Joint Resolution Artesia, Downey, Little Lake Cemete Page 67 of 67	ery Districts Rec	organization 2021-03
PASSED, APPROVED AND ADO 202_ by the following vote:	OPTED this	day of,
AYES:	ABSENT:	
NOES:	ABSTAIN:	
		Water Replenishment District of Southern California
		Signature
		Print Name and Title
ATTEST:		
Secretary	×	
	/	
	, , ,	
	/ /	
	, , ,	
	, // /	
(/ Signed in Cou	nterpart)

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

RESOLUTION NO. 2024-09

A RESOLUTION OF THE GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT BOARD OF TRUSTEES APPROVING A FIXED ASSETS CAPITALIZATION POLICY

THE BOARD OF TRUSTEES OF THE GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT HEREBY RESOLVES AS FOLLOWS:

<u>SECTION 1</u>. The Board of Trustees of the Greater Los Angeles County Vector Control District (the "Board") hereby approves the Fixed Assets Capitalization Policy, attached hereto as Exhibit D.

<u>SECTION 2</u>. The District Secretary shall certify to the passage and adoption of this resolution.

APPROVED AND ADOPTED by the Board of Trustees of the GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT at a regular meeting thereof held on June 13th, 2024 by the following vote:

AYES:	
NOES:	
ABSTAIN:	
ABSENT:	
	President
ATTEST:	
Secretary-Treasurer	

District Fixed Assets Capitalization Policy



Resolution No.: 2024-09

Objective: To establish a new capitalization threshold for fixed assets policy

effective July 1, 2023.

Policy: Asset acquisitions with a useful life expectancy of greater than one

year and with a cost of \$5,000.00 or greater will be capitalized by the

District.

All land and building acquisitions or improvements, regardless of

price, will be capitalized by the District.

The disposal and depreciation method of fixed assets are set forth in

this policy.

I. Capitalization of Fixed Assets:

All assets with a useful life of greater than one year (non-consumable) and costing \$5,000 or more will be capitalized and (except for land) will be recorded in the depreciation records.

The capitalization threshold is the per-unit cost at which a given item qualifies for capitalization.

The cost basis used for determining capitalization shall include all cost associated with acquiring the asset such as tax, freight charges, and installation costs, whether included in the invoice cost of the asset or paid separately.

For example, the following equipment would be considered a fixed asset:

Equipment unit price = \$4,500.00

Sales Tax = \$ 472.50 (10.5% tax rate)

Installation Cost = \$ 100.00 Total Cost = \$5,072.50

Any asset that does not meet the above criteria will be expensed such as small tools and equipment or repairs and maintenance.

Building improvements including painting are to be capitalized if they relate to the occupancy of a new facility or a major renovation of an existing facility.

Expenditures incurred in connection with maintaining an existing facility in good working order should be expensed as a repair.

The cost of buildings should include all expenditures related directly to their acquisition or construction. These costs include materials, labor and overhead incurred during construction and fees such as attorney's and architect's and building permits.

II. Surplus Property of Fixed Assets:

When a fixed asset is no longer needed or is inoperable and is not going to be or cannot be repaired, the item shall be sold as surplus property.

Items removed from the inventory of fixed assets shall be reported to the Board of Trustees. The report shall include purchase date, property tag number, make and model, and serial number if applicable.

Disposal of fixed assets shall be approved by the Board.

Surplus property shall be sold by one of the following methods:

- Through a legal advertisement in a newspaper of general circulation inviting sealed bids; or
- At an auction either conducted by the District or through a professional service; or
- As determined by the Board of Trustees during a public meeting.

Staff shall determine a fair price for the property and set a minimum bid on those items believed to have value. The District shall accept the highest bid for items sold at auction or through a sealed bid process.

No surplus property will be sold to employees or Board of Trustee members.

Items not sold may be donated to another governmental agency, non-profit organization, scrapped for parts, recycled, or properly disposed of in accordance with the Environmental Protection Agency.

Proceeds from the sale of surplus property shall be treated as revenue for the fiscal year in which the property was sold.

III. Depreciation of Fixed Assets:

The method for depreciation is computed using the straight-line method over the estimated service lives of the assets.

The estimated service lives for the District's classes of assets are as follows:

Asset Class	Useful Lives
Buildings and Improvements	10-50 years
Vehicles (Autos, Trucks, Bus)	5-10 years
Machinery and Equipment	5-10 years
Computers and Hardware	3- 5 years
Furniture and All Other Equipment	5-10 years

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT Presentation to the Board of Directors For the Fiscal Year Ended June 30, 2023





SCOPE OF WORK

Perform Audit Testwork of the Entity's Annual Financial Statements/Report

Report on the Entity's internal control over financial reporting and on compliance in accordance with Government Auditing Standards

OUR RESPONSIBITY IN ACCORDANCE WITH PROFESSIONAL STANDARDS

- 1. Form and express an opinion about whether the Annual Financial Statements results, that have been prepared by management, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- 2. Our responsibility is to plan and perform the audit to obtain *reasonable assurance* (not absolute assurance) about whether the Annual Financial Statements are free of material misstatements.
- 3. We are to consider the Entity's internal controls and segregations of duties over accounting procedures and financial reporting as we perform our audit testwork. Such considerations were solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal controls.

AUDIT RESULTS

An Auditor's *Unmodified Opinion* has been issued on the Annual Financial Statements.

- The Annual Financial Statements are fairly presented in all material respects.
- The adopted significant accounting policies have been consistently applied.
- Estimates are considered reasonable for Depreciation, Pension and OPEB expenses.
- Required disclosures are properly reflected in the Annual Financial Statements.

AU-C 265 - Communicating Internal Control Related Matters Identified in an Audit

No Material Issues Arose to be Reported to the Governing Board/Management Any Minor Issues Were Discussed Orally and Corrected by Management

How Do We Make You Better?

Best Practice Solutions Were Conveyed to Management - That's the Audit ROI

98

Greater Los Angeles County Vector Control District Dashboard – Audited Financial Statements June 30, 2023 vs 2022

Revenues & Expenses		2023		2022		Variance
Operating Revenues: Charges for Services:	•		•			
Property Assessments	\$	16,722,659	\$	16,739,410	\$	(16,751)
Penalties and Fees on Assessments		87,288		79,277		8,011
Other Revenue		93,849		227,135		(133,286)
Non-Operating Revenues:						
Property Taxes @ 8.2% Increase		2,510,722		2,319,762		190,960
Investment Earnings		391,192		(321,262)	_	712,454
Total Revenues		19,805,710		19,044,322		761,388
Expenses:	•		4			
Salaries & Wages		8,898,073		8,566,682		331,391
Employee Benefits		3,916,479		4,509,025		(592,546)
Materials & Services		3,030,827		2,472,060		558,767
Insurance		341,909		285,447		56,462
Depreciation Expense	·	486,844		490,104	_	(3,260)
Total Expenses		16,674,132		16,323,318	-	350,814
Change in Revenues & Expenses	\$	3,131,578	\$	2,721,004	\$	410,574
Capital Outlay:						
Capital Asset Additions	\$	(399,796)	\$	(299,877)	\$	(99,919)
Depreciation Expense	į	486,844	-	490,104	-	(3,260)
Change in Capital Expense	\$	87,048	\$	190,227	\$	(103,179)
Cash & Investments	\$	21,563,588	\$	19,019,778	\$	2,543,810
Quick Summary:						
Change in Revenues & Expenses	\$	3,131,578				
Change in Capital Expense	,	87,048	-			
Change in Cash & Investments	\$	3,218,626	_	Approximatel	y	\$ 674,816
Compensated Absences					\$	373
OPEB Expense						178,946
Pension Expense						537,981
Total					\$	717,300
Investment Earnings to Portfolio		1.93%		Expected 2.4%)	

GREATER LOS ANGELES COUNTY VECTOR CONTROLDISTRICT Report to the Board of Directors For the Fiscal Year Ended June 30, 2023



GREATER LOS ANGELES COUNTY VECTOR CONTROLDISTRICT

Table of Contents For the Fiscal Year Ended June 30, 2023

		Page
Letter to Board of Directors	 	1
Required Communications	 	2
Summary of Adjusting Journal Entries	 	5



Board of Directors Greater Los Angeles County Vector Control District Santa Fe Springs, California

We are pleased to present this report related to our audit of the financial statements of the Greater Los Angeles County Vector Control District (District) as of and for the year ended June 30, 2023. This report summarizes certain matters required by professional standards to be communicated to you in your oversight responsibility for the District's financial reporting process.

This report is intended solely for the information and use of the Board of Directors and management and is not intended to be, and should not be, used by anyone other than these specified parties. It will be our pleasure to respond to any questions you have about this report. We appreciate the opportunity to continue to be of service to the District.

Very truly yours,

Murrieta, California June 13, 2024

Required Communications

GREATER LOS ANGELES COUNTY VECTOR CONTROLDISTRICT

Required Communications For the Fiscal Year Ended June 30, 2023

Generally accepted auditing standards (AU-C 260, *The Auditor's Communication With Those Charged With Governance*) require the auditor to promote effective two-way communication between the auditor and those charged with governance. Consistent with this requirement, the following summarizes our responsibilities regarding the financial statement audit as well as observations arising from our audit that are significant and relevant to your responsibility to oversee the financial reporting process.

Area	Comments
Our Responsibilities with Regard to the Financial Statement Audit	Our responsibilities under auditing standards generally accepted in the United States of America have been described to you in our arrangement letter dated June 1, 2023. Our audit of the financial statements does not relieve management or those charged with governance of their responsibilities, which are also described in that letter.
Overview of the Planned Scope and Timing of the Financial Statement Audit	An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit involved judgment about the number of transactions and the account-type of areas tested. There were no changes to the planned scope and timing of our audit testwork.
Accounting Policies and Practices	Accounting Policies and Practices Under generally accepted accounting principles, in certain circumstances, management may select among alternative accounting practices. During our audit, no such circumstances were noted.
	Adoption of, or Change in, Significant Accounting Polies or Their Application Management has the ultimate responsibility for the appropriateness of the accounting policies used by the District. The District did not adopt any significant new accounting policies, nor have there been any changes in existing significant accounting policies during the current period.
	Significant or Unusual Transactions We did not identify any significant or unusual transactions or significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.
	Management's Judgments and Accounting Estimates Accounting estimates are an integral part of the preparation of financial statements and are based upon management's current judgement. No such significant accounting estimates were noted or estimate applications were changed from the previous year.
Audit Adjustments	Audit adjustments are summarized in the attached Summary of Adjusting Journal Entries .
Uncorrected Misstatements	We are not aware of any uncorrected misstatements other than misstatements that are clearly trivial.

GREATER LOS ANGELES COUNTY VECTOR CONTROLDISTRICT

Required Communications For the Fiscal Year Ended June 30, 2023

Area	Comments
Discussions With Management	We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the District's auditor. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.
Disagreements With Management	We encountered no disagreements with management over the application of significant accounting principles, the basis for management's judgments on any significant matters, the scope of the audit, or significant disclosures to be included in the financial statements.
Consultations With Other Accountants	We are not aware of any consultations management had with other accountants about accounting or auditing matters.
Significant Issues Discussed With Management	No significant issues arising from the audit were discussed or the subject of correspondence with management.
Significant Difficulties Encountered in Performing the Audit	No significant difficulties were encountered in performing our audit.
Required Supplementary Information	We applied certain limited procedures to the: 1. Management's Discussion and Analysis 2. Required Pension Plan Disclosures 3. Required OPEB Plan Disclosures Which are required supplementary information (RSI) that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

This information is intended solely for the information and use of Board of Directors and management of the District and is not intended to be, and should not be, used by anyone other than these specified parties.

Summary of Adjusting Journal Entries

Summary of Adjusting Journal Entries For the Fiscal Year Ended June 30, 2023

Account	Description	Debit	Credit
Adjusting Journal	Entries		
Adjusting Journal E			
To adjust depreciation			
5890-A-62	Waste Disposal	354.79	
5901-A-10	Depreciation Land Improvements		354.79
Total	·	354.79	354.79
Adjusting Journal E	ntries JE # 2		
To reallocate property			
4100-A-10	80 A Prop Taxes Current Sec	205,011.68	
4110-A-10	80 C Prop Taxes - Prior Secure	21,059.80	
4115-A-10	80 D Prop Taxes Prior Unsecure	5,337.72	
4120-A-10	80 F Supplement Prop Taxes Cur	24,098.10	
4121-A-10	80 G Supplement Prop Taxes Pr	3,194.92	
4135-A-10	84 D Pen., Int. & Cost Del Tax	2.54	
4140-A-10	86 A Interest from Treas Pool	14,780.44	
4145-A-10	88 F Other State In-Lieu Taxes	4,456.58	
4147-A-10	91 B Other Govermential Agen.	766.93	
4150-A-10	93 E Charges for Service - Oth	52,889.00	
4105-A-10	80 B Prop Taxes Current Unsecu		50,399.98
4122-A-10	AB 1290 Redevelopment		276,741.15
4125-A-10	88 Y Homeowner Prop Tax Relief		4,456.58
Total		331,597.71	331,597.71
Adjusting Journal E	ntries JE # 3		
To reclass property ta	x and assessment receivables		
1101-A-10	1261 Taxes Receivable Cur Sec	35,629.57	
1105-A-10	114 Service Charge Rec Cur	201,081.34	
1107-A-10	125 1450 AC Int. Rec	30,826.58	
1108-A-10	141 1599 Due from Other Funds		267,537.49
Total		267,537.49	267,537.49
Adjusting Journal E	ntries JE # 4		
To adjust vacation acc			
5122-A-10	Accrued Vacation Expense	193,834.93	
2225-A-10	Accrued Sick and Vacation	•	193,834.93
Total		193,834.93	193,834.93
	Total Adjusting Journal Entries	793,324.92	793,324.92

GREATER LOS ANGELES COUNTY
VECTOR CONTROL DISTRICT
FINANCIAL STATEMENTS
AND
INDEPENDENT AUDITORS' REPORT
For the Fiscal Year Ended
June 30, 2023



For the Fiscal Year Ended June 30, 2023 Table of Contents

FINANCIAL SECTION

	<u>Page</u>
Independent Auditors' Report	1
Management's Discussion and Analysis	
Basic Financial Statements:	
Covernment wide Financial Statements.	
Statement of Net Position	10
Statement of Activities	11
Covernmental Funds Financial Statements	
Governmental Funds Balance Sheet	12
Reconciliation of the Governmental Funds Balance Sheet to Statement of Net Position	13
Statement of Governmental Fund Revenues, Expenditures, and Changes in Fund	
Fund Balances	14
Reconciliation of the Statement of Governmental Fund Revenues, Expenditures, and Changes	
in Fund Balances to the Statement of Activities	
Notes to Financial Statements	16
REQUIRED SUPPLEMENTARY INFORMATION	
Budgetary Comparison Schedule – General Fund	4(
Schedule of Proportionate Share of the Net Pension Liability	
Schedule of Contributions to the Pension Plan	42
Schedule of Changes in the Net OPEB Liability and Related Ratios	
Schedule of Contributions to the OPEB Plan	44
OTHER INDEPENDENT AUDITORS' REPORTS	
Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with	

Financial Section



INDEPENDENT AUDITORS' REPORT

Board of Trustees Greater Los Angeles County Vector Control District Santa Fe Springs, California

Opinions

We have audited the accompanying financial statements of the governmental activities and general fund of Greater Los Angeles County Vector Control District (District) as of and for the fiscal year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the general fund of Greater Los Angeles County Vector Control District, as of June 30, 2023, and the respective changes in financial position for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing* Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, schedule of proportionate share of the net pension liability, schedule of the pension contributions to the pension plan, schedule of changes in the net OPEB liability and related ratios, and the schedule of OPEB contributions to the OPEB plan be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued a separate report dated June 13, 2024, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

Murrieta, California June 13, 2024

Nigro & Nigro, PC

Management's Discussion and Analysis (Unaudited) For the Fiscal Year Ended June 30, 2023

Management's Discussion and Analysis (MD&A) offers readers of Greater Los Angeles County Vector Control District's (District) financial statements a narrative overview of the District's financial activities for the fiscal year ended June 30, 2023. This MD&A presents financial highlights, an overview of the accompanying financial statements, an analysis of net position and results of operations, a current-to prior year analysis, a discussion on restrictions, commitments and limitations, and a discussion of significant activity involving capital assets and long-term debt. Please read in conjunction with the financial statements, which follow this section.

FINANCIAL HIGHLIGHTS

- The District's net position increased 17.37%, or \$3,131,578 from the prior year's net position of \$18,032,485 to \$21,164,063, as a result of this year's operations.
- Total revenues from all sources increased by 4.0%, or \$761,388 from \$19,044,322 to \$19,805,710, from the prior year, primarily due to an increase in investment earnings.
- Total expenses for the District's operations increased by 2.15% or \$350,814 from \$16,323,318 to \$16,674,132, from the prior year, primarily due to an increase in materials and services expense.

OVERVIEW OF THE FINANCIAL STATEMENTS

This annual report consists of three parts - management discussion and analysis (this section), the basic financial statements, and required supplementary information. The basic financial statements include two kinds of statements that present different views of the District:

- District-wide financial statements provide both short-term and long-term information about the District's overall financial status.
- Fund financial statements focus on individual parts of the District, reporting the District's operations in more detail than the district-wide statements.
- The governmental funds statements tell how basic services were financed in the short term as well as what remains for future spending.

The financial statements also include *notes* that explain some of the information in the statements and provide more detailed data. Figure A-1 shows how the various parts of this annual report are arranged and related to one another.

Management's Basic Required Discussion **Financial** Supplementary and Analysis Information Information District-Wide Fund Notes to **Financial** Financial **Financial** Statements Statements **Statements DETAIL SUMMARY**

District's Annual Financial Report

Figure A-1. Organization of Greater Los Angeles County Vector Control

Management's Discussion and Analysis (Unaudited) For the Fiscal Year Ended June 30, 2023

OVERVIEW OF THE FINANCIAL STATEMENTS (continued)

Figure A-2 summarizes the major features of the District's financial statements, including the portion of the District's activities they cover and the types of information they contain.

Figure A-2. Major Features of the District-Wide and Fund Financial Statements

Type of Statements	District-Wide	Governmental Fund
Scope	Entire District	The activities of the District that are not proprietary or fiduciary, such as vector control services
Required financial statements	 Statement of Net Position Statement of Activities 	 Balance Sheet Statement of Revenues, Expenditures & Changes in Fund Balances
Accounting basis and measurement focus	Accrual accounting and economic resources focus	Modified accrual accounting and current financial resources focus
Type of asset/liability information	All assets and liabilities, both financial and capital, short-term and long-term	Only assets expected to be used up and liabilities that come due during the year or soon thereafter; no capital assets included
Type of inflow/outflow information	All revenues and expenses during year, regardless of when cash is received or paid	Revenues for which cash is received during or soon after the end of the year; expenditures when goods or services have been received and payment is due during the year or soon thereafter

The remainder of this overview section of management's discussion and analysis highlights the structure and contents of each of the statements.

Management's Discussion and Analysis (Unaudited) For the Fiscal Year Ended June 30, 2023

OVERVIEW OF THE FINANCIAL STATEMENTS (continued)

District-Wide Statements

The district-wide statements report information about the District as a whole using accounting methods similar to those used by private-sector companies. The Statement of Net Position includes all of the District's assets and liabilities. All of the current year's revenues and expenses are accounted for in the Statement of Activities regardless of when cash is received or paid.

The two district-wide statements report the District's net position and how it has changed. Net position – the difference between the District's assets and deferred outflows of resources and liabilities and deferred inflows of resources – is one way to measure the District's financial health, or *position*.

- Over time, increases and decreases in the District's net position are an indicator of whether its financial position is improving or deteriorating, respectively.
- To assess the overall health of the District, you need to consider additional nonfinancial factors such as changes in the District's demographics and the condition of buildings and other facilities.
- In the district-wide financial statements, the District's activities are categorized as *Governmental Activities*. Most of the District's basic services are included here, such as mosquito abatement, surveillance, public outreach, and administration. State and local programs finance most of these activities.

Fund Financial Statements

The fund financial statements provide more detailed information about the District's most significant funds – not the District as a whole. Funds are accounting devices the District uses to keep track of specific sources of funding and spending on particular programs. Some funds are required by State law and by granter requirements.

The District has one fund, the General Fund.

Management's Discussion and Analysis (Unaudited) For the Fiscal Year Ended June 30, 2023

FINANCIAL ANALYSIS AND CONDENSED FINANCIAL INFORMATION

Analysis of Net Position

Table A-1: Condensed Statement of Net Position

	June 30, 2023	June 30, 2022	Change
Assets:			
Current assets	\$ 24,017,058	\$ 21,780,955	\$ 2,236,103
Capital assets, net	7,447,706	7,534,754	(87,048)
Total assets	31,464,764	29,315,709	2,149,055
Deferred outflows of resources	6,878,380	4,151,381	2,726,999
Liabilities:			
Current liabilities	713,263	678,053	35,210
Non-current liabilities	14,908,004	8,863,720	6,044,284
Total liabilities	15,621,267	9,541,773	6,079,494
Deferred inflows of resources	1,557,814	5,892,832	(4,335,018)
Net position:			
Investment in capital assets	7,447,706	7,485,992	(38,286)
Unrestricted	13,716,357	10,546,493	3,169,864
Total net position	\$ 21,164,063	\$ 18,032,485	\$ 3,131,578

At the end of fiscal year 2023, the District shows a positive balance in its unrestricted net position of \$13,716,357 that may be utilized in future years.

Analysis of Revenues and Expenses

Table A-2: Condensed Statement of Activities

	June 30, 2023 June 30, 2022		Change
Program revenues	\$ 16,809,947	\$ 16,739,410	\$ 70,537
Expenses	(16,674,132)	(16,323,318)	(350,814)
Net program revenue	135,815	416,092	(280,277)
General revenues	2,995,763	2,304,912	690,851
Change in net position	3,131,578	2,721,004	410,574
Net position - beginning of year	18,032,485	15,311,481	2,721,004
Net position – end of year	\$ 21,164,063	\$ 18,032,485	\$ 3,131,578

Management's Discussion and Analysis (Unaudited) For the Fiscal Year Ended June 30, 2023

FINANCIAL ANALYSIS AND CONDENSED FINANCIAL INFORMATION (continued)

Analysis of Revenues and Expenses (continued)

The statement of activities shows how the District's net position changed during the fiscal year. In the case of the District, the operations of the District increased by \$3,131,578 during the fiscal year ended June 30, 2023.

Table A-3: Total Revenues

			Increase
	June 30, 2023	June 30, 2022	(Decrease)
Program revenues:			
Property assessments	\$ 16,722,659	\$ 16,739,410	\$ (16,751)
Penalties and fees on assessments	87,288	-	87,288
Total program revenues	16,809,947	16,739,410	70,537
General revenues:			
Property taxes	2,510,722	2,319,762	190,960
Investment income (loss)	391,192	(241,985)	633,177
Other revenue	93,849	227,135	(133,286)
Total general revenues	2,995,763	2,304,912	690,851
Total revenues	\$ 19,805,710	\$ 19,044,322	\$ 761,388

Total revenues from all sources increased by 4.0%, or \$761,388 from \$19,044,322 to \$19,805,710, from the prior year, primarily due to an increase in investment earnings.

Table A-4: Total Expenses

						L	ncrease
		Jui	ne 30, 2023	Jur	ne 30, 2022	(D	ecrease)
Ex	penses:						
	Salaries and wages	\$	8,898,073	\$	8,566,682	\$	331,391
	Employee benefits		3,457,944		4,138,840		(680,896)
	Materials and services		3,030,827		2,472,050		558,777
	Insurance		800,444		655,642		144,802
	Depreciation expense		486,844		490,104		(3,260)
	Total expenses	\$	16,674,132	\$	16,323,318	\$	350,814

Total expenses for the District's operations increased by 2.15% or \$350,814 from \$16,323,318 to \$16,674,132, from the prior year, primarily due to an increase materials and services expense.

Management's Discussion and Analysis (Unaudited) For the Fiscal Year Ended June 30, 2023

GOVERNMENTAL FUNDS FINANCIAL ANAYLSIS

The focus of the District's *governmental funds* is to provide information on near-term inflows, outflows, and balances of *spendable* resources. Such information is useful in assessing the District's financing requirements. In particular, the *unassigned fund balance* may serve as a useful measure of the District's net resources for spending at the end of the fiscal year.

As of June 30, 2023, the District reported a total fund balance of \$23,083,434. An amount of \$13,095,682 constitutes the District's *unassigned fund balance*, which is available for future expenditures.

GENERAL FUND BUDGETARY HIGHLIGHTS

The final budgeted expenditures for the District at year-end were \$1,866,523 more than actual. The variance is principally due to over-budgeting \$942,536 for materials and services expense. Actual revenues were greater than the anticipated budget by \$283,715.

CAPITAL ASSET ADMINISTRATION

Table A-5: Capital Assets at Year End, Net of Depreciation

	Balance June 30, 2023	Balance June 30, 2022
Capital assets:		
Non-depreciable assets	\$ 2,228,045	\$ 2,228,045
Depreciable assets	13,683,539	13,283,743
Accumulated depreciation	(8,463,878)	(7,977,034)
Total capital assets, net	\$ 7,447,706	\$ 7,534,754

At the end of fiscal year 2023, the District's investment in capital assets amounted to \$7,447,706 (net of accumulated depreciation). This investment in capital assets includes structures, improvements, vehicles and equipment. Major capital asset additions during the year include various vehicles, improvements, and equipment totaling \$399,796.

See Note 4 for further information on the District's capital assets.

CONTACTING THE DISTRICT'S FINANCIAL MANAGEMENT

The District's basic financial statements are designed to present users with a general overview of the District's finances and to demonstrate the District's accountability. If you have any questions about the report or need additional information, please contact the District at Greater Los Angeles County Vector Control District, 12545 Florence Avenue, Santa Fe Springs, California 90670 or (562) 944-9656.

Statement of Net Position June 30, 2023

	Governmental Activities
<u>ASSETS</u>	2023
Current assets: Cash and investments (Note 2) Accrued interest receivable	\$ 21,563,588 154,271 598,422
Property assessments receivable Property tax receivable Deposits with Vector Control Joint Powers Agency (VCJPA) (Note 3)	122,401 1,578,376
Total current assets	24,017,058
Non-current assets: Capital assets – not being depreciated (Note 4) Capital assets – being depreciated, net (Note 4)	2,228,045 5,219,661
Total non-current assets	7,447,706
Total assets	31,464,764
DEFERRED OUTFLOWS OF RESOURCES	
Deferred amounts related to net OPEB liability (Note 6) Deferred amounts related to net pension liability (Note 7)	2,641,033 4,237,347
Total deferred outflows of resources	6,878,380
<u>LIABILITIES</u>	
Current liabilities: Accounts payable and accrued expenses Accrued salaries and benefits Long-term liabilities – due in one year: Compensated absences (Note 5)	363,579 236,381 113,303
Total current liabilities	713,263
Non-current liabilities: Long-term liabilities – due in more than one year: Compensated absences (Note 5) Net OPEB liability (Note 6) Net pension liability (Note 7)	545,525 5,580,419 8,782,060
Total non-current liabilities	14,908,004
Total liabilities	15,621,267
DEFERRED INFLOWS OF RESOURCES	
Deferred amounts related to net OPEB liability (Note 6) Deferred amounts related to net pension liability (Note 7)	1,277,670 280,144
Total deferred inflows of resources	1,557,814
<u>NET POSITION</u>	
Investment in capital assets Unrestricted	7,447,706 13,716,357
Total net position	\$ 21,164,063

Statement of Activities For the Fiscal Year Ended June 30, 2023

	Governmental Activities
	2023
Expenses:	
Mosquito and vector control:	
Salaries and wages	\$ 8,898,073
Employee benefits	3,457,944
Materials and services	3,030,827
Insurance	800,444
Depreciation expense	486,844
Total expenses	16,674,132
Program revenues:	
Charges for services:	
Property assessments	16,722,659
Penalties and fees on assessments	87,288
Total program revenues	16,809,947
Net (expense) revenue	135,815
General revenues:	
Property taxes	2,510,722
Investment income, net	391,192
Other revenue	93,849
Total general revenues	2,995,763
Change in net position	3,131,578
Net position:	
Beginning of year	18,032,485
End of year	\$ 21,164,063

Balance Sheet – Governmental Funds June 30, 2023

	General Fund
<u>ASSETS</u>	2023
Assets:	
Cash and investments	\$ 21,563,588
Accrued interest receivable	154,271
Property assessments receivable	598,422
Property tax receivable	122,401
Deposits with Vector Control Joint Powers Agency (VCJPA)	1,578,376
Total assets	\$ 24,017,058
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCE	<u>E</u>
Liabilities:	
Accounts payable and accrued expenses	\$ 363,579
Accrued salaries and benefits	236,381
Total liabilities	599,960
Deferred inflows of resources:	
Unavailable revenues	333,664
Total deferred inflows of resources	333,664
Fund balance: (Note 8)	
Nonspendable	1,578,376
Committed	7,750,548
Assigned	658,828
Unassigned	13,095,682
Total fund balance	23,083,434
Total liabilities, deferred inflows of resources and fund balance	\$ 24,017,058

Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Position June 30, 2023

	2023
Fund Balance - Governmental Funds	\$ 23,083,434
Amounts reported for governmental activities in the statement of net position are different because:	
Capital assets used in governmental activities are not current financial resources and, therefore, are not reported in the governmental funds balance sheet. However, the statement of net position includes those assets as capital assets.	7,447,706
Deferred outflows of resources used in governmental activities are not current financial resources and, therefore, are not reported in the governmental funds balance sheet. However, the statement of net position includes those deferred outflows of resources.	6,878,380
Certain revenues received after 60 days from the end of the fiscal year are recorded as unavailable revenue in the fund financial statements and as revenues in the government-wide statements as follows:	
Unavailable revenues	333,664
Long-term liabilities applicable to the District are not due and payable in the current period and accordingly are not reported as fund liabilities. All liabilities, both current and long-term, are reported in the statement of net position as follows:	
Compensated absences Net OPEB liability Net pension liability	(658,828) (5,580,419) (8,782,060)
Deferred inflows of resources used in governmental activities are not current financial resources and, therefore, are not reported in the governmental funds balance sheet. However, the statement of net position includes those deferred inflows of resources.	(1,557,814)
Total adjustments	(1,919,371)
Net Position - Governmental Activities	\$ 21,164,063

Statement of Revenues, Expenditures, and Changes in Fund Balances – Governmental Funds For the Fiscal Year Ended June 30, 2023

	General Fund
	2023
Revenues:	
Property assessments	\$ 16,667,033
Penalties and fees on assessments	87,288
Property taxes	2,506,612
Investment income, net	400,440
Other revenues	93,849
Total revenues	19,755,222
Expenditures:	
Current:	
Salaries and wages	8,899,046
Employee benefits	4,474,871
Materials and services	3,030,827
Insurance	800,444
Capital outlay	399,796
Total expenditures	17,604,984
Net change in fund balance	2,150,238
Fund balance:	
Beginning of year	20,933,196
End of year	\$ 23,083,434

Reconciliation of the Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances to the Statement of Activities
For the Fiscal Year Ended June 30, 2023

	2023
Net Change in Fund Balance - Governmental Funds	\$ 2,150,238
Amounts reported for governmental activities in the statement of activities is different because:	
Certain revenues received after 60 days from the end of the fiscal year are recorded as unavailable revenues in the fund financial statements and as revenues in the government-wide statements	
Net change in unavailable revenues	50,488
Some expenses reported in the statement of activities do not require the use of current financial resources. Therefore, those expenses are not reported as expenditures in governmental funds as follows:	
Net change in compensated absences Net change in net OPEB liability and related deferred resources Net change in net pension liability and related deferred resources	973 178,946 837,981
Governmental funds report capital outlay as expenditures. However, in the statement of activities the cost of those capitalized assets is allocated over their estimated useful lives as depreciation expense.	
Capital outlay Depreciation expense	399,796 (486,844)
Total adjustments	981,340
Change in Net Position - Governmental Activities	\$ 3,131,578

Notes to Financial Statements June 30, 2023

NOTE 1 – DESCRIPTION OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES

A. Description of Organization

The Greater Los Angeles County Vector Control District (District) has two locations located in Santa Fe Springs and Sylmar, California. The District was formed pursuant to Section 2200 et seq., of the Health and Safety Code and incorporated in the State of California in 1952 as the Southeast Mosquito Abatement District. The District covers a wide area of southeast Los Angeles County, the San Fernando and Santa Clarita Valleys and includes the cities of Artesia, Bell, Bellflower, Bell Gardens, Burbank, Carson, Cerritos, Commerce, Cudahy, Diamond Bar, Downey, Gardena, Glendale, Hawaiian Gardens, Huntington Park, La Canada Flintridge, Lakewood, La Habra Heights, La Mirada, Long Beach, Lynwood, Maywood, Montebello, Norwalk, Paramount, Pico Rivera, San Fernando, San Marino, Santa Clarita, Santa Fe Springs, Signal Hill, South El Monte, South Gate, Vernon, Whittier, portions of Los Angeles City, and areas of unincorporated territory in Los Angeles County.

The purpose of the District is to provide operational vector control to protect the residents of the District from mosquito-borne disease and from other diseases *and* vectors. The District is governed by a Board of Trustees, which consists of 37 members, one member from each city and a representative of Los Angeles County.

The Governmental Accounting Standards Board (GASB) is the acknowledged standard-setting body for establishing accounting and financial reporting standards following by governmental entities in the United States, including the District. The District is the primary governmental unit based on the foundation of a separately elected governing board that is elected by the citizens in a general popular election. Component units are legally separate organizations for which the elected officials of the primary government are financially accountable. The District is financially accountable if it appoints a voting majority of the organization's governing body and: 1) It is able to impose its will on that organization, or 2) There is a potential for the organization to provide specific financial benefits to, or impose specific financial burdens on, the primary government. The District has no component units as of year-end.

B. Basis of Presentation, Basis of Accounting

1. Basis of Presentation

Government-Wide Financial Statements

The statement of net position and the statement of activities display information about the primary government (District) and its component units. These statements include the financial activities of the overall government. Governmental activities generally are financed through property assessments, intergovernmental revenues, and other nonexchange transactions.

The statement of activities presents a comparison between direct expenses and program revenues for the District's governmental activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. Program revenues include (a) charges for services or property assessments paid by the recipients of those goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including investment earnings, are presented as general revenues.

Notes to Financial Statements June 30, 2023

NOTE 1 - DESCRIPTION OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

B. Basis of Presentation, Basis of Accounting (continued)

1. Basis of Presentation (continued)

Major Governmental Funds

The District maintains the following major governmental funds:

General Fund: This fund is used to account for all financial resources of the District, except those required to be accounted for in another fund when necessary.

2. Measurement Focus, Basis of Accounting

Government-Wide Financial Statements

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place. Nonexchange transactions, in which the District gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, grants, entitlements, and donations. On an accrual basis, revenue from property taxes is recognized in the fiscal year in which all eligibility requirements have been satisfied.

Governmental Fund Financial Statements

Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, claims and judgments, and compensated absences, which are recognized as expenditures to the extent they have matured. Capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term debt and financing from capital leases are reported as other financing sources.

3. Revenues - Exchange and Non-Exchange Transactions

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. On a modified accrual basis, revenue is recorded in the fiscal year in which the resources are measurable and become available. Available means that the resources will be collected within the current fiscal year. Generally, available is defined as collectible within 60 days.

Non-exchange transactions, in which the District receives value without directly giving equal value in return, include property taxes, certain grants, entitlements, and donations. Revenue from property taxes is recognized in the fiscal year in which the taxes are received. Revenue from certain grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include time and purpose requirements. On a modified accrual basis, revenue from non-exchange transactions must also be available before it can be recognized.

Notes to Financial Statements June 30, 2023

NOTE 1 - DESCRIPTION OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

C. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources, and Net Position

1. Cash and Cash Equivalents

For purposes of the statement of cash flows, the District considers all highly liquid investments with a maturity of three months or less, when purchased, to be cash equivalents. Cash deposits are reported at carrying amount, which reasonably estimates fair value.

2. Investments

Investments are reported at fair value except for short-term investments, which are reported at cost, which approximates fair value. Cash deposits are reported at carrying amount, which reasonably estimates fair value. Investments in governmental investment pools are reported at fair value based on the fair value per share of the pool's underlying portfolio.

In accordance with fair value measurements, the District categorizes its assets and liabilities measured at fair value into a three-level hierarchy based on the priority of the inputs to the valuation technique used to determine fair value. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used in the determination of the fair value measurement fall within different levels of the hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement.

Financial assets and liabilities recorded on the balance sheet are categorized based on the inputs to the valuation techniques as follows:

Level 1 – Inputs that reflect unadjusted quoted prices in active markets for identical investments, such as stocks, corporate and government bonds. The District has the ability to access the holding and quoted prices as of the measurement date.

Level 2 – Inputs, other than quoted prices, that are observable for the asset or liability either directly or indirectly, including inputs from markets that are not considered to be active.

Level 3 – Inputs that are unobservable. Unobservable inputs reflect the District's own assumptions about the factors market participants would use in pricing an investment, and is based on the best information available in the circumstances.

The District's investments in LAIF, LACPIF, and CalTrust are uncategorized, and not subject to the fair value hierarchy.

3. Capital Assets

Capital assets are stated at cost or at their estimated fair value at date of donation. It is the District's policy to capitalize assets costing over \$500. The provision for depreciation is computed using the straight-line method over the estimated service lives of the capital assets.

Estimated service lives for the District's classes of assets are as follows:

Asset Class	Useful Lives
Buildings, Structures, and Improvements	50 years
Vehicles	5-10 years
Exhibits	10 years
Computers, Equipment	3-5 years
Machinery	10 years
Furniture and Fixtures	10 years

Notes to Financial Statements June 30, 2023

NOTE 1 - DESCRIPTION OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

C. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources, and Net Position (continued)

4. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position reports a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net assets that applies to a future period and so will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of net position and governmental funds balance sheet reports a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net assets that applies to a future period and will not be recognized as an inflow of resources (revenue) until that time.

5. Compensated Absences

The liability for compensated absences reported in the government-wide statements consists of unpaid, accumulated annual and vacation leave balances. The liability has been calculated using the vesting method, in which leave amounts for both employees who currently are eligible to receive termination payments and other employees who are expected to become eligible in the future to receive such payments upon termination are included.

6. Other Post-Employment Benefits (OPEB)

For purposes of measuring the net OPEB liability and deferred outflows/inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the District's Retiree Benefit Plan (OPEB Plan) and additions to/deductions from the OPEB Plan's fiduciary net position have been determined on the same basis as they are reported by the OPEB Plan. For this purpose, the OPEB Plan recognizes benefit payments when due and payable in accordance with the benefit terms. Investments are reported at fair value.

The following timeframes are used for OPEB reporting:

Valuation Date June 30, 2021 Measurement Date June 30, 2022 Measurement Period July 1, 2021 to June 30, 2022

7. Pensions

For purposes of measuring the net pension liability and deferred outflows/inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the District's California Public Employees' Retirement System (CalPERS) plan and addition to/deductions from the Plans fiduciary net position have been determined on the same basis as they are reported by CalPERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

The following timeframes are used for pension reporting:

Valuation Date June 30, 2021 Measurement Date June 30, 2022 Measurement Period July 1, 2021 to June 30, 2022

Notes to Financial Statements June 30, 2023

NOTE 1 - DESCRIPTION OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

C. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources, and Net Position (continued)

8. Net Position

Net position is classified into three components: net investment in capital assets; restricted; and unrestricted. These classifications are defined as follows:

- **Investment in capital assets** This component of net position consists of capital assets net of accumulated depreciation.
- **Restricted net position** This component of net position consists of constraints placed on net position use through external constraints imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or constraints imposed by law through constitutional provisions or enabling legislation.
- **Unrestricted net position** This component of net position consists of net position that does not meet the definition of net investment in capital assets.

Sometimes the District will fund outlays for a particular purpose from both restricted and unrestricted resources. In order to calculate the amounts to report as restricted - net position and unrestricted - net position in the government-wide financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the District's practice to consider restricted - net position to have been depleted before unrestricted - net position is applied, however it is at the Board's discretion.

9. Fund Balances

The fund balance for governmental funds is reported in classifications based on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

Nonspendable: Fund balance is reported as nonspendable when the resources cannot be spent because they are either in a nonspendable form or legally or contractually required to be maintained intact. Resources in nonspendable form include inventories and prepaid assets.

Restricted: Fund balance is reported as restricted when the constraints placed on the use of resources are either externally imposed by creditors, grantors, contributors, or laws or regulations of other governments; or imposed by law through constitutional provision or by enabling legislation.

Committed: The District's highest decision-making level of authority rests with the District's Board. Fund balance is reported as committed when the Board passes a resolution that places specified constraints on how resources may be used. The Board can modify or rescind a commitment of resources through passage of a new resolution.

Assigned: Resources that are constrained by the District's intent to use them for a specific purpose, but are neither restricted nor committed, are reported as assigned fund balance. Intent may be expressed by either the Board, committees (such as budget or finance), or officials to which the Board has delegated authority.

Notes to Financial Statements June 30, 2023

NOTE 1 - DESCRIPTION OF ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

C. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources, and Net Position (continued)

9. Fund Balances (continued)

Unassigned: Unassigned fund balance represents fund balance that has not been restricted, committed, or assigned and may be utilized by the District for any purpose.

When expenditures are incurred, it is the District's policy that restricted resources will be applied first, followed by committed, assigned, and unassigned resources, in the absence of a formal policy adopted by the Board.

D. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reported period. Actual results could differ from those estimates.

E. Property Taxes and Assessments

The District, as authorized by Health and Safety Code Section 2291.2, levies an assessment on real property within the District. The assessment, as approved by the Board of Trustees, is levied to each assessable parcel in the District, based upon land use and size and is intended to completely cover the cost of providing vector control services within the District. Property tax in California is levied in accordance with Article 13A of the State Constitution at one percent (1%) of countywide assessed valuations.

The taxes and assessments are collected by the Los Angeles County Tax Collector on or before the first business day of September of each year. They become a lien on real property on March 1 preceding the fiscal year for which the taxes are levied. These tax payments can be made in two installments; the first is due November 1 and delinquent with penalties after December 10; the second is due February 1 and delinquent with penalties after April 10.

If delinquent taxes and assessments are not paid within five years, the property may be sold at public auction. The proceeds are used to pay delinquent amounts due, and any excess, if claimed, is returned to the taxpayer. The amount of assessments due to the District which are uncollectible is negligible and, accordingly, no provision for uncollectible amounts has been recorded.

Property taxes and assessments are recognized in the fiscal year for which the assessments have been levied providing they become available. Available means then due, or past due and receivable within the current period, and collected within the current period or expected to be collected soon enough thereafter to be used to pay liabilities of the current period.

Notes to Financial Statements June 30, 2023

NOTE 2 - CASH AND INVESTMENTS

Cash and investments were classified in the accompanying financial statements as follows:

Description	Balance
Cash and cash equivalents	\$ 21,563,588
Total cash and investments	\$ 21,563,588

Cash and investments consisted of the following:

Description	<u>Ba</u>	lance
Cash on hand	\$	500
Demand deposits with financial institutions		493,729
Deposits with the Los Angeles County Pooled Investment Fund (LACPIF)		520,231
Deposits with the California Local Agency Investment Fund (LAIF)	16,	866,877
CalTRUST Investment Pool	3,	682,251
Total cash and investments	_ \$ 21,	563,588

The table below identifies the investment types that are authorized by the California Government Code and the District's investment policy. The table also identifies certain provisions of the District's investment policy that address interest rate risk and concentration of credit risk. This table does not address investments of debt proceeds held by bond trustee that are governed by the provisions of debt agreements rather than the general provisions of the California Government Code or the District's investment policy.

Authorized	Maximum	Maximum Percentage	Maximum Investment
Investment Type	Maturity	of Portfolio	in One Issuer
U.S. Treasury Obligations	5-years	None	None
Government Agency Issues	5-years	None	None
California Municipals	5-years	None	None
Negotiable Certificates of Deposit	2-years	30%	None
Insured Certificates of Deposit	2-years	30%	None
Meditum-Term Corporate Notes	2-years	15%	10%
Repurchase Agreements	30 days	20%	None
California Local Agency Investment Fund (LAIF)	N/A	\$75 million	None
County of Los Angeles Pooled Investment Fund	N/A	None	None
CalTRUST Short-Term Fund	2-years	None	None
CalTRUST Medium-Term Fund	2-years	None	None

Demand Deposits with Financial Institutions

At June 30 2023, the carrying amount of the District's demand deposits were \$493,729, and the financial institution's balance was \$851,305. The net difference of \$357,576 represents outstanding checks, deposits-intransit and/or other reconciling items between the financial institution's balance and the District's balance for each year. \$601,305 of the District's demand deposits are in excess of FDIC limits of \$250,000 and are collateralized in accordance with government code as described on next page.

Notes to Financial Statements June 30, 2023

NOTE 2 - CASH AND INVESTMENTS (continued)

Custodial Credit Risk - Deposits

Custodial credit risk is the risk that in the event of a bank failure, the Authority's deposits may not be returned to it. The District does not have a policy for custodial credit risk for deposits. Cash balances held in banks are insured up to \$250,000 by the Federal Depository Insurance Corporation (FDIC) and are collateralized by the respective financial institutions. In addition, the California Government Code requires that a financial institution secure deposits made by State or local governmental units by pledging securities in an undivided collateral pool held by a depository regulated under State law (unless so waived by the governmental unit). The market value of the pledged securities in the collateral pool must equal at least 110 percent of the total amount deposited by the public agencies. California law also allows financial institutions to secure public deposits by pledging first trust deed mortgage notes having a value of 150 percent of the secured public deposits and letters of credit issued by the Federal Home Loan Bank of San Francisco having a value of 105 percent of the secured deposits.

Los Angeles County Pooled Investment Fund (LACPIF)

The District is a voluntary participant in the Los Angeles County Pooled Investment Fund (LACPIF) pursuant to Government Code Section 53694. The cash flow needs of participants are monitored daily to ensure that sufficient liquidity is maintained to meet the needs of those participants. At the time deposits are made, the Los Angeles County Treasurer may require the depositing entity to provide annual cash flow projections or an anticipated withdrawal schedule for deposits in excess of \$1 million. Projections are performed no less than semi-annually. In accordance with Government Code Section 27136, all request for withdrawal of funds for the purpose of investing or deposits the funds elsewhere shall be evaluated to ensure the proposed withdrawal will not adversely affect the principal deposits of the other participants. Pool detail may be obtained from the County of Los Angeles Treasurer's Office – 225 N. Hill Street – Los Angeles, CA 90012 or the Treasurer and Tax Collector's office website at www.ttc.lacounty.gov.

LACPIF is not categorized under the fair value hierarchy established by GAAP as it is held at an amortized cost basis and it is Not Rated under the current credit risk ratings format. For financial reporting purposes, the District considers the LACPIF a cash equivalent due to its highly liquid nature and dollar-in dollar-out amortized cost methodology. As of June 30, 2023, the District held \$520,231 in LACPIF.

California Local Agency Investment Fund (LAIF)

The California State Treasurer, through the Pooled Money Investment Account (PMIA), invests taxpayers' money to manage the State's cash flow and strengthen the financial security of local governmental entities. PMIA policy sets as primary investment objectives safety, liquidity and yield. Through the PMIA, the Investment Division manages the Local Agency Investment Fund (LAIF). The LAIF allows cities, counties and special districts to place money in a major portfolio and, at no additional costs to taxpayers, use the expertise of Investment Division staff. Participating agencies can withdraw their funds from the LAIF at any time as LAIF is highly liquid and carries a dollar-in dollar-out amortized cost methodology.

The District is a voluntary participant in LAIF. The fair value of the District's investment in this pool is reported at an amount based upon the District's pro-rata share of the fair value provided by LAIF for the entire LAIF portfolio (in relation to the amortized cost of the of that portfolio). The balance available for withdrawal is based on the accounting records maintained by LAIF. LAIF is not categorized under the fair value hierarchy established by GAAP as it is held at an amortized cost basis and it is Not Rated under the current credit risk ratings format. For financial reporting purposes, the District considers LAIF a cash equivalent due to its highly liquid nature and dollar-in dollar-out amortized cost methodology. As of June 30, 2023, the District held \$16,866,877 in LAIF.

Notes to Financial Statements June 30, 2023

NOTE 2 - CASH AND INVESTMENTS (continued)

CalTRUST Medium-Term Money Market Mutual Fund

The CalTRUST Medium-Term Account, hold funds from all participants that are pooled in the account. Participants receive units in the Trust and designated shares for the particular account in which they invest. CalTRUST invests in fixed income securities eligible for investment pursuant to California Government Code Sections 53601, et. seq. and 53635, et. seq. Investment guidelines adopted by the Board of Trustees may further restrict the types of investments held by the Trust. Leveraging within the Trust's portfolios is prohibited. The liquidity of the account is on a two-day basis for deposits or transfers. As of June 30, 2023, the District held \$3,682,251 in CalTrust.

Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates. The District's investment policy follows the California Government Code as is relates to limits on investment maturities as a means of managing exposure to fair value losses arising from increasing interest rates.

Credit Risk

Credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. As of June 30, 2023, the District's investment in LACPIF, CalTRUST, and LAIF are not rated.

Concentration of Credit Risk

The District's investment policy contains no limitations on the amount that can be invested in any one governmental agency or non-governmental issuer beyond that stipulated by the California Government Code. There were no investments in any one governmental or non-governmental issuer that represented 5% or more of the District's total investments except for those in LACPIF and CalTRUST.

NOTE 3 - DEPOSITS WITH VECTOR CONTROL JOINT POWERS AGENCY (VCJPA)

The District participates with other districts in a joint venture under a joint powers agreement, which established the Vector Control Joint Powers Agency (VCJPA). The relationship between the District and the VCJPA is such that the VCJPA is not a component unit of the District for financial reporting purposes.

The VCJPA is a consortium of thirty-five districts located throughout California It was established under the provisions of California Government Code Section 6500 et seq. The VCJPA is governed by a Board of Directors, which meets 4-5 times per year, consisting of one member from each of the four regions (Coastal, Sacramento Valley, San Joaquin Valley, and Southern California) and two members from the Trustee Advisory Council.

The VCJPA's purpose is to arrange and administer programs of self-insured losses and to purchase excess or group insurance coverage. The day-to-day business is handled by a risk management group contracted by the VCJPA. See Note 10 for further information.

The District's share of the VCJPA's Members Property Contingency Fund balance as of June 30, 2023 totaled \$1,578,376. The balance includes interest earnings and may be withdrawn upon leaving the plan with a sixty-day notice. At the termination of the joint-powers agreement and after all claims have been settled, any excess or deficit will be divided among the districts in accordance with its governing documents.

Notes to Financial Statements June 30, 2023

NOTE 4 - CAPITAL ASSETS

Changes in capital assets for the year were as follows:

	Balance July 1, 2022	Additions/ Transfers	Deletions/ Transfers	Balance June 30, 2023
Non-depreciable capital assets:				
Land	\$ 2,228,045	\$ -	\$ -	\$ 2,228,045
Total non-depreciable capital assets	2,228,045			2,228,045
Depreciable capital assets:				
Building and improvements	7,948,025	9,740	-	7,957,765
Machinery	318,533	2,596	-	321,129
Equipment	1,171,001	4,714	-	1,175,715
Furniture and fixtures	331,737	2,545	-	334,282
Vehicles	3,514,447	380,201		3,894,648
Total depreciable capital assets	13,283,743	399,796		13,683,539
Accumulated depreciation:				
Building and improvements	(3,568,347)	(199,442)	-	(3,767,789)
Machinery	(264,745)	(9,055)	-	(273,800)
Equipment	(1,009,255)	(45,875)	-	(1,055,130)
Furniture and fixtures	(298,750)	(8,170)	-	(306,920)
Vehicles	(2,835,937)	(224,302)		(3,060,239)
Total accumulated depreciation	(7,977,034)	(486,844)		(8,463,878)
Total depreciable capital assets, net	5,306,709	(87,048)		5,219,661
Total capital assets, net	\$ 7,534,754	\$ (87,048)	\$ -	\$ 7,447,706

NOTE 5 - COMPENSATED ABSENCES

Changes to compensated absences balances for the year were as follows:

Balance			Balance	Current	Long-term
July 1, 2022	Additions	Deletions	June 30, 2023	Portion	Portion
\$ 659,801	\$ 439,458	\$ (440,431)	\$ 658,828	\$ 113,303	\$ 545,525

Notes to Financial Statements June 30, 2023

NOTE 6 - NET OTHER POSTEMPLOYMENT BENEFITS (OPEB) LIABILITY

Summary

The following balances on the balance sheet will be addressed in this footnote as follows:

Description	2023
OPEB related deferred outflows	\$ 2,641,033
Net other post-employment benefits liability	5,580,419
OPEB related deferred inflows	1,277,670

Plan Description - Eligibility

The District provides post-retirement healthcare, vision care, and dental care benefits through participation in the California Employer's Retiree Benefit Trust Program (CERBT) Prefunding Plan (the Plan). CERBT is administered by CalPERS and is an agent multiple-employer defined benefit retiree healthcare plan. The District has five benefit platforms for employees depending on when they were hired (Tiers I-IV) or their classification (Tier V) and their tier.

Tier I employees are employees and retirees hired before February 1, 2009. For these employees and retirees, the District contributes 100% of the selected CalPERS health plan premium for healthcare benefits and 100% of the premium for vision and dental care.

All employees hired on or after February 1, 2009, but before January 1, 2013, are considered Tier II employees. Tier II employees, the District contributes 100% of the selected CalPERS health care premium for healthcare benefits but no District paid benefits for dental or vision coverage, which can be individually purchased by the employee voluntarily.

All employees hired on or after January 1, 2013, but before January 1, 2019, are considered Tier III employees. Tier III employees receive 100% of the selected CalPERS health care premium for healthcare benefits but no District paid benefits for dental or vision coverage, which can be individually purchased by the employee voluntarily.

Permanent employees hired on or after January 1, 2019, are considered Tier IV employees. For Tier IV employees, the District pays the annually adjusted PEMHCA minimum contribution towards CalPERS medical premiums per Government Code section 22892. In 2023, the PEMHCA minimum contribution was \$151. In addition, the District offers Tier IV employees an amount between \$900 and \$2,275 per month toward the premium cost for the elected health plan. This contribution qualifies as a Health Flex Contribution that the employee may direct toward health benefits.

Seasonal employees hired on or after April 1, 2023, are considered Tier V employees. For Tier V employees, the District pays the annually adjusted PEMHCA minimum contribution towards CalPERS medical premiums per Government Code section 22892. In 2023, the PEMHCA minimum contribution was \$151. In addition, the District offers Tier V employees \$600 per month toward the premium cost for the elected health plan. This contribution qualifies as a Health Flex Contribution that the employee may only direct toward health benefits and cannot be cashed out.

Notes to Financial Statements June 30, 2023

NOTE 6 - NET OTHER POSTEMPLOYMENT BENEFITS (OPEB) LIABILITY (continued)

Plan Description - Benefits

The District offers post-employment medical benefits to retired employees who satisfy the eligibility requirements. Retirees may enroll in any plan available through the CalPERS medical program. The contribution requirements of plan members and the District are established and may be amended by the Board of Trustees.

Employees are eligible for postemployment medical benefits as follows:

Tier I: (1) An employee must be a minimum age of 50, retire from the District, have worked a minimum of five consecutive years of full-time service with the District, and obtained at least five years of CalPERS service credit, and (2) qualify for retirement to obtain 100% paid of selected CalPERS medical premium. The District pays the PEMHCA minimum contribution towards CalPERS medical premium and will reimburse the retiree 100% of the selected CalPERS medical premium. To obtain fully paid dental and vision benefits, the Tier I employee must (1) be a minimum age of 50 and have worked a minimum of 10 consecutive years of full-time service with the District, (2) qualify for retirement from CalPERS, and (3) retire from the District.

Tiers II & III: The District pays post-retirement health benefits to employees who retire from the District based on the employee's completed years of service pursuant to Government Code Section 22893, which provides partial (50%) payment of premium for a retiree who has at least 10 years of completed state service (e.g., CalPERS), at least five of which are completed with the District, and up to 100% of selected CalPERS medical premiums after 20 years of state service completed. This amount includes the PEMHCA minimum contribution. Tiers II and III employees do not receive dental or vision benefits.

Tier IV: The District pays for each retiree the amount necessary for enrollment in a health benefits plan up to a maximum of the PEMHCA minimum contribution per month, plus administrative fees. Tier IV employees do not receive dental or vision benefits.

Tier V: The District pays for each retiree the amount necessary for enrollment in a health benefits plan up to a maximum of the PEMHCA minimum contribution per month, plus administrative fees. Tier V employees must be vested in CalPERS and retire from the District with at least five years of service.

Benefits provided

Employers contracting with CalPERS to provide medical coverage are required to execute a "PEMHCA Resolution" defining the health benefits the employer will provide for active employees and retirees under the contract. The District is obligated to contribute toward the cost of retiree medical coverage for all employees who retire from the District for the retiree's lifetime or until CalPERS medical coverage is discontinued.

All employees who retire from the District who are eligible to continue coverage in retirement will receive the required PEMHCA minimum employer contribution. For Tier I employees, medical benefits continue to a covered surviving spouse as well. The MEC was \$149 per month in 2022 and increased to \$151 per month in 2023.

Notes to Financial Statements June 30, 2023

NOTE 6 - NET OTHER POSTEMPLOYMENT BENEFITS (OPEB) LIABILITY (continued)

Employees covered by benefit terms

At June 30, 2023, the following employees were covered by the benefit terms:

Description		023
Inactive plan members or beneficiaries currently receiving benefit payments		32
Inactive plan members entitled to but not yet receiving benefit payments		4
Active plan members		93
Total		129

A. Total Net OPEB Liability

The District's total net OPEB liability of \$5,580,419 as of June 30, 2023 was measured as of June 30, 2022 (Measurement Date), and was determined by an actuarial valuation as of June 30, 2021.

Actuarial assumptions and other inputs

The total net OPEB liability in the June 30, 2022 (Measurement Date) actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Valuation Date	June 30, 2021
Measurement Date	June 30, 2022
Actuarial Cost Method	Entry age normal, level percentage of payroll
Asset Valuation Method	Market value of assets as of the measurement date
Actuarial Assumptions:	
Discount Rate	6.15%
Long-Term Expected	
Rate of Return on Investments	6.15%
Inflation	2.50%
Payroll increases	3.00%
Healthcare Trend Rates	5.8% in 2023 decreasing to 3.9% by 2076
Mortality	CalPERS 2021 Experience Study
Disability	Not valued
Retirement Age	50 to 75
Percent Married	75% of future retirees would enroll a spouse

The asset class percentages are taken from the current composition of the California Employers' Retiree Benefit Trust (CERBT), and the expected yields are taken from a recent CalPERS publication for the pension fund:

Asset Class	Percentage of Portfolio	Expected Real Rate of Return Years 1-5 ^a	Expected Real Rate of Return Years 6-20 b
			•
Global Equities	49.0%	4.40%	4.50%
US Fixed Income	23.0%	-1.00%	2.20%
Inflation Assets	5.0%	-1.80%	1.30%
REITs	20.0%	3.00%	3.90%
Commodities	3.0%	0.80%	1.20%

^a An expected inflation of 2.40% used for this period.

^b An expected inflation of 2.30% used for this period

Notes to Financial Statements June 30, 2023

NOTE 6 - NET OTHER POSTEMPLOYMENT BENEFITS (OPEB) LIABILITY (continued)

A. Total Net OPEB Liability (continued)

Discount Rate

The discount rate used to measure the total OPEB liability was 6.15%. The projection of cash flows used to determine the discount rate assumed that District contributions will be made at rates equal to the actuarially determined contribution rates. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected OPEB payments for current active and inactive employees and beneficiaries. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

B. Changes in the Total OPEB Liability

The following table is based on the roll-forward of the June 30, 2022 (Measurement Date) actuarial valuation:

		Increase (Decrease)	
	Total Plan Fiduciary N		
	OPEB Liability	Net Position	OPEB Liability
Balance at July 1, 2022 (Measurement date July 1, 2021)	\$ 12,693,026	\$ 8,475,805	\$ 4,217,221
Changes for the year:			
Service cost	475,506	-	475,506
Interest	796,175	-	796,175
Employer contributions	-	1,045,210	(1,045,210)
Actual investment income	<u>-</u>	(1,134,580)	1,134,580
Administrative expense	-	(2,147)	2,147
Benefit payments	(445,210)	(445,210)	
Net changes	826,471	(536,727)	1,363,198
Balance at June 30, 2023 (Measurement date June 30, 2022)	\$ 13,519,497	\$ 7,939,078	\$ 5,580,419

Sensitivity of the total OPEB liability to changes in the discount rate

The following presents the total OPEB liability of the District, as well as what the District's total OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

19	% Decrease 5.15%			 1% Increase 7.15%
\$	7,639,384	\$	5,580,419	\$ 3,901,726

Sensitivity of the total OPEB liability to changes in the healthcare cost trend rates

The following presents the total OPEB liability of the District, as well as what the District's total OPEB liability would be if it were calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

Healthcare Cost					
1% Decrease Trend Rates 1% Increa					
4.80%	5.80%	6.80%			
\$ 3,642,873	\$ 5,580,419	\$ 8,033,012			

Notes to Financial Statements June 30, 2023

NOTE 6 - NET OTHER POSTEMPLOYMENT BENEFITS (OPEB) LIABILITY (continued)

C. OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2023, the District recognized OPEB expense/(credit) of \$868,454.

At June 30, 2023, the District reported \$1,363,363 of deferred outflows/(inflows) of resources, net for related to the net OPEB liability as follows:

Account Description	Deferred Outflows of Resources	Deferred Inflows of Resources
OPEB contributions made after the measurement date	\$ 1,047,400	\$ -
Changes in assumptions	812,213	-
Differences between expected and actual experience	97,981	(1,277,670)
Differences between projected and actual earnings on OPEB plan investments	683,439	
Total Deferred Outflows/(Inflows) of Resources	\$ 2,641,033	\$ (1,277,670)

At June 30, 2023, the District reported \$1,047,400 (\$600,000 cash contributions to trust, \$366,575 in the form of direct benefit payments not reimbursed by the trust, and an implicit subsidy of \$80,825) of deferred outflows of resources for employer contributions made subsequent to the measurement date which will be used to reduce the net OPEB liability balance as of the fiscal year ended June 30, 2024. Amortization of the \$315,963 of remaining deferred outflows/(inflows) of resources, net related to the net OPEB liability is as follows:

Amortization Period Fiscal Year Ended June 30		Deferred Outflows/(Inflows) of Resources			
	2024	\$	135,292		
	2025		124,569		
	2026		37,586		
	2027		280,500		
	2028		(65,179)		
	Thereafter		(196,805)		
	Total	\$	315,963		

Notes to Financial Statements June 30, 2023

NOTE 7 - PENSION PLAN

Summary

The following balances on the balance sheet will be addressed in this footnote as follows:

Description		2023
Pension related deferred outflows	\$	4,237,347
Net pension liability		8,782,060
Pension related deferred inflows		280,144

The net pension liability balances have a Measurement Date of June 30, 2022 which is rolled-forward for the District's fiscal year ended June 30, 2023.

Qualified employees are covered under a multiple-employer defined benefit pension plan maintained by agencies of the State of California known as the California Public Employees' Retirement System (CalPERS), or "The Plan".

The Plan

The District has engaged with CalPERS to administer the following pension plans for its employees (members):

Miscellaneous Plans			
Classic	PEPRA		
Tier 1	Tier 2		
Prior to	On or after		
January 1, 2013	January 1, 2013		
2.0% @ 55	2.0% @ 62		
5-years of service	5-years of service		
monthly for life	monthly for life		
50 - 67 & up	52 - 67 & up		
1.8% to 2.0%	1.0% to 2.5%		
7.000%	6.750%		
10.870%	7.470%		
\$704,946	\$9,344		
	Classic Tier 1 Prior to January 1, 2013 2.0% @ 55 5-years of service monthly for life 50 - 67 & up 1.8% to 2.0% 7.000%		

A. General Information about the Pension Plan

Plan Description, Benefits Provided and Employees Covered

The Plan is a cost-sharing multiple-employer defined benefit pension plan administered by the California Public Employees' Retirement System (CalPERS). The District contributes to the miscellaneous risk pool within the Plan. A full description of the pension plan benefit provisions, assumptions for funding purposes but not accounting purposes, and membership information is listed in the June 30, 2022 Annual Actuarial Valuation Report. This report is a publicly available valuation report that can be obtained at CalPERS website under Forms and Publications.

Notes to Financial Statements June 30, 2023

NOTE 7 - PENSION PLAN (continued)

A. General Information about the Pension Plan (continued)

Plan Description, Benefits Provided and Employees Covered (continued)

The California Public Employees' Pension Reform Act (PEPRA), which took effect in January 2013, changes the way CalPERS retirement benefits are applied, and places compensation limits on members. As a result of these changes since PEPRA's adoption in January 2013, the District now has two unique CalPERS plans to which it makes contributions within the miscellaneous risk pool: the "classic" plan, which includes covered employees who have established membership in a CalPERS plan prior to January 2013, as well as the "PEPRA/new" plan, which includes covered employees who have established membership in a CalPERS plan after January 2013. Each plan or membership contains unique benefits levels, which are enumerated in the June 30, 2022 Annual Actuarial Valuation Reports.

Contribution Description

Section 20814(c) of the California Public Employees' Retirement Law (PERL) requires that the employer contribution rates for all public employers be determined on an annual basis by the actuary and shall be effective on the July 1 following notice of a change in the rate. The total plan contributions are determined through the CalPERS annual actuarial valuation process. For public agency cost-sharing plans covered by either the Miscellaneous or Safety risk pools, the Plan's actuarially determined rate is based on the estimated amount necessary to pay the Plan's allocated share of the risk pool's costs of benefits earned by employees during the year, and any unfunded accrued liability. The employer is required to contribute the difference between the actuarially determined rate and the contribution rate of employees.

Contributions for the year ended June 30, 2023, (Measurement Date June 30, 2022) were as follows:

	Miscellaneous Plans				
		Classic		PEPRA	
Contribution Type		Tier 1		Tier 2	 Total
Contributions – employer	\$	1,066,193	\$	359,066	\$ 1,425,259
Contributions – members		247,736		316,295	 564,031
Total contributions	\$	1,313,929	\$	675,361	\$ 1,989,290

Employer contributions rates may change if plan contracts are amended. It is the responsibility of the employer to make necessary accounting adjustments to reflect the impact due to any Employer Paid Member Contributions or situations where members are paying a portion of the employer contribution.

Notes to Financial Statements June 30, 2023

NOTE 7 - PENSION PLAN (continued)

B. Pension Liabilities, Pension Expenses, and Deferred Outflows/Inflows of Resources Related to Pensions

Proportionate Share of Net Pension Liability and Pension Expense

The District's net pension liability for each Plan is measured as the proportionate share of the net pension liability. The net pension liability of each of the Plans is measured as of June 30, 2022, and the total pension liability for each Plan used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2021, rolled forward to June 30, 2022, using standard update procedures. The District's proportionate share of the net pension liability was based on a projection of the District's long-term share of contributions to the pension plans relative to the projected contributions of all participating employers, actuarially determined.

The following table shows the District's proportionate share of the risk pool collective net pension liability over the measurement period for the Miscellaneous Plan for the fiscal year ended June 30, 2022:

Plan Type and Balance Descriptions	Plan Total Pension Liability	Plan Fiduciary Net Position	Change in Plan Net Pension Liability	
CalPERS - Miscellaneous Plan:				
Balance as of June 30, 2021 (Measurement Date)	\$ 31,903,421	\$ 27,803,253	\$ 4,100,168	
Balance as of June 30, 2022 (Measurement Date)	34,845,360	26,063,300	8,782,060	
Change in Plan Net Pension Liability	\$ 2,941,939	\$ (1,739,953)	\$ 4,681,892	

The District's proportionate share percentage of the net pension liability for the June 30, 2022, measurement date was as follows:

	Percentage Sha	Percentage Share of Risk Pool				
	Fiscal Year	Change				
	Ending	Ending	Increase/			
	June 30, 2023	June 30, 2022	(Decrease)			
Measurement Date	June 30, 2022	June 30, 2021				
Percentage of Risk Pool Net Pension Liability	0.187682%	0.215934%	-0.028252%			
Percentage of Plan (PERF C) Net Pension Liability	0.076030%	0.075813%	0.000217%			

Notes to Financial Statements June 30, 2023

NOTE 7 - PENSION PLAN (continued)

B. Pension Liabilities, Pension Expenses, and Deferred Outflows/Inflows of Resources Related to Pensions (continued)

For the fiscal year ended June 30, 2023, the District recognized pension expense of \$584,378. At June 30, 2023, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Account Description	 rred Outflows Resources	Deferred Inflows of Resources	
Pension contributions made after the measurement date	\$ 1,425,259	\$	-
Difference between actual and proportionate share of employer contributions	53,448		(51,197)
Adjustment due to differences in proportions	73,733		(110,828)
Differences between expected and actual experience	176,361		(118,119)
Differences between projected and actual earnings on pension plan investments	1,608,640		-
Changes in assumptions	899,906		=
Total Deferred Outflows/(Inflows) of Resources	\$ 4,237,347	\$	(280,144)

The deferred outflows of resources related to pensions resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the subsequent fiscal year. The deferred outflows/(inflows) of resources related to the difference between projected and actual earnings on pension plan investments will be amortized over a closed five-year period. The deferred outflows/(inflows) of resources related to the net change in proportionate share of net pension liability, changes of assumptions, and differences between expected and actual experience in the measurement of the total pension liability will be amortized over the Expected Average Remaining Service Life (EARSL) of all members that are provided benefits (active, inactive, and retirees) as of the beginning of the measurement period. The EARSL for the measurement period is 3.8 years.

An amount of \$1,425,259 reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as a reduction to pension expense as follows:

Deferred Outflows/(Inflows) of Resources
\$ 705,874
557,293
284,878
983,899
\$ 2,531,944

Notes to Financial Statements June 30, 2023

NOTE 7 - PENSION PLAN (continued)

B. Pension Liabilities, Pension Expenses, and Deferred Outflows/Inflows of Resources Related to Pensions (continued)

Actuarial Methods and Assumptions Used to Determine Total Pension Liability

For the measurement period ending June 30, 2022 (the measurement date), the total pension liability was determined by rolling forward the June 30, 2021, total pension liability. The June 30, 2023, total pension liability was based on the following actuarial methods and assumptions:

Actuarial Cost Method	Entry Age Normal in accordance with the requirement of GASB Statement No. 68
Actuarial Assumptions:	
Discount Rate	6.90%
Inflation	2.30%
Salary Increases	Varies by Entry Age and Service
Mortality Rate Table	Derived using CalPERS' Membership Data for all Funds.
Post Retirement Benefit Increase	The lesser of contract COLA or 2.30% until Purchasing
	Power Protection Allowance floor on purchasing power
	applies, 2.30% thereafter

Long-term Expected Rate of Return

The long-term expected rate of return on pension plan investments was determined using a building-block method in which expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class.

In determining the long-term expected rate of return, CalPERS took into account both short-term and long-term market return expectations as well as the expected pension fund cash flows. Using historical returns of all the funds' asset classes, expected compound (geometric) returns were calculated over the short-term (first 10 years) and the long-term (11+ years) using a building-block approach. Using the expected nominal returns for both short-term and long-term, the present value of benefits was calculated for each fund. The expected rate of return was set by calculating the rounded single equivalent expected return that arrived at the same present value of benefits for cash flows as the one calculated using both short-term and long-term returns. The expected rate of return was then set equal to the single equivalent rate calculated above and adjusted to account for assumed administrative expenses.

The table below reflects long-term expected real rate of return by asset class.

Asset Class ¹	Assumed Asset Allocation	Real Return ^{1,2}
Global Equity - Cap-weighted	30.0%	4.54%
Global Equity - Non-Cap-weighted	12.0%	3.84%
Private Equity	13.0%	7.28%
Treasury	5.0%	0.27%
Mortgage-backed Securities	5.0%	0.50%
Investment Grade Corporates	10.0%	1.56%
High Yield	5.0%	2.27%
Emerging Market Debt	5.0%	2.48%
Private Debt	5.0%	3.57%
Real Estate	15.0%	3.21%
Leverage	-5.0%	-0.59%
	100.0%	

¹ An expected inflation of 2.30% used for this period.

² Figures are based on the 2021 Asset Liability Management study.

Notes to Financial Statements June 30, 2023

NOTE 7 - PENSION PLAN (continued)

B. Pension Liabilities, Pension Expenses, and Deferred Outflows/Inflows of Resources Related to Pensions (continued)

Discount Rate and Change in Assumption

The discount rate used to measure the total pension liability was 6.90%. This was a change from the discount rate of 7.15% used in the prior year. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current member contribution rates and that contributions from employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Subsequent Events

There were no subsequent events that would materially affect the results in this disclosure.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability/(asset) of the Plan as of the measurement date, calculated using the discount rate of 6.90%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1 percentage-point lower (5.90%) or 1 percentage-point higher (7.90%) than the current rate:

	Plan's Net Pension Liability/(Asset)						
	ount Rate - 1%	Curr	ent Discount l	Disco	unt Rate + 1%		
Plan Type		5.90%	R	ate 6.90%		7.90%	
CalPERS - Miscellaneous Plan	\$	13,532,110	\$	8,782,060	\$	4,873,947	

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued CalPERS financial report and can be obtained from CalPERS' website under Forms and Publications.

C. Payable to the Pension Plans

At June 30, 2023, the District reported no payables for outstanding contributions to the CalPERS pension plan required for the year ended June 30, 2023.

Notes to Financial Statements June 30, 2023

NOTE 8 - FUND BALANCE

A detailed schedule of fund balances and their funding composition at June 30, 2023 is as follows:

Description	June 30, 2023
Nonspendable:	
Deposits	\$ 1,578,376
Committed:	
Facility expansion project	2,100,000
Disease emergency	1,571,248
Capital asset replacement	1,703,246
Operations	849,573
Other postemployment benefits	1,000,696
Earthquake emergency	230,382
Vehicle replacement	295,403
Total committed:	7,750,548
Assigned:	
Compensated absences	658,828
Unassigned:	
Unassigned	13,095,682
Total fund balances	\$ 23,083,434

Notes to Financial Statements June 30, 2023

NOTE 9 - DEFERRED COMPENSATION SAVINGS PROGRAMS AND DEFINED CONTRIBUTION PLAN

Deferred Compensation Savings Programs

For the benefit of its employees, the District participates in an IRS Code Section 457 Deferred Compensation Program. The purpose of this Program is to provide deferred compensation for public employees that elect to participate in the Program. Generally, eligible employees may defer receipt of a portion of their salary until termination, retirement, death or unforeseeable emergency. Until the funds are paid or otherwise made available to the employee, the employee is not obligated to report the deferred salary for income tax purposes. Federal law requires deferred compensation assets to be held in trust for the exclusive benefit of the participants. Accordingly, the District is in compliance with this legislation. Therefore, these assets are not the legal property of the District, and are not subject to claims of the District's general creditors.

The District has implemented GASB Statement No. 32, *Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans.* Since the District has little administrative involvement and does not perform the investing function for this plan, the assets and related liabilities are not shown on the statement of net position.

Defined Contribution Plan

In addition to the above deferred compensation plans, the District for the benefit of its employees offers a Defined Contribution Plan (Plan). The Plan provides for a fixed annual contribution by the District of 6.75% of eligible salaries for each fiscal year and optional contributions by covered employees. For the year ended June 30, 2023, the District contributed \$181,722 to this Plan.

The Plan covers only regular and limited-term full-time employees hired before February 1, 2009, after one year of service. Full vesting of the employer's contribution occurs after five years. As a defined contribution plan, it carries no obligation on the part of the District to meet investment objectives and the individual plan members may choose, with certain limitations, the investment securities in his or her plan account. Since the District has little administrative involvement and does not perform the investing function for this plan, the assets and any related liabilities are not shown on the statement of net position.

NOTE 10 - RISK MANAGEMENT

The District is exposed to various risks of loss related to torts, theft of, damage to and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The District, as a member of the Vector Control Joint Powers Authority (VCJPA) participates in self-insured pools to manage the potential liabilities that may occur from the previously named sources.

The District participates in the liability and property programs of the VCJPA as follows:

- General and auto liability, public officials and employees' errors and omissions
- Workers' compensation
- Property damage
- Auto physical damage
- Business travel (optional insurance policy)
- Group fidelity (optional insurance policy)

Notes to Financial Statements June 30, 2023

NOTE 10 - RISK MANAGEMENT (continued)

The District is covered for the first \$1,000,000 of each general liability claim and \$500,000 of each workers compensation claim through the VCJPA. The District has the right to receive dividends, if declared by the Board of Trustees for a program year in which the District participated, and the obligation to pay assessments based on a formula which, among other expenses, charges the District's account for liability losses under \$10,000 and worker's compensation losses under \$25,000. The VCJPA participates in an excess pool which provides general liability coverage from \$1,000,000 to \$29,000,000 and in an excess pool which provides worker's compensation coverage over \$500,000 to \$5,000,000 and purchases excess insurance above \$5,000,000 up to the statutory limit. The VCJPA can be contacted directly for additional financial information.

Settled claims have not exceeded any of the coverage amounts in any of the last three fiscal years and there were no reductions in the District's insurance coverage during the year ended June 30, 2023. Liabilities are recorded when it is probable that a loss has been incurred and the amount of the loss can be reasonably estimated net of the respective insurance coverage. Liabilities include an amount for claims that have been incurred but not reported (IBNR). There were no IBNR claims payables as of June 30, 2023.

NOTE 11 - COMMITMENTS AND CONTINGENCIES

Excluded Leases - Short-Term Leases and De Minimis Leases

The District does not recognize a lease receivable and a deferred inflow of resources for short-term leases. Short-term leases are certain leases that have a maximum possible term under the lease contract of 12-months (or less), including any options to extend, regardless of their probability of being exercised.

Also, de *minimis* lessor or lessee leases are certain leases (i.e., room rental, copiers, printers, postage machines) that regardless of their lease contract period are *de minimis* with regards to their aggregate total dollar amount to the financial statements as a whole

Grant Awards

Grant funds received by the District are subject to audit by the grantor agencies. Such audit could lead to requests for reimbursements to the grantor agencies for expenditures disallowed under terms of the grant. Management of the District believes that such disallowances, if any, would not be significant.

Litigation

The District is involved in routine litigation incidental to its business and may be subject to claims and litigation from outside parties. After consultation with legal counsel, management believes the ultimate outcome of such matters, if any, will not materially affect its financial condition.

NOTE 12 - SUBSEQUENT EVENTS

On December 5, 2023 the District purchased a building for \$12,080,000 in Pacoima, CA to expand their operations. The District financed the purchase by leasing their two existing buildings in Santa Fe Springs, CA and Los Angeles, CA to the Municipal Finance Corporation for an advance rental payment of \$12,080,000. The Corporation then leased the two buildings back to the District, all for the purpose of assisting the District in financing the acquisition of the building in Pacoima, CA. The lease agreements commence on December 5, 2023 and ends on November 1, 2038, and has an interest rate of 5.07%.

Required Supplementary Information

Budgetary Comparison Schedule – General Fund For the Fiscal Year Ended June 30, 2023

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Revenues:				
Charges for services:				
Property assessments	\$ 17,096,061	\$ 17,096,061	\$ 16,667,033	\$ (429,028)
Penalties and fees on assessments	65,000	65,000	87,288	22,288
Property taxes	2,270,587	2,274,387	2,506,612	232,225
Investment earnings	6,000	15,059	400,440	385,381
Other revenues	33,859	21,000	93,849	72,849
Total revenues	19,471,507	19,471,507	19,755,222	283,715
Expenditures:				
Current:				
Salaries and wages	9,206,422	9,394,172	8,899,046	495,126
Employee benefits	4,669,990	4,809,340	4,474,871	334,469
Materials and services	4,470,762	3,973,363	3,030,827	942,536
Insurance	833,586	832,582	800,444	32,138
Capital outlay	234,050	462,050	399,796	62,254
Total expenditures	19,414,810	19,471,507	17,604,984	1,866,523
Net change in fund balance	\$ 56,697	\$ -	2,150,238	\$ 2,150,238
Fund balance:				
Beginning of year			20,933,196	
End of year			\$ 23,083,434	

Schedule of Proportionate Share of the Net Pension Liability For the Fiscal Year Ended June 30, 2023

Last Ten Fiscal Years* California Public Employees' Retirement System (CalPERS) Miscellaneous Plan

Measurement Date	District's Proportion of the Net Pension Liability	Pro Sl N	District's oportionate nare of the et Pension Liability	e District's Covered Payroll		Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan's Fiduciary Net Position as a Percentage of the Plan's Total Pension Liability	
June 30, 2014	0.167740%	\$	4,145,721	\$	4,734,266	87.57%	80.18%	
June 30, 2015	0.153945%		4,223,440		4,915,469	85.92%	80.63%	
June 30, 2016	0.157282%		5,463,768		5,102,579	107.08%	76.26%	
June 30, 2017	0.161890%		6,381,787		5,405,439	118.06%	75.24%	
June 30, 2018	0.164745%		6,208,783		5,603,677	110.80%	77.44%	
June 30, 2019	0.170239%		6,817,215		6,172,933	110.44%	76.32%	
June 30, 2020	0.175855%		7,417,686		6,760,661	109.72%	75.51%	
June 30, 2021	0.215934%		4,100,168		6,929,578	59.17%	87.15%	
June 30, 2022	0.187682%		8,782,060		7,380,323	118.99%	74.80%	

Notes to Schedule:

Benefit Changes:

There were no changes in benefits.

Changes in Assumptions:

From fiscal year June 30, 2015 and June 30, 2016:

GASB 68, paragraph 68 states that the long-term expected rate of return should be determined net of pension plan investment expense but without reduction for pension plan administrative expense. The discount rate of 7.50% used for the June 30, 2014, measurement date was net of administrative expenses. The discount rate of 7.65% used for the June 30, 2015, measurement date is without reduction of pension plan administrative expense.

From fiscal year June 30, 2016 to June 30, 2017:

There were no changes in assumptions.

From fiscal year June 30, 2017 to June 30, 2018:

The discount rate was reduced from 7.65% to 7.15%.

From fiscal year June 30, 2018 to June 30, 2019:

There were no significant changes in assumptions.

From fiscal year June 30, 2019 to June 30, 2020:

There were no significant changes in assumptions.

From fiscal year June 30, 2020 to June 30, 2021:

There were no significant changes in assumptions.

From fiscal year June 30, 2021 to June 30, 2022:

There were no significant changes in assumptions.

From fiscal year June 30, 2022 to June 30, 2023:

The discount rate was reduced from 7.15% to 6.90% and the inflation rate was reduced from 2.50% to 2.30%.

^{*}Fiscal year 2014 was the first measurement date year of implementation; therefore, only nine years are shown.

Schedule of the Pension Contributions to the Pension Plan For the Fiscal Year Ended June 30, 2023

Last Ten Fiscal Years*

California Public Employees' Retirement System (CalPERS) Miscellaneous Plan

			Con	tributions				Contributions
			in I	Relation to				as a
	Ac	tuarially	the	Actuarially	Cont	ribution		Percentage of
	De	termined	De	termined	Def	iciency	Covered	Covered
Fiscal Year	Cor	tribution	Cor	ntribution	(E	xcess)	Payroll	Payroll
June 30, 2015	\$	624,491	\$	(624,491)	\$	-	4,915,469	12.70%
June 30, 2016		632,834		(632,834)		-	5,102,549	12.40%
June 30, 2017		981,455		(981,455)		-	5,405,439	18.16%
June 30, 2018		1,047,772		(1,047,772)		-	5,603,677	18.70%
June 30, 2019		896,295		(896,295)		-	6,172,933	14.52%
June 30, 2020		1,047,249		(1,063,178)		(15,929)	6,760,661	15.73%
June 30, 2021		1,191,008		(1,191,008)		-	6,929,578	17.19%
June 30, 2022		1,281,764		(1,281,764)		-	7,380,323	17.37%
June 30, 2023		1,425,259		(1,425,259)		-	8,225,583	17.33%

Notes to Schedule:

Fiscal Year	Valuation Date	Actuarial Cost Method	Asset Valuation	Inflation	Investment Rate of Return
June 30, 2015	June 30, 2013	Entry Age	Fair Value	2.75%	7.65%
June 30, 2016	June 30, 2014	Entry Age	Fair Value	2.75%	7.65%
June 30, 2017	June 30, 2015	Entry Age	Fair Value	2.75%	7.65%
June 30, 2018	June 30, 2016	Entry Age	Fair Value	2.75%	7.15%
June 30, 2019	June 30, 2017	Entry Age	Fair Value	2.75%	7.15%
June 30, 2020	June 30, 2018	Entry Age	Fair Value	2.50%	7.15%
June 30, 2021	June 30, 2019	Entry Age	Fair Value	2.50%	7.15%
June 30, 2022	June 30, 2020	Entry Age	Fair Value	2.50%	7.15%
June 30, 2023	June 30, 2021	Entry Age	Fair Value	2.30%	6.90%

Amortization MethodLevel percentage of payroll, closedSalary IncreasesDepending on age, service, and type of employmentInvestment Rate of ReturnNet of pension plan investment expRetirement Age50 years (2.0%@55), 52 years (2.0%@62)MortalityMortality assumptions are based on mortality rates resulting from the
most recent Cal PERS Experience Study adopted by the Cal PERS Board.

^{*}Fiscal year 2015 was the first implementation year; therefore, only nine years are shown.

Schedule of Changes in the Net OPEB Liability and Related Ratios For the Fiscal Year Ended June 30, 2023

Last Ten Fiscal Years*

Fiscal Year Ended	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018
Measurement Date	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017
Total OPEB liability:						
Service cost	\$ 475,506	\$ 455,456	\$ 442,190	\$ 395,435	\$ 363,525	\$ 352,082
Interest	796,175	906,259	843,072	839,175	781,820	726,872
Changes in assumptions	-	771,290	-	183,429	374,557	-
Differences between expected and actual experience	-	(1,640,130)	-	180,669	-	-
Changes of benefit terms	- (445.210)	(200.252)	(40(270)	(1,178,810)	(250, 227)	(211 001)
Benefit payments	(445,210)	(398,252)	(406,270)	(416,484)	(359,327)	(311,901)
Net change in total OPEB liability	826,471	94,623	878,992	3,414	1,160,575	767,053
Total OPEB liability - beginning	12,693,026	12,598,403	11,719,411	11,715,997	10,555,422	9,788,369
Total OPEB liability - ending	13,519,497	12,693,026	12,598,403	11,719,411	11,715,997	10,555,422
Plan fiduciary net position:						
Contributions - employer	1,045,210	998,252	1,006,270	1,016,484	959,327	911,901
Net investment income	(1,134,580)	1,704,968	194,101	284,609	289,861	288,253
Administrative expense	(2,147)	(2,343)	(2,634)	(965)	(1,919)	(1,463)
Other miscellaneous expenses	-	-	-	-	(4,784)	-
Benefit payments	(445,210)	(398,252)	(406,270)	(416,484)	(359,327)	(311,901)
Net change in plan fiduciary net position	(536,727)	2,302,625	791,467	883,644	883,158	886,790
Plan fiduciary net position - beginning	8,475,805	6,173,180	5,381,713	4,498,069	3,614,911	2,728,121
Plan fiduciary net position - ending	7,939,078	8,475,805	6,173,180	5,381,713	4,498,069	3,614,911
District's net OPEB liability	\$ 5,580,419	\$ 4,217,221	\$ 6,425,223	\$ 6,337,698	\$ 7,217,928	\$ 6,940,511
Plan fiduciary net position as a percentage of the						
total OPEB liability	58.72%	66.78%	49.00%	45.92%	38.39%	34.25%
Covered-employee payroll	\$ 7,389,388	\$ 6,929,578	\$ 6,758,041	\$ 6,296,737	\$ 5,603,677	\$ 5,405,439
District's net OPEB liability as a percentage of covered-employee payroll	75.52%	60.86%	95.08%	100.65%	128.81%	128.40%

Notes to Schedule:

Benefit Changes:

Measurement Date June 30, 2017 – There were no changes of benefits terms

Measurement Date June 30, 2018 – There were no changes of benefits terms

Measurement Date June 30, 2019 – There were no changes of benefits terms

Measurement Date June 30, 2020 – There were no changes of benefits terms Measurement Date June 30, 2021 – There were no changes of benefits terms

Measurement Date June 30, 2022 – There were no changes of benefits terms

Changes in Assumptions:

Measurement Date June 30, 2017 – There were no changes in assumptions $\,$

 $Measurement\ Date\ June\ 30,\ 2018-There\ were\ no\ changes\ in\ assumptions\ except\ change\ in\ discount\ rate$

 $Measurement\ Date\ June\ 30,\ 2019-Added\ implicit\ subsidy\ liability\ and\ updated\ the\ assumed\ medical\ premium\ increase\ rate$

Measurement Date June 30,2020 – There were no changes in assumptions except change in discount rate Measurement Date June 30,2021 – There were no changes in assumptions except change in discount rate

Measurement Date June 30, 2022 – There were no changes in assumptions except change in discount rate

 $^{^{*}}$ Fiscal year 2018 was the first year of implementation; therefore, only six years are shown.

Schedule of the OPEB Contributions to the OPEB Plan For the Fiscal Year Ended June 30, 2023

Last Ten Fiscal Years*

Fiscal Year Ended	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018
Actuarially determined contribution	\$ 952,277	\$ 1,031,467	\$ 1,009,988	\$ 955,134	\$ 928,947	\$ 926,042
Contributions in relation to the actuarially determined contributions	(1,047,400)	(1,045,210)	(998,252)	(1,006,270)	(1,016,484)	(959,327)
Contribution deficiency (excess)	\$ (95,123)	\$ (13,743)	\$ 11,736	\$ (51,136)	\$ (87,537)	\$ (33,285)
Covered payroll	\$ 8,756,462	\$ 7,389,388	\$ 6,929,578	\$ 6,758,041	\$ 6,296,737	\$ 5,603,677
Contributions as a percentage of covered payroll	11.96%	14.14%	14.41%	14.89%	16.14%	17.12%
Notes to Schedule:						
Valuation Date	June 30, 2021	June 30, 2021	June 30, 2019	June 30, 2019	June 30, 2018	June 30, 2017
Methods and Assumptions Used to Determine Contribution R	ates:					
Actuarial cost method Entry age normal	Entry Age					
Amortization method Closed period, level percent of pay	(1)	(1)	(1)	(1)	(1)	(1)
Amortization period	30-years	30-years	30-years	30-years	30-years	30-years
Asset valuation method	Fair Value					
Investment rate of return	6.50%	6.15%	6.95%	7.28%	7.28%	7.28%
Inflation	2.50%	2.50%	2.75%	2.75%	2.75%	2.75%
Payroll increases	3.00%	3.00%	3.00%	3.25%	3.25%	3.25%
Mortality	(2)	(2)	(2)	(2)	(3)	(3)
Morbidity	Not Valued					
Disability	Not Valued					
Retirement	(4)	(4)	(4)	(4)	(4)	(4)
Percent Married - Spouse Support	50%	50%	50%	50%	80%	80%
Healthcare trend rates	5.4% to 4.0%	5.8% to 3.9%	5.4% to 4.0%	7.5% to 5.0%	7.5% to 5.0%	7.5% to 5.0%

⁽¹⁾ Closed period, level percent of pay

⁽²⁾ CalPERS 2017 Experience Study

⁽³⁾ CalPERS 2014 Experience Study

⁽⁴⁾ CalPERS Public Agency Miscellaneous 2.0% @55 and 2.0% @62

 $[\]ensuremath{^*}$ Fiscal year 2018 was the first year of implementation; therefore, only six years are shown.

Other Independent Auditors' Report



INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Trustees Greater Los Angeles County Vector Control District Santa Fe Springs, California

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and general fund of Greater Los Angeles County Vector Control District (District) as of and for the fiscal year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the District's basic financial statements, and have issued our report thereon dated June 13, 2024.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the District's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the District's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Murrieta, California June 13, 2024

12545 Florence Avenue, Santa Fe Springs, CA 90670 Office (562) 944-9656 Fax (562) 944-7976

Email: info@GLAmosquito.org Website: www.GLAmosquito.org

PRESIDENT

Marilyn Sanabria, Huntington Park

VICE PRESIDENT Ali Saleh, Bell

SECRETARY-TREASURER

Melissa Ramoso, Artesia

BELL GARDENS Pedro Aceituno BELLFLOWER

Sonny R. Santa Ines

BURBANK

Dr. Jeff D. Wassem

CARSON Jim Dear

CERRITOS Mark W. Bollman

COMMERCE

Kevin Lainez CUDAHY

Daisy Lomelí

DIAMOND BAR Ruth M. Low

DOWNEY Dorothy Pemberton

GARDENA

Paulette C. Francis

GLENDALE Steve Ryfle

HAWAIIAN GARDENS Luis Roa

LA CAÑADA FLINTRIDGE

Leonard Pieroni

LA HABRA HEIGHTS

Catherine Houwen

LAKEWOOD Steve Croft

LA MIRADA

Matthew Wight

LONG BEACH Emily Holman

LOS ANGELES CITY

Steven Appleton

LOS ANGELES COUNTY

Steven A. Goldsworthy LYNWOOD

Rita Soto

MAYWOOD

Jessica Torres

MONTEBELLO Avik Cordeiro

NORWALK

Margarita L. Rios

PARAMOUNT Isabel Aguavo

PICO RIVERA

Gustavo V. Camacho

SAN FERNANDO Sylvia Ballin

SAN MARINO

Howard Brody

SANTA CLARITA Heidi Heinrich

SANTA FE SPRINGS William K. Rounds

SIGNAL HILL

Robert D. Copeland

SOUTH EL MONTE

Hector Delgado

SOUTH GATE Maria del Pilar Avalos

VERNON

Leticia Lonez WHITTIER

Vacant

Memorandum

To: **Board of Trustees**

From: Susanne Kluh, General Manager

Date: June 1, 2024

Re: Staff Request for Adjustments to FY 23/24 Budget

As staff were working towards the budget for the coming fiscal year, consideration has also been given to the current budget. Areas of both budget savings and shortcomings have been identified, as we have been winding down FY 23/24 over the past months. Additional funds were needed for outside professional services in the Finance Department for recruitment and interim leadership, the enhancement of the in-house Sterile Insect Technology (SIT) project, and the purchase of three Jeep Wranglers. Lastly, we identified needs in the pesticide budget, some unexpected equipment needs, and would like to prefund the summer advertisement campaign as we are planning to ramp up the public awareness campaign.

Adjustment details and justifications are highlighted below.

Adjustment Details

Outside Professional Services

1. Finance Department

When the Director of Fiscal Operations retired abruptly last summer the District was in need for interim help in the Finance Department, and the Board approved a contract with financial consulting firm Eide Bailey, as well as for the search for new department leadership with assistance from a recruitment firm.

5667-A10 Prof./Temp. services Increase budgeted amount by \$235,000 5673 SIT Project Debug/Verily Decrease budgeted amount by \$235,000

2. Security

Due to unfortunate circumstances staff felt it was necessary to hire security for the Santa Fe Springs office.

5667-A10 Prof./Temp. services Increase budgeted amount by \$123,000 5673 SIT Project Debug/Verily Decrease budgeted amount by \$123,000

GENERAL MANAGER

Susanne Kluh

In-house SIT Project

The Sterile Insect Technology (SIT) Committee approved the use of funds from a large sterile male release project in cooperation with Debug/Verily, to move our in-house SIT project forward. The Debug/Verily project was approved as part of the FY23/24 budget but cancelled by the vendor. The **Committee approved \$80,000 from budget item 5673 - SIT Project** with Debug/Verily to be used for:

• Container:	\$8,200	Worktables & shelving:	\$1000
• Insulation:	\$6,500	• Climate control:	\$2,000
• Construction Materials:	\$1,600	• Lighting:	\$2,000
• Flooring:	\$1,100	• Seasonal staff (2):	\$44,000
• Rearing & Sorting:	\$7000	• Miscellaneous:	<u>\$6,600</u>
		Total:	\$80,000

Vehicle Purchases

As our neighboring district to the north did recently not succeed in increasing their assessment cap in a Proposition 218 vote and are now selling off equipment, we had the unique chance to purchase two right hand drive Jeeps at good value to augment our gutter fleet.

The hard tire Jeep usually operating out of the Santa Fe Springs office, recently succumbed to the stresses of the daily exposure to water and grime in the flood control channels and riverbeds after only five years of use and yearlong attempts to keep it working and as the program had already been limping along using an old spare vehicle for these tasks a new is now needed quickly for the impending mosquito season.

2015 JEEP WRANGLER (right-hand drive)

6010-B-43 5673	Vehicle Purchases SIT Project Debug/Verily	Increase budgeted amount by \$12,500 Decrease budgeted amount by \$12,500
2014 JEEP	WRANGLER (right-hand drive)	
	Vehicle Purchases	Increase budgeted amount by \$12,500
5673	SIT Project Debug/Verily	Decrease budgeted amount by \$12,500
JEEP WR	ANGLER	
6010-B-43	Vehicle Purchases	Increase budgeted amount by \$50,000
5673	SIT Project Debug/Verily	Decrease budgeted amount by \$50,000

Pesticides for Underground Storm Drain System Program

Last season the Under Ground Storm Drain System (USD) Program explored a new treatment strategy that resulted in higher pesticide use than anticipated leading to the need for an increase in the (USD) pesticide budget.

5210 B-43	Chemicals & Compounds	Increase budgeted amount by \$5,000
5673	SIT Project Debug/Verily	Decrease budgeted amount by \$5,000

Equipment Needs

Due to unforeseen issues with the light board in truck #119 a new light board is needed for road safety.

6015 B-43 Machinery & equipment Increase budgeted amount by \$5,000 5673 SIT Project Debug/Verily Decrease budgeted amount by \$5,000

Additional Funds for Summer Advertisement Campaign

There are additional funds in the account for the cancelled Debug/Verily SIT project and staff recommends using some of it to prefund an enhanced summer advertisement campaign in preparation of the Proposition 218 vote to be held in the fall of 2025.

5675 A-52 Machinery & equipment Increase budgeted amount by \$100,000 5673 SIT Project Debug/Verily Decrease budgeted amount by \$100,000

Total Budget Adjustment: \$623,000

Summary

Staff proposes adjusting the FY 21/22 budget to increase the accounts mentioned above by \$623,000 and authorizing the expenditures from the designated accounts to address this need.

There will be sufficient funds in current savings to accommodate these adjustments.

12545 Florence Avenue, Santa Fe Springs, CA 90670 Office (562) 944-9656 Fax (562) 944-7976

Email: info@GLAmosquito.org Website: www.GLAmosquito.org

PRESIDENT

Marilyn Sanabria, Huntington Park

VICE PRESIDENT

Ali Saleh, Bell

SECRETARY-TREASURER

Melissa Ramoso, Artesia

BELL GARDENS
Pedro Aceituno
BELLFLOWER

BELLFLOWER
Sonny R. Santa Ines

BURBANK

Dr. Jeff D. Wassem

CARSON Jim Dear

CERRITOS

Mark W. Bollman

COMMERCE Kevin Lainez

CUDAHY Daisy Lomelí

DIAMOND BAR

Ruth M. Low DOWNEY

Dorothy Pemberton

GARDENA
Paulette C. Francis

GLENDALE

Steve Ryfle HAWAIIAN GARDENS

Luis Roa LA CAÑADA FLINTRIDGE

LA CANADA FLINTRII
Leonard Pieroni

LA HABRA HEIGHTS

Catherine Houwen

LAKEWOOD Steve Croft

LA MIRADA

Matthew Wight

LONG BEACH Emily Holman

LOS ANGELES CITY

Steven Appleton

LOS ANGELES COUNTY

Steven A. Goldsworthy
LYNWOOD

Rita Soto

MAYWOOD

Jessica Torres MONTEBELLO

Avik Cordeiro

NORWALK

Margarita L. Rios

PARAMOUNT Isabel Aguayo

PICO RIVERA

Gustavo V. Camacho

SAN FERNANDO Sylvia Ballin

SAN MARINO

Howard Brody SANTA CLARITA

Heidi Heinrich

SANTA FE SPRINGS

William K. Rounds SIGNAL HILL

Robert D. Copeland

SOUTH EL MONTE Hector Delgado

SOUTH GATE

Maria del Pilar Avalos

VERNON

Leticia Lopez WHITTIER

Vacant

Vacant

MEMORANDUM

DATE: June 3, 2024

TO: Greater Los Angeles County Vector Control District Board of Trustees

FROM: Susanne Kluh, General Manager

SUBJECT: GLACVCD's 2023 Total Compensation Study Summary &

Recommendations

In 2023, the Greater Los Angeles County Vector Control District (the "District") Board of Trustees authorized the Human Resources Department to conduct a classification and compensation study. The study's primary objective was to ensure competitive employee pay, overall improving the attraction and retention of top-quality staff. This memorandum summarizes the Human Resources Department's findings and recommendations based on the comprehensive total compensation study.

Summary of Findings

The comprehensive total compensation study serves to strengthen the District's salary structure and promote equity and competitiveness at the 75th percentile of comparator agencies. The analysis shows that the District's compensation is below market standards.

- The District's base salaries, overall, in comparison to the 75th percentile are an average of 2.1% below the market.
- The District's total compensation, overall, in comparison to the 75th percentile is an average of 5.1% below the market.

Implementing the outlined recommendations will help align compensation with market standards, in turn attracting and retaining top-quality employees. However, it is recognized that the decision to implement these recommendations depends on financial realities and District strategies.

Methodology

An important step in conducting a market salary study is the determination of appropriate agencies for comparison, including the following areas:

2. Organization Type and Structure – It is generally recommended that agencies of a similar size to the District and providing similar services be used as comparators. When it comes to classifications, the size of the organization is not as critical, as these classifications perform similar work. The difference in size of the agency becomes increasingly important when comparing classifications at the management level. The scope of work and responsibility for management becomes

GENERAL MANAGER

Susanne Kluh

- much larger as the organization grows. When it is difficult to find similarly sized agencies, it is important to have a balance of smaller and larger agencies.
- 2. Similarity of Population Served, Staff, and Operational Budgets These elements provide guidelines concerning resources required (staff and funding) and available for agency services.
- 3. Scope of Services Provided For most of the District's classifications, it was important to select agencies providing similar services. Agencies providing similar services are ideal comparators and most comparator agencies surveyed provide similar services to the District. Services including science/laboratory, urban water/stormwater management, public information, education, administration, and vector control were factored into the comparator agency analysis.
- 4. Labor Market and Geographical Location In the current labor market, many agencies compete for the same pool of qualified employees. The geographical labor market, where the District may be recruiting from or losing employees, was taken into consideration when selecting comparator agencies. Furthermore, by selecting employers within a geographic proximity to the District, the resulting labor market data generally reflects the region's cost of living, housing costs, growth rate, and other demographic characteristics to the same extent as competing employers of the District.

In 2020, the District's Board of Trustees contracted Koff & Associates to analyze the factors noted above for a total of nineteen (19) potential agencies to consider as comparators, and the Trustees agreed to the comparators listed below. Furthermore, in 2020, Trustees agreed to exclude water districts, as the District is unable to compete with the amount of funds water districts contribute towards total employee compensation and were therefore considered outliers in data points.

When collecting data from comparator agencies, the goal was to identify possible matches for each "benchmark" classification. Benchmark classifications usually yield sufficient comparison in the current labor market and help anchor the District's salary structure to the market. Usually, comparable matches are not 100% similar to classifications at an agency, therefore, positions from other agencies are not compared to the District simply based on job titles, but through an in-depth analysis of the whole position using the following factors:

- Definition and job functions;
- Distinguishing characteristics;
- Level within a class series (i.e., entry, experienced, journey, specialist, lead, etc.);
- Reporting relationship structure (e.g., manages through lower-level staff);
- Education and experience requirements;
- Knowledge, skills, and abilities required to perform the work;
- The scope and complexity of the work;
- Independence of action/responsibility;
- The authority delegated to make decisions and take action;
- The responsibility for the work of others, program administration, and for budget dollars;
- Problem solving/ingenuity;
- Contacts with others (both inside and outside the organization);
- Consequences of action and decisions; and
- Working conditions.

For a match to be included, a "likeness" of approximately 70% of the matched classification was used. When an appropriate match was not identified for one classification, a "hybrid" approach was used, which can be functional or represent a span of scope of responsibility. A functional hybrid means the job of one classification at the District is performed by two (2) or more classifications at a comparator agency. If an appropriate match could not be found, then no match was used for comparable data.

Overall, the District's Human Resources Department surveyed Board-approved comparators to obtain total employee compensation data relevant to benchmark classifications. The comparators and benchmarks utilized in this study are listed below.

Table 1. Comparator Agencies

Agency
City of Downey
City of Lakewood
City of Norwalk
Coachella Valley Mosquito and Vector Control District
Contra Costa Mosquito and Vector Control District
Marin-Sonoma Mosquito and Vector Control District
Northwest Mosquito and Vector Control District
Orange County Mosquito and Vector Control District
Sacramento-Yolo Mosquito and Vector Control District
San Gabriel Valley Mosquito and Vector Control District

Table 2. Benchmark Classifications

Classification Title
Accounting Assistant
Administrative Assistant
Applications Analyst
Assistant General Manager
Clerk of the Board/Executive Assistant (Part-Time)
Communications Manager
Community Liaison
Community Outreach Assistant
Director of Operations
Director of Scientific-Technical Services
Education Program Coordinator
Environmental Program Manager
Facilities & Fleet Maintenance Supervisor
Finance Manager

Classification Title (cont.)
General Manager
GIS/IT Specialist
Human Resources Analyst
Human Resources Manager
Human Resources Specialist
Information Technology Administrator
Maintenance Technician
Operations Assistant
Operations Manager
Operations Supervisor
Payroll Assistant
Public Information Officer
Vector Control Specialist
Vector Ecologist
Vector Field Assistant

Total compensation includes all facets of employee compensation, including monthly salaries, retirement benefits, insurance coverage, and various leave policies excluding sick leave. Total compensation information collected during this study includes the following components:

- 1. *Monthly Base Salary* The top of the salary range and/or control point.
- 2. *Employee Retirement* –Retirement reflects the benefits offered to the majority of the District's employees:
 - a. PERS or other Pension Formula Cost: The baseline PERS formula is 2.0% @ age 62 for miscellaneous employees. There is typically a cost to the employer for offering a formula with a higher benefit than the baseline formula. For each enhanced formula, the cost to the employer is based on a percentage range calculated by PERS. The midpoint of the range was used, and the percentage was multiplied by the top monthly salary to calculate the cost of the enhanced formula. The percentage value for each enhanced formula is:
 - i. Miscellaneous Employees
 - 1. 2.0% @ 60: midpoint of range = 1.5%
 - 2. 2.0% @ 55: midpoint of range = 2.7%
 - 3. 2.5% @ 55: midpoint of range = 4.9%
 - 4. 2.7% @ 55: midpoint of range = 6.4%
 - 5. 3.0% @ 60: midpoint of range = 7.4%
- 3. *Insurances* The employer-paid premiums for an employee with family coverage included:
 - a. Cafeteria/Flexible Benefit Plan
 - b. Health
 - c. Dental
 - d. Vision

- 4. *Leaves* Other than sick leave, which is usage-based, the number of hours off for which the employer is obligated. All hours have been translated into direct salary costs.
 - a. Vacation: The number of paid time off (i.e., vacation) hours available to all employees who have completed five (5) years of employment.
 - b. Holidays: The number of holiday hours (including floating hours) available to employees.
 - c. Administrative: Administrative (i.e., management or executive) leave is normally the number of paid leave hours available to Fair Labor Standards Act ("FLSA") Exempt and/or management employees to reward for extraordinary effort (in place of overtime). This leave category may also include personal leave which may be available to augment vacation or other time off.

Data collection spanned from January 2023 through March 2024 and involved an extensive review of comparator agency websites, Knowledge, Skills and Abilities Questionnaires and staff meetings, conversations with Human Resources Departments of comparator agencies, analysis of classification specifications, budget reports, and other relevant documents, such as classification descriptions, memoranda of understanding, and organizational charts.

Raw data and analysis spreadsheets are housed within the District's Human Resources Department for each benchmark classification. The spreadsheets for each benchmark include top monthly base salary data and total compensation data. When using this survey data to make salary range recommendations and adjustments, the 75th percentile was used rather than the average or median, because the 75th percentile was historically used before the 2020 total compensation study and was recommended by District management to use in this study. The 75th percentile means the recommended salary adjustments, if any, are paying higher salaries than the majority of comparators, in turn allowing the District to adequately compensate, attract, and retain a high-quality workforce.

Internal salary relationships were applied in this study to develop specific salary recommendations for all non-benchmarked classifications. As recommended by Koff & Associates in 2020, the District utilizes internal alignment practices as if the number of staff grew and additional classifications were added or classifications changed. Additionally, the following are standard human resources practices that are commonly applied when making salary recommendations based on internal relationships:

- 1. Certain internal percentages are often applied. Those that are the most common are:
 - a. The differential between a trainee and experienced (i.e., journey) class in a series (e.g., I/II or Trainee/Experienced) is generally 10% to 15%;
 - b. A lead or advanced journey-level (e.g., Senior-level) class is generally placed 10% to 15% above the journey level.
 - c. A full supervisory class is normally placed at least 10% to 25% above the highest level supervised, depending upon the breadth and scope of supervision.
- 2. When a market or internal equity adjustment is granted to one class in a series, the other classes in the series are also adjusted accordingly to maintain internal equity.

Findings

Below is a summary of the market's top monthly salary and total compensation (monthly salary plus benefits) for the benchmark classifications. The summary provided includes the number of matches as well as the percentage above or below the top monthly salary market average and the 75th percentile of comparators. The table is sorted in ascending order based on total compensation, ranging from the most below the 75th percentile to the most above the 75th percentile of comparator percentages.

Table 3. Market Compensation Results Summary

Classification Title	# of	# of	Top Step % Above	Total Compensation %
	Employees in	Matches	or Below Average of	Above or Below 75th
	Classification		Comparators	Percentile of Comparators
Assistant General Manager	1	5	-14.6%	-29.4%
General Manager	1	10	-15.2%	-26.9%
Public Information Officer	1	8	-17.0%	-20.2%
Environmental Program Manager	1	5	-5.0%	-12.9%
Education Program Coordinator	2	6	-4.1%	-10.5%
Human Resources Specialist	1	6	-9.2%	-9.6%
Maintenance Technician	6*	9	-0.1%	-8.4%
Vector Control Specialist	44*	7	-2.3%	-7.6%
GIS/IT Specialist	1	2	-1.6%	-7.1%
Administrative Assistant	2	8	-3.5%	-6.7%
Human Resources Manager	1	4	-5.5%	-6.0%
Finance Manager	1	5	-3.8%	-5.1%
Vector Ecologist	6*	7	-2.7%	-4.8%
Operations Manager	2	2	-3.6%	-4.7%
Communications Manager	1	2	3.0%	-3.0%
Facilities & Fleet Maintenance Supervisor	1	5	0.4%	-2.8%
Information Technology Administrator	1	4	6.1%	-2.3%
Operations Assistant	1	9	-7.7%	-2.3%
Community Outreach Assistant	1	2	-8.0%	-0.8%
Operations Supervisor	6	5	9.6%	-0.7%
Clerk of the Board/Executive Assistant (Part-Time)	1	5	2.6%	-0.7%
Community Liaison	3	4	2.6%	0.0%
Director of Operations	1	4	0.4%	0.0%
Human Resources Analyst	1	6	-0.6%	0.1%
Vector Field Assistant	2	2	-5.8%	0.2%
Accounting Assistant	1	7	-0.2%	0.6%
Director of Scientific-Technical Services	1	6	3.6%	1.3%
Payroll Assistant	1	6	2.0%	1.3%
Applications Analyst	1	2	19.8%	15.1%

^{*}Includes entry-, journey- and/or senior-level positions in the job series.

Recommendations

The total compensation analysis shows the Greater Los Angeles County Vector Control District's compensation is below market standards. Salaries considered, the District falls behind by an average of 2.1%, and total compensation considered, the District falls behind by an average of 5.1%. This disparity is evident when considering that 21 of the 29 positions analyzed fall below the 75th percentile of comparator agencies. Although 72% of classifications are below the 75th percentile, it is recommended that salaries be adjusted for non-contract positions where total compensation falls 3.0% to 29.4% below the 75th percentile of comparator agencies' total compensation. The 3.0% cutoff is due to district-tier benefits and internal salary relationships.

Additionally, noted roles are recommended for reclassification to properly reflect functions and ensure internal equity. For example, the Knowledge, Skills, and Abilities Questionnaires revealed that the Facilities & Fleet Maintenance Supervisor's functions evolved, therefore warranting a title and salary range reclassification. On the other hand, the Vector Ecologist salary range falls below the market, requiring a salary range reclassification. With the Vector Ecologist salary range increasing, the Assistant and Senior Vector Ecologist classifications need corresponding shifts to maintain internal equity.

Lastly, it is recommended that all Fair Labor Standards Act ("FLSA") Exempt employees receive administrative leave in place of overtime pay to maintain fairness and consistency within the organization. Currently, only certain FLSA Exempt employees receive administrative leave. Making administrative leave available to all FLSA-exempt employees mitigates the risk of inequities from varying workloads and ensures that employees are compensated appropriately for their extra efforts. The recommended changes listed here aim to align compensation with market standards ensuring that the District's pay structure reflects accurate roles.

Table 4. Recommendations

Classification Title	# of EEs	Total Compensation % at 75th Percentile of Comparators	Recommended Percentage Change in Top Step Salary
Assistant General Manager	1	-29.4%	13.14%
General Manager	1	-26.9%	0%
Public Information Officer	1	-20.2%	0%
Environmental Program Manager	1	-12.9%	15.97%
Education Program Coordinator			
Note: Title change to Education Specialist	2	-10.5%	10.38%
Human Resources Specialist	1	-9.6%	10.38%
Maintenance Technician	5	-8.4%	10.38%
Vector Control Specialist	*44	-7.6%	10.38%
GIS/IT Specialist			
Note: Title change to GIS/IT Analyst	1	-7.1%	7.70%
Administrative Assistant	2	-6.7%	7.70%
Human Resources Manager	1	-6.0%	5.06%
Finance Manager	1	-5.1%	5.06%
Vector Ecologist	*6	-4.8%	5.06%
Operations Manager	2	-4.7%	5.06%
Communications Manager	1	-3.0%	5.06%
Facilities & Fleet Maintenance Supervisor Note: Title change to Facilities & Fleet Maintenance		2.00/	21.040/
Manager	I	-2.8%	21.84%
Information Technology Administrator	1	-2.3%	0%
Operations Assistant	<u>l</u>	-2.3%	0%
Community Outreach Assistant	I	-0.8%	0%
Operations Supervisor	6	-0.7%	0%
Clerk of the Board/Executive Assistant	<u>l</u>	-0.7%	0%
Community Liaison	3	0.0%	0%
Director of Operations	1	0.0%	0%
Human Resources Analyst	1	0.1%	0%
Vector Field Assistant	2	0.2%	0%
Accounting Assistant	1	0.6%	0%
Director of Scientific-Technical Services	1	1.3%	0%
Payroll Assistant	1	1.3%	0%
Applications Analyst Note: Title change to Applications Analyst	1	15.1%	0%

 $[*]Includes\ entry-,\ journey-,\ and/or\ senior-level\ positions\ in\ the\ job\ series.$

Greater Los Angeles County Vector Control District Job Classifications: 2023-24

Exempt	Salary Range	# of Employees
Clerk of the Board/Executive Assistant (Part-Time)	36	1
Staff Accountant `	36	2
Human Resources Analyst	36	2
Applications Analyst	43	1
Environmental Program Manager	43	1
Communications Manager	47	1
Finance Manager	47	1
Human Resources Manager	47	1
Information Technology Administrator	47	1
Operations Manager	47	2
Director of Operations	51	1
Director of Scientific-Technical Services	51	1
Assistant General Manager	57	1
Non-Exempt	Salary Range	# of Employees
Maintenance Worker/Janitor	16	1
Vector Field Assistant	16	2
Operations Assistant	16	1
Administrative Assistant	19	2
Junior Programmer (Part-Time)	24	1
Communications Specialist	28	3
Education Specialist	33	2
Assistant Vector Control Specialist	30	4
Maintenance Technician	32	5
Operations Projects Specialist	32	1
Vector Control Specialist	32	38
Assistant Vector Ecologist	34	1
Events & Media Coordinator	36	1
Public Information Coordinator	36	1
Senior Vector Control Specialist	36	2
GIS/IT Specialist	39	1
Vector Ecologist	40	4
Facilities & Fleet Maintenance Supervisor	41	1
Senior Vector Ecologist	42	1
Operations Supervisor	43	6
Seasonal Help	<u>Salary Range</u>	# of Seasonals
Mosquito Control Technician	10	42
General Manager and Board of Trustees	<u>Salary</u>	# of Trustees
General Manager	Contract + \$500/mo. Auto allowance	1
	No compensation. Up to	
Board of Trustons	\$100/mo. reimbursement for	_
Board of Trustees	expenses (per CA Health & Safety Code 2030)	37

Effective 06/14/24

Salary			Annually					Monthly					Per Pay Period	D D				Hourly		
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
_	34,855	36,598	38,428	40,350	42,367	2,905	3,050	3,202	3,362	3,531	1,452.31	1,524.93	1,601.17	1,681.23	1,765.29	16.76	17.60	18.48	19.40	20.37
7	35,727	37,513	39,389	41,358	43,426	2,977	3,126	3,282	3,447	3,619	1,488.62	1,563.05	1,641.20	1,723.26	1,809.43	17.18	18.04	18.94	19.88	20.88
က	36,620	38,451	40,374	42,392	44,512	3,052	3,204	3,364	3,533	3,709	1,525.83	1,602.13	1,682.23	1,766.34	1,854.66	17.61	18.49	19.41	20.38	21.40
4	37,536	39,412	41,383	43,452	45,625	3,128	3,284	3,449	3,621	3,802	1,563.98	1,642.18	1,724.29	1,810.50	1,901.03	18.05	18.95	19.90	20.89	21.93
2	38,474	40,398	42,418	44,538	46,765	3,206	3,366	3,535	3,712	3,897	1,603.08	1,683.23	1,767.40	1,855.77	1,948.55	18.50	19.42	20.39	21.41	22.48
9	39,436	41,408	43,478	45,652	47,934	3,286	3,451	3,623	3,804	3,995	1,643.16	1,725.32	1,811.58	1,902.16	1,997.27	18.96	19.91	20.90	21.95	23.05
7	40,422	42,443	44,565	46,793	49,133	3,368	3,537	3,714	3,899	4,094	1,684.24	1,768.45	1,856.87	1,949.71	2,047.20	19.43	20.41	21.43	22.50	23.62
œ	41,432	43,504	45,679	47,963	50,361	3,453	3,625	3,807	3,997	4,197	1,726.34	1,812.66	1,903.29	1,998.46	2,098.38	19.92	20.92	21.96	23.06	24.21
တ	42,468	44,591	46,821	49,162	51,620	3,539	3,716	3,902	4,097	4,302	1,769.50	1,857.98	1,950.87	2,048.42	2,150.84	20.42	21.44	22.51	23.64	24.82
19	43,530	45,706	47,992	50,391	52,911	3,627	3,809	3,999	4,199	4,409	1,813.74	1,904.43	1,999.65	2,099.63	2,204.61	20.93	21.97	23.07	24.23	25.44
=	44,618	46,849	49,191	51,651	54,233	3,718	3,904	4,099	4,304	4,519	1,859.08	1,952.04	2,049.64	2,152.12	2,259.73	21.45	22.52	23.65	24.83	26.07
12	45,733	48,020	50,421	52,942	55,589	3,811	4,002	4,202	4,412	4,632	1,905.56	2,000.84	2,100.88	2,205.92	2,316.22	21.99	23.09	24.24	25.45	26.73
13	46,877	49,221	51,682	54,266	626,95	3,906	4,102	4,307	4,522	4,748	1,953.20	2,050.86	2,153.40	2,261.07	2,374.12	22.54	23.66	24.85	26.09	27.39
14	48,049	50,451	52,974	55,622	58,403	4,004	4,204	4,414	4,635	4,867	2,002.03	2,102.13	2,207.24	2,317.60	2,433.48	23.10	24.26	25.47	26.74	28.08
15	49,250	51,712	54,298	57,013	59,864	4,104	4,309	4,525	4,751	4,989	2,052.08	2,154.68	2,262.42	2,375.54	2,494.31	23.68	24.86	26.10	27.41	28.78
16	50,481	53,005	55,655	58,438	61,360	4,207	4,417	4,638	4,870	5,113	2,103.38	2,208.55	2,318.98	2,434.93	2,556.67	24.27	25.48	26.76	28.10	29.50
17	51,743	54,330	57,047	59,899	62,894	4,312	4,528	4,754	4,992	5,241	2,155.96	2,263.76	2,376.95	2,495.80	2,620.59	24.88	26.12	27.43	28.80	30.24
18	53,037	55,689	58,473	61,397	64,466	4,420	4,641	4,873	5,116	5,372	2,209.86	2,320.36	2,436.37	2,558.19	2,686.10	25.50	26.77	28.11	29.52	30.99
19	54,363	57,081	59,935	62,932	820,99	4,530	4,757	4,995	5,244	2,507	2,265.11	2,378.37	2,497.28	2,622.15	2,753.26	26.14	27.44	28.81	30.26	31.77
20	55,722	58,508	61,433	64,505	67,730	4,643	4,876	5,119	5,375	5,644	2,321.74	2,437.83	2,559.72	2,687.70	2,822.09	26.79	28.13	29.54	31.01	32.56
21	57,115	59,970	62,969	66,117	69,423	4,760	4,998	5,247	5,510	5,785	2,379.78	2,498.77	2,623.71	2,754.89	2,892.64	27.46	28.83	30.27	31.79	33.38
22	58,543	61,470	64,543	67,770	71,159	4,879	5,122	5,379	5,648	5,930	2,439.28	2,561.24	2,689.30	2,823.77	2,964.96	28.15		31.03	32.58	34.21
23	900'09	63,007	66,157	69,465	72,938	5,001	5,251	5,513	5,789	6,078	2,500.26	2,625.27	2,756.53	2,894.36	3,039.08	28.85		31.81	33.40	35.07
24	61,506	64,582	67,811	71,201	74,761	5,126	5,382	5,651	5,933	6,230	2,562.76	2,690.90	2,825.45	2,966.72	3,115.06	29.57	31.05	32.60	34.23	35.94
52	63,044	961,196	905'69	72,981	76,630	5,254	5,516	5,792	6,082	986,9	2,626.83	2,758.18	2,896.08	3,040.89	3,192.93	30.31	31.83	33.42	32.09	36.84
56	64,620	67,851	71,244	74,806	78,546	5,385	5,654	5,937	6,234	6,546	2,692.50	2,827.13	2,968.49	3,116.91	3,272.76	31.07	32.62	34.25	35.96	37.76
27	66,236	69,547	73,025	76,676	80,510	5,520	2,796	6,085	6,390	6,709	2,759.82	2,897.81	3,042.70	3,194.83	3,354.58	31.84	33.44	35.11	36.86	38.71
28	67,892	71,286	74,850	78,593	82,523	2,658	5,941	6,238	6,549	6,877	2,828.81	2,970.25	3,118.77	3,274.70	3,438.44	32.64	34.27	35.99	37.79	39.67
59	69,589	73,068	76,722	80,558	84,586	5,799	6,089	6,393	6,713	7,049	2,899.53	3,044.51	3,196.74	3,356.57	3,524.40	33.46	35.13	36.89	38.73	40.67
30	71,329	74,895	78,640	82,572	86,700	5,944	6,241	6,553	6,881	7,225	2,972.02	3,120.62	3,276.65	3,440.49	3,612.51	34.29	36.01	37.81	39.70	41.68
31	73,112	76,767	80,606	84,636	88,868	6,093	6,397	6,717	7,053	7,406	3,046.32	3,198.64	3,358.57	3,526.50	3,702.82	35.15	36.91	38.75	40.69	42.72
32	74,940	78,686	82,621	86,752	91,089	6,245	6,557	6,885	7,229	7,591	3,122.48	3,278.60	3,442.53	3,614.66	3,795.39	36.03	37.83	39.72	41.71	43.79
33	76,813	80,654	84,686	88,921	93,367	6,401	6,721	7,057	7,410	7,781	3,200.54	3,360.57	3,528.60	3,705.03	3,890.28	36.93		40.71	42.75	44.89
34	78,733	82,670	86,803	91,144	95,701	6,561	6,889	7,234	7,595	7,975	3,280.56	3,444.58	3,616.81	3,797.65	3,987.54	37.85		41.73	43.82	46.01
35	80,702	84,737	88,974	93,422	98,093	6,725	7,061	7,414	7,785	8,174	3,362.57	3,530.70	3,707.23	3,892.59	4,087.22	38.80	40.74	42.78	44.91	47.16
36	82,719	86,855	91,198	95,758	100,546	6,893	7,238	7,600	7,980	8,379	3,446.63	3,618.97	3,799.91	3,989.91	4,189.40	39.77	41.76	43.85	46.04	48.34
37	84,787	89,027	93,478	98,152	103,059	2,066	7,419	7,790	8,179	8,588	3,532.80	3,709.44	3,894.91	4,089.66	4,294.14	40.76	42.80	44.94	47.19	49.55
38	86,907	91,252	95,815	100,606	105,636	7,242	7,604	7,985	8,384	8,803	3,621.12	3,802.18	3,992.28	4,191.90	4,401.49	41.78	43.87	46.06	48.37	50.79
39	89,080	93,534	98,210	103,121	108,277	7,423	7,794	8,184	8,593	9,023	3,711.65	3,897.23	4,092.09	4,296.70	4,511.53	42.83	44.97	47.22	49.58	52.06
40	91,307	95,872	100,665	105,699	110,984	7,609	7,989	8,389	8,808	9,249	3,804.44	3,994.66	4,194.39	4,404.11	4,624.32	43.90	46.09	48.40	50.82	53.36
4	93,589	98,269	103,182	108,341	113,758	7,799	8,189	8,599	9,028	9,480	3,899.55	4,094.53	4,299.25	4,514.22	4,739.93	44.99	47.24	49.61	52.09	54.69
42	95,929	100,725	105,762	111,050	116,602	7,994	8,394	8,813	9,254	9,717	3,997.04	4,196.89	4,406.73	4,627.07	4,858.42	46.12	48.43	50.85	53.39	90.99
43	98,327	103,243	108,406	113,826	119,517	8,194	8,604	9,034	9,485	096'6	4,096.96	4,301.81	4,516.90	4,742.75	4,979.89	47.27		52.12	54.72	57.46
4	100,785	105,825	111,116	116,672	122,505	8,399	8,819	9,260	9,723	10,209	4,199.39	4,409.36	4,629.83	4,861.32	5,104.38	48.45		53.42	56.09	28.90
45	103,305	108,470	113,894	119,588	125,568	8,609	9,039	9,491	996'6	10,464	4,304.37	4,519.59	4,745.57	4,982.85	5,231.99	49.67	52.15	54.76	57.49	60.37

9800 1 9800 2 9800 3 9800 4 9800 4 9800 4 9800 4 9800 4 9800 4 9800 5 9800 4 9800 5<	Salary			Annually					Monthly					Per Pay Period	_				Hourly		
11.28 11.6	Pand		Ston 2	Ston 3	Ston 4	Ston 5	Ston 1	Ston 2	Ston 3	Ston 4	Ston 5	Ston 1	Г	Sten 3	.	Ston 5	Ston 1	Ston 2	Ston 3	Ston 4	Ston 5
11,128.0 11,39.0 11,39.0 11,	Je Je	<u></u>	111 182	116 711	100 578	128 707	0 8 2 A	0 265	0 728	10 01 F	40 70g	7 4 4 4 08	7 630 FB	7 864 24	5 407 42	5 362 70	50.01	53 AE	56 13	58 03	84 pg
11, 1246 11, 125, 114 12, 12, 124 13, 13, 13, 14, 14, 12, 14, 14, 14, 14, 14, 14, 14, 14, 14, 14	4 4	108 535	113 962	119,660	125 643	131,925	9.045	9 497	027.0	10.470	10 994	4 522 28	4 748 40	4 985 82	5 235 11	5,496,86	52.18	54.79	57.53	60.33	63.43
114.020 114.02	. 84	111,248	116,811	122,651	128,784	135,223	9,271	9,734	10,221	10,732	11,269	4,635.34	4,867.11	5,110.46	5,365.98	5,634.28	53.48	56.16	58.97	61.92	65.01
1980 12,72 12,80 12,80 14,60 10,	49	114,029	119,731	125,717	132,003	138,603	9,502	9,978	10,476	11,000	11,550	4,751.22	4,988.78	5,238.22	5,500.13	5,775.14	54.82	57.56	60.44	63.46	66.64
19.26 19.25 <th< th=""><th>20</th><th>116,880</th><th>122,724</th><th>128,860</th><th>135,303</th><th>142,068</th><th>9,740</th><th>10,227</th><th>10,738</th><th>11,275</th><th>11,839</th><th>4,870.00</th><th>5,113.50</th><th>5,369.18</th><th>5,637.64</th><th>5,919.52</th><th>56.19</th><th>59.00</th><th>61.95</th><th>65.05</th><th>68.30</th></th<>	20	116,880	122,724	128,860	135,303	142,068	9,740	10,227	10,738	11,275	11,839	4,870.00	5,113.50	5,369.18	5,637.64	5,919.52	56.19	59.00	61.95	65.05	68.30
122.787 128.384 142.183 142.284 11.284 12.248 516.685 572.73 66.019 66.02 67.119 66.02 67.118 67.248 516.685 572.23 65.240 67.219 60.71 70.71	51	119,802	125,792	132,082	138,686	145,620	9,984	10,483	11,007	11,557	12,135	4,991.75	5,241.34	5,503.41	5,778.58	6,067.51	57.60	60.48	63.50	89.99	70.01
125 687 135,140 138,740 145,701 138,740 145,701 138,740 60,711 653,446 65,506 65,506 65,340 65,228,90 65,228,90 65,228,90 65,228,90 65,340 67,747 67,473 67,473 67,473 67,474 67,473 67,473 67,473 67,473 67,474 67,473	25	122,797	128,937	135,384	142,153	149,261	10,233	10,745	11,282	11,846	12,438	5,116.55	5,372.37	5,640.99	5,923.04	6,219.19	59.04	61.99	62.09	68.34	71.76
129.014 135.64 142.320 163.84 142.320 163.84 142.320 163.84 162.90.4 13.866 5.08.43 6.22.290 6.52.24 6.52.20 6.53.40 6.50.70 6.00 7.00 1.00 1.10 1.10 1.12 1.10 1.12 1.10 1.12 1.10 <t< th=""><th>23</th><th>125,867</th><th>132,160</th><th>138,768</th><th>145,707</th><th>152,992</th><th>10,489</th><th>11,013</th><th>11,564</th><th>12,142</th><th>12,749</th><th>5,244.46</th><th>5,506.68</th><th>5,782.02</th><th>6,071.12</th><th>6,374.67</th><th>60.51</th><th>63.54</th><th>66.72</th><th>70.05</th><th>73.55</th></t<>	23	125,867	132,160	138,768	145,707	152,992	10,489	11,013	11,564	12,142	12,749	5,244.46	5,506.68	5,782.02	6,071.12	6,374.67	60.51	63.54	66.72	70.05	73.55
155.25.9 18.86 1 14.5794 17.20 1 11.20 1 <	24	129,014	135,464	142,238	149,350	156,817	10,751	11,289	11,853	12,446	13,068	5,375.57	5,644.35	5,926.57	6,222.90	6,534.04	62.03	65.13	68.38	71.80	75.39
135.545 144.328 146.691 144.328 15.691 143.28 146.691 144.28 15.692 143.28 146.691 143.692 11.289	22	132,239	138,851	145,794	153,083	160,737	11,020	11,571	12,149	12,757	13,395	5,509.96	5,785.46	6,074.73	6,378.47	6,697.39	63.58	92.99	70.09	73.60	77.28
189.34 145.86 15.70A 16.083 18.875 11.57 12.15 12.15 12.15 12.15 12.15 12.15 12.15 12.15 12.15 12.15 12.15 12.15 12.15 12.15 12.15 12.15 12.15 12.15 12.24	26	135,545	142,322	149,438	156,910	164,756	11,295	11,860	12,453	13,076	13,730	5,647.71	5,930.10	6,226.60	6,537.93	6,864.83	65.17	68.42	71.85	75.44	79.21
44.25 74.25 75.20 <th< th=""><th>22</th><th>138,934</th><th>145,880</th><th>153,174</th><th>160,833</th><th>168,875</th><th>11,578</th><th>12,157</th><th>12,765</th><th>13,403</th><th>14,073</th><th>5,788.90</th><th>6,078.35</th><th>6,382.27</th><th>6,701.38</th><th>7,036.45</th><th>08.99</th><th>70.13</th><th>73.64</th><th>77.32</th><th>81.19</th></th<>	22	138,934	145,880	153,174	160,833	168,875	11,578	12,157	12,765	13,403	14,073	5,788.90	6,078.35	6,382.27	6,701.38	7,036.45	08.99	70.13	73.64	77.32	81.19
145,967 153,266 160,292 166,375 17,424 12,164 12,772 13,411 14,081 14,786 6,705,370 7,740,64 7,720,66 7,720,66 7,720,67 7,700,64 7,720,70 7,700,64 7,700,67 7,700,66 7,720,67 7,700,66 7,700,67 7,700,67 7,700,67 7,700,67 7,700,67 7,700,67 7,700,67 7,700,67 7,700,67 7,700,67 7,700,67 7,700,67 7,700,70 </th <th>28</th> <th>142,407</th> <th>149,527</th> <th>157,004</th> <th>164,854</th> <th>173,097</th> <th>11,867</th> <th>12,461</th> <th>13,084</th> <th>13,738</th> <th>14,425</th> <th>5,933.63</th> <th>6,230.31</th> <th>6,541.82</th> <th>6,868.91</th> <th>7,212.36</th> <th>68.46</th> <th>71.89</th> <th>75.48</th> <th>79.26</th> <th>83.22</th>	28	142,407	149,527	157,004	164,854	173,097	11,867	12,461	13,084	13,738	14,425	5,933.63	6,230.31	6,541.82	6,868.91	7,212.36	68.46	71.89	75.48	79.26	83.22
149 616 157 097 14.8 62 17.3 20 18.8 60 12.48 6 13.091 13.34 6 14.43 2 15.534 6 6.534 0 7.540 6 7.57 6 7.75 6	29	145,967	153,266	160,929	168,975	177,424	12,164	12,772	13,411	14,081	14,785	6,081.97	6,386.06	6,705.37	7,040.64	7,392.67	70.18	73.69	77.37	81.24	85.30
15.3.57 16.0.05 16.9.06 17.7.59 16.5.36 6.889 87 6.709.36 7.044.88 7.397.07 7.776 8.10.20 7.776 8.10.20 7.776 8.10.20 7.776 8.10.20 7.776 8.10.20 7.777 8.10.20 7.776 8.10.20 7.777 8.10.20 7.777 8.10.20 7.777 8.10.20 7.777 8.10.20 7.777 8.10.20 7.777 8.10.20 7.777 8.10.20 7.777 8.10.20 7.777 8.10.20 7.777 8.10.20 7.776 8.10.20 7.776 8.10.20 7.776 9.10.20 9.20 9.90 <t< th=""><th>09</th><th>149,616</th><th>157,097</th><th>164,952</th><th>173,200</th><th>181,860</th><th>12,468</th><th>13,091</th><th>13,746</th><th>14,433</th><th>15,155</th><th>6,234.02</th><th>6,545.72</th><th>6,873.00</th><th>7,216.65</th><th>7,577.48</th><th>71.93</th><th>75.53</th><th>79.30</th><th>83.27</th><th>87.43</th></t<>	09	149,616	157,097	164,952	173,200	181,860	12,468	13,091	13,746	14,433	15,155	6,234.02	6,545.72	6,873.00	7,216.65	7,577.48	71.93	75.53	79.30	83.27	87.43
157.191 165.060 173.303 181.986 191.066 13.099 13.754 14.422 15.164 16.506 7.520.08 7.520.08 7.220.85 7.520.08 7.520.08 7.520.08 7.520.08 7.520.08 7.520.08 7.520.08 7.720.02 7.640.02 7.540.02 7.561.02 7.561.02 7.561.02 7.561.02 7.561.02 7.561.02 7.561.02 7.561.02 7.561.02 7.561.02 7.561.02 7.561.02 7.561.02 7.561.02 7.561.02 7.561.02 7.561.02 7.761.7 8.683.43 8.752.8 8.752.8 7.761.7 8.683.43 8.752.7 8.752.7 8.752.7 8.752.7 9.44.60 17.174 1.625.2 1.628.0 17.146 7.052.02 7.761.7 8.683.2 9.460.02 7.761.7 8.762.7 9.44.60 17.157 1.44.60 17.157 1.44.60 17.157 1.44.02 17.157 1.44.02 17.467 7.262.23 8.74.60 8.77.61 9.74.02 7.760.70 9.740.20 7.760.70 7.760.70 9.760.80	61	153,357	161,025	169,076	177,530	186,406	12,780	13,419	14,090	14,794	15,534	6,389.87	6,709.36	7,044.83	7,397.07	7,766.92	73.73	77.42	81.29	85.35	89.62
161.120 169.176 17.656.58 186.517 15.427 14.088 14.803 15.543 16.220 7.7401.40 7.771.45 8.160.12 7.7401.40 7.771.45 8.160.12 7.7401.40 7.776.17 7.7406.83 8.160.12 7.776.17 7.7406.83 8.160.12 7.776.17 7.7406.83 8.160.28 8.153.40 8.753.40 8.753.40 8.753.40 8.754.63 8.754.63 8.756.73 8.754.76 8.754.77 8.754.76 8.754.76 8.754.77 8.754.77 8.754.77 8.755.77 8.754.77 8.754.77 8.754.77 8.754.77 8.754.77 8.754.77 8.754.77 8.754.77 8.754.77 8	62	157,191	165,050	173,303	181,968	191,066	13,099	13,754	14,442	15,164	15,922	6,549.61	6,877.09	7,220.95	7,582.00	7,961.09	75.57	79.35	83.32	87.48	91.86
165.148 173.406 182.076 191.180 200.739 13.762 14.450 15.932 16.728 6.881.19 7.225.25 7.586.51 7.586.51 7.586.51 7.586.51 7.586.51 7.586.51 7.586.51 8.334.13 7.94 88.735.23 1.446.78 7.786.78 1.446.78 7.786.78 7.786.88 7.776.17 8.186.78 8.384.13 8.796.78 8.757.78 8.386.10 8.786.78 8.787.78 8.788.78 8.788.78 8.788.78 8.788.78 8.788.78 8.788.78 8.788.78 8.788.78 8.788.78 8.788.78 8.788.78 8.788.78 <th>63</th> <th>161,120</th> <th>169,176</th> <th>177,635</th> <th>186,517</th> <th>195,843</th> <th>13,427</th> <th>14,098</th> <th>14,803</th> <th>15,543</th> <th>16,320</th> <th>6,713.35</th> <th>7,049.02</th> <th>7,401.47</th> <th>7,771.55</th> <th>8,160.12</th> <th>77.46</th> <th>81.33</th> <th>85.40</th> <th>89.67</th> <th>94.16</th>	63	161,120	169,176	177,635	186,517	195,843	13,427	14,098	14,803	15,543	16,320	6,713.35	7,049.02	7,401.47	7,771.55	8,160.12	77.46	81.33	85.40	89.67	94.16
169.277 177,741 186.628 195.960 205,787 14,106 14,812 15,522 16,336 7,766.18 8,164.98 8,573.23 81,38 86,45 89,77 177,340 182,186 191,294 200,886 20,01 14,459 15,182 16,344 17,157 8,140.88 8,792.78 8,782.78	64	165,148	173,406	182,076	191,180	200,739	13,762	14,450	15,173	15,932	16,728	6,881.19	7,225.25	7,586.51	7,965.83	8,364.13	79.40	83.37	87.54	91.91	96.51
173.509 182.185 191.294 200.886 210,901 14,459 15,182 15,910 7,229.55 7,591.02 8,791.02 8,791.02 9,791.	65	169,277	177,741	186,628	195,960	205,757	14,106	14,812	15,552	16,330	17,146	7,053.22	7,405.88	7,776.17	8,164.98	8,573.23	81.38	85.45	89.73	94.21	98.92
177.847 186,733 196,076 205,880 216,174 14,821 15,562 16,348 17,157 18,014 7410.29 7780.80 8 169.84 8,578.33 9,007.25 85.50 89.78 94.27 18,025 18,020 18,022 18,032 <	99	173,509	182,185	191,294	200,858	210,901	14,459	15,182	15,941	16,738	17,575	7,229.55	7,591.02	7,970.58	8,369.10	8,787.56	83.42	87.59	91.97	96.57	101.39
182,293 191,408 200,978 211,027 221,578 15,191 15,561 16,748 17,586 18,465 7,595.54 7,975.32 8,374.09 8,792.79 9,232.43 876.4 90.02 96.62 186,850 196,193 200,038 216,303 227,118 15,571 16,349 17,167 18,926 7,786.43 8,174.70 8,583.44 9,012.61 9,483.24 90.02 96.68 10,000 10,000 20,1170 232,736 16,540 17,167 18,926 18,926 1,786.70 8,583.44 9,012.61 9,483.24 9,012.61 9,483.24 90.00 9,012.81 </th <th>29</th> <th>177,847</th> <th>186,739</th> <th>196,076</th> <th>205,880</th> <th>216,174</th> <th>14,821</th> <th>15,562</th> <th>16,340</th> <th>17,157</th> <th>18,014</th> <th>7,410.29</th> <th>7,780.80</th> <th>8,169.84</th> <th>8,578.33</th> <th>9,007.25</th> <th>85.50</th> <th>89.78</th> <th>94.27</th> <th>98.98</th> <th>103.93</th>	29	177,847	186,739	196,076	205,880	216,174	14,821	15,562	16,340	17,157	18,014	7,410.29	7,780.80	8,169.84	8,578.33	9,007.25	85.50	89.78	94.27	98.98	103.93
186,850 196,133 227,118 15,571 16,349 17,167 18,026 17,167 18,026 18,026 17,167 18,026 18,026 17,167 18,026 18,040 7,786.43 8,174.70 8,583.44 9,012.01 9,463.24 89.83 94.32 99.04 191,522 201,038 211,153 227,726 15,360 16,786 17,566 18,476 19,400 7,800.77 8,788.55 9,017.97 9,468.87 9,948.23 94.32 99.04 10,100.82 969.88 10,100.82 99.04 10,100.82 10,100.82 10,100.82 10,100.82 9,017.97 10,100.83 10,1	89	182,293	191,408	200,978	211,027	221,578	15,191	15,951	16,748	17,586	18,465	7,595.54	7,975.32	8,374.09	8,792.79	9,232.43	87.64	92.02	96.62	101.46	106.53
191,522 201,098 211,153 221,710 232,796 15,960 16,758 18,476 19,400 7,980,07 8,799,07 8,799,07 8,799,07 8,799,07 8,799,07 8,799,07 8,799,07 8,799,07 9,623,79 9,668 90.01 10,105 9 90.00 10,105 9 10,105 10,105 9 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105 10,105	69	186,850	196,193	206,003	216,303	227,118	15,571	16,349	17,167	18,025	18,926	7,785.43	8,174.70	8,583.44	9,012.61	9,463.24	89.83	94.32	99.04	103.99	109.19
206,125 216,431 227,253 238,616 16,359 17,17 18,036 18,038 19,885 8,179.57 8,588.55 9,017.97 9,468.87 9,942.32 94.38 99.10 104.05 21,1378 227,388 228,334 244,575 16,768 17,677 18,487 19,411 20,382 8,834.06 9,243,42 9,705.59 10,406.87 10,416 10,948 10,406.78 10,416 10,403 10,406.87 10,416 10,403 10,406.87	20	191,522	201,098	211,153	221,710	232,796	15,960	16,758	17,596	18,476	19,400	7,980.07	8,379.07	8,798.02	9,237.92	9,699.82	92.08	96.68	101.52	106.59	111.92
211278 221,842 222,934 244,581 16,768 17,607 18,487 19,411 20,382 8,344.06 8,803.26 9,243,42 9,705.59 10,190.87 96,74 10,668 10,668 10,668 10,668 10,445.66 90,74 10,68 90,745.71 10,445.66 90,745 10,445.66 90,14 10,145.66 90,445.67 10,445.68 90,14 10,445.68 90,14 10,445.68 90,744.67 10,445.68 90,14 10,445.68 90,14 10,445.68 90,14 10,445.68 90,14 10,445.68 90,14 10,445.68 90,14 10,445.68 90,14 10,445.68 90,14 10,445.68 90,14 10,445.68 90,14 10,445.68 90,14 10,445.48 10,445.68 10,445.68 10,445.68 10,445.68 10,445.48 10,445.48 10,445.48 10,445.48 10,445.48 10,445.48 10,445.48 10,445.48 10,445.48 10,445.48 10,445.48 10,445.48 10,445.48 10,445.48 10,445.48 10,445.48 10,445.48 1	71	196,310	206,125	216,431	227,253	238,616	16,359	17,177	18,036	18,938	19,885	8,179.57	8,588.55	9,017.97	9,468.87	9,942.32	94.38	99.10	104.05	109.26	114.72
216,566 227,388 238,758 250,696 17,187 18,949 19,896 20,891 8,593.66 9,023.34 9,474.51 9,948.23 10,445.65 99.16 104.12 109.32 221,974 233,073 244,727 266,963 17,617 18,488 19,423 20,394 21,414 8,808.50 9,248.93 9,711.37 10,196.94 10,706.79 101.64 106.22 112.05 227,524 233,072 265,945 18,509 19,434 20,406 21,426 22,498 9,264.43 9,711.37 10,196.94 10,706.79 10,10.48 10,205.04 225,524 256,947 18,509 19,434 20,406 21,426 22,498 9,264.43 9,713.16 10,417.20 10,417.71 10,203.01 10,417.80 10,417.80 10,417.72 117.73 117.30 10,417.73 117.30 10,417.73 117.30 10,417.73 117.30 10,417.73 117.30 10,417.73 117.30 10,417.73 117.30 10,417.73 117.30 1	72	201,217	211,278	221,842	232,934	244,581	16,768	17,607	18,487	19,411	20,382	8,384.06	8,803.26	9,243.42	9,705.59	10,190.87	96.74	101.58	106.65	111.99	117.59
221,974 233,073 244,727 256,963 17,617 18,498 19,423 20,394 21,414 8,808.50 9,248.93 9,711.37 10,196.34 10,706.79 100.67 100.67 10.06	73	206,248	216,560	227,388	238,758	250,696	17,187	18,047	18,949	19,896	20,891	8,593.66	9,023.34	9,474.51	9,948.23	10,445.65	99.16	104.12	109.32	114.79	120.53
227,524 238,900 250,845 263,387 18,960 19,908 20,904 21,949 9,028.71 9,480.15 9,954.16 10,974.46 10,974.46 10,974.46 10,974.46 10,974.46 10,974.46 10,974.46 10,974.46 10,974.46 10,974.46 10,974.47 10,203.01 10,713.16 10,974.46 10,974.47 10,203.01 10,713.16 10,974.46 10,974.43 10,974.43 10,203.01 10,713.16 11,248.82 106.78 117.73 117.73 117.73 117.73 117.73 117.73 117.73 117.73 117.80 117.80 117.73 117.80	74	211,404	221,974	233,073	244,727	256,963	17,617	18,498	19,423	20,394	21,414	8,808.50	9,248.93	9,711.37	10,196.94	10,706.79	101.64	106.72	112.05	117.66	123.54
233,212 244,872 257,116 269,972 18,509 19,434 20,406 21,426 22,498 9,254.43 9,771.15 10,203.01 10,713.16 11,248.82 106.78 112.12 117.73 233,042 255,544 276,729 20,936 22,517 18,932 22,617 23,637 9,960.08 10,713.16 11,248.82 106.78 112.12 117.73 245,018 255,014 276,139 19,446 20,418 27,417 10,203.01 10,719.61 11,818.29 11,219 117.80 120.67 245,143 256,704 22,617.42 23,637 22,517 24,623 23,637 22,617 24,623 11,262.31 11,818.29 11,219.91 117.80 120.67 255,143 28,6704 27,629 20,430 22,627 22,627 39,660.11 10,726.32 11,262.21 11,1818.29 110.787 11,278.7 120.74 120.74 257,422 28,742 28,671 28,683 28,672 28,672 28,683<	75	216,689	227,524	238,900	250,845	263,387	18,057	18,960	19,908	20,904	21,949	9,028.71	9,480.15	9,954.16	10,451.86	10,974.46	104.18	109.39	114.86	120.60	126.63
239,042 250.994 263,544 276,721 18,972 19,820 20,916 21,962 23,060 9,485.79 9,960.08 10,458.09 10,980.99 11,530.04 109.45 114.92 120.67 20	9/	222,106	233,212	244,872	257,116	269,972	18,509	19,434	20,406	21,426	22,498	9,254.43	9,717.15	10,203.01	10,713.16	11,248.82	106.78	112.12	117.73	123.61	129.79
245,018 257,269 270,132 283,639 19,446 20,418 21,439 22,511 23,637 9,722.94 10,209,08 10,719,64 11,255.51 11,818.29 112.19 117.80 123.69 251,143 263,701 276,886 290,730 19,932 20,929 21,975 23,074 24,227 9,66.01 10,464.31 10,987.53 11,536.90 12,113.75 114,99 120.74 120.74 120.74 120.74 120.75 11,262.21 11,826.32 11,816.59 117.87 123.76 129.96 120.74 10,726.91 11,826.32 11,826.32 117.87 117.87 123.76 129.96 120.74 10,726.92 11,262.21 11,826.32 11,826.32 117.87 117.87 123.76 129.96 120.74 11,826.32 11,826.32 11,826.32 11,826.32 11,826.32 11,826.32 11,826.32 11,826.32 11,826.32 11,826.32 11,826.32 11,826.32 11,826.32 11,826.32 11,826.32 11,826.32 11,826.32 11,826.32	77	227,659	239,042	250,994	263,544	276,721	18,972	19,920	20,916	21,962	23,060	9,485.79	9,960.08	10,458.09	10,980.99	11,530.04	109.45	114.92	120.67	126.70	133.04
251,143 263,701 276,886 290,730 19,932 20,929 21,975 23,074 24,227 9,966.01 10,464.31 10,387.53 11,536.90 12,113.75 114,99 120.74 126.78 120.929 22,524 23,651 24,833 10,215.16 10,725.92 11,262.21 11,825.32 12,416.59 117.87 123.76 129.95	78	233,350	245,018	257,269	270,132	283,639	19,446	20,418	21,439	22,511	23,637	9,722.94	10,209.08	10,719.54	11,255.51	11,818.29	112.19	117.80	123.69	129.87	136.36
. 257,422 270,293 283,808 297,998 20,430 21,452 22,524 23,651 24,833 10,215.16 10,725,92 11,262.21 11,825.32 12,416.59 117.87 123.76 129.95 ·	79	239,184	251,143	263,701	276,886	290,730	19,932	20,929	21,975	23,074	24,227	9,966.01	10,464.31	10,987.53	11,536.90	12,113.75	114.99	120.74	126.78	133.12	139.77
	8	245,164	257,422	270,293	283,808	297,998	20,430	21,452	22,524	23,651	24,833	10,215.16	10,725.92	11,262.21	11,825.32	12,416.59	117.87	123.76	129.95	136.45	143.27

Greater Los Angeles County Vector Control District Job Classifications: 2024-25

Exempt	Salary Range	# of Employees
Clerk of the Board/Executive Assistant	36	1
Staff Accountant	36	2
Human Resources Analyst	36	2
GIS/IT Analyst	42	1
Applications Supervisor	43	1
Environmental Program Manager	49	1
Communications Manager	49	1
Facilities & Fleet Maintenance Manager	49	1
Finance Manager	49 49	
Human Resources Manager Information Technology Administrator	49 47	
Operations Manager	47	2
Director of Operations	51	1
Director of Scientific-Technical Services	51	1
Assistant General Manager	62	1
Non-Exempt	Salary Range	# of Employees
Maintenance Worker/Janitor	16	1
Vector Field Assistant	16	2
Operations Assistant	16	1
Administrative Assistant	22	2
Junior Programmer (Part-Time)	24	1
Communications Specialist	28	3
Education Specialist	33	2
Assistant Vector Control Specialist	30	8
Maintenance Technician	36	5
Operations Projects Specialist	36	1
Vector Control Specialist	36	35
Assistant Vector Ecologist	36	1
Events & Media Coordinator	36	1
Public Information Coordinator	36	1
Senior Vector Control Specialist	38	2
Vector Ecologist Senior Vector Ecologist	42 44	4
Operations Supervisor	43	6
Seasonal Help	Salary Range	# of Seasonals
Mosquito Control Technician	10	38
General Manager and Board of Trustees	<u>Salarv</u>	# of Trustees
General Manager	Contract + \$500/mo. Auto	1
General Manager	allowance	I
	No compensation. Up to	
	\$100/mo. reimbursement for	
Board of Trustees	expenses (per CA Health &	37
▼	Safety Code 2030)	

Effective 07/01/24

Greater Los Angeles County Vector Control District 2024-25 Salary Range Schedule

Salary			Annually					Monthly				Р	er Pay Perio	od				Hourly		
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
1	35,558	37,335	39,202	41,162	43,220	2,963	3,111	3,267	3,430	3,602	1,481.57	1,555.64	1,633.43	1,715.10	1,800.85	17.09	17.95	18.85	19.79	20.78
2	36,447	38,269	40,182	42,191	44,301	3,037	3,189	3,349	3,516	3,692	1,518.61	1,594.54	1,674.26	1,757.98	1,845.87	17.52	18.40	19.32	20.28	21.30
3	37,358	39,226	41,187	43,246	45,409	3,113	3,269	3,432	3,604	3,784	1,556.57	1,634.40	1,716.12	1,801.93	1,892.02	17.96	18.86	19.80	20.79	21.83
4	38,292	40,206	42,217	44,327	46,544	3,191	3,351	3,518	3,694	3,879	1,595.48	1,675.26	1,759.02	1,846.97	1,939.32	18.41	19.33	20.30	21.31	22.38
5	39,249	41,211	43,272	45,436	47,707	3,271	3,434	3,606	3,786	3,976	1,635.37	1,717.14	1,803.00	1,893.15	1,987.80	18.87	19.81	20.80	21.84	22.94
6	40,230	42,242	44,354	46,571	48,900	3,353	3,520	3,696	3,881	4,075	1,676.26	1,760.07	1,848.07	1,940.48	2,037.50	19.34	20.31	21.32	22.39	23.51
7	41,236	43,298	45,463	47,736	50,123	3,436	3,608	3,789	3,978	4,177	1,718.16	1,804.07	1,894.27	1,988.99	2,088.44	19.82	20.82	21.86	22.95	24.10
8	42,267	44,380	46,599	48,929	51,376	3,522	3,698	3,883	4,077	4,281	1,761.12	1,849.17	1,941.63	2,038.71	2,140.65	20.32	21.34	22.40	23.52	24.70
9	43,323	45,490	47,764	50,152	52,660	3,610	3,791	3,980	4,179	4,388	1,805.14	1,895.40	1,990.17	2,089.68	2,194.16	20.83	21.87	22.96	24.11	25.32
10	44,407	46,627	48,958	51,406	53,976	3,701	3,886	4,080	4,284	4,498	1,850.27	1,942.79	2,039.93	2,141.92	2,249.02	21.35	22.42	23.54	24.71	25.95
11	45,517	47,793	50,182	52,691	55,326	3,793	3,983	4,182	4,391	4,610	1,896.53	1,991.36	2,090.92	2,195.47	2,305.24	21.88	22.98	24.13	25.33	26.60
12	46,655	48,987	51,437	54,009	56,709	3,888	4,082	4,286	4,501	4,726	1,943.94	2,041.14	2,143.20	2,250.36	2,362.88	22.43	23.55	24.73	25.97	27.26
13	47,821	50,212	52,723	55,359	58,127	3,985	4,184	4,394	4,613	4,844	1,992.54	2,092.17	2,196.78	2,306.62	2,421.95	22.99	24.14	25.35	26.61	27.95
14	49,017	51,467	54,041	56,743	59,580	4,085	4,289	4,503	4,729	4,965	2,042.36	2,144.47	2,251.70	2,364.28	2,482.50	23.57	24.74	25.98	27.28	28.64
15	50,242	52,754	55,392	58,161	61,069	4,187	4,396	4,616	4,847	5,089	2,093.41	2,198.09	2,307.99	2,423.39	2,544.56	24.15	25.36	26.63	27.96	29.36
16	51,498	54,073	56,777	59,615	62,596	4,291	4,506	4,731	4,968	5,216	2,145.75	2,253.04	2,365.69	2,483.97	2,608.17	24.76	26.00	27.30	28.66	30.09
17	52,785	55,425	58,196	61,106	64,161	4,399	4,619	4,850	5,092	5,347	2,199.39	2,309.36	2,424.83	2,546.07	2,673.38	25.38	26.65	27.98	29.38	30.85
18	54,105	56,810	59,651	62,633	65,765	4,509	4,734	4,971	5,219	5,480	2,254.38	2,367.10	2,485.45	2,609.72	2,740.21	26.01	27.31	28.68	30.11	31.62
19	55,458	58,231	61,142	64,199	67,409	4,621	4,853	5,095	5,350	5,617	2,310.74	2,426.27	2,547.59	2,674.97	2,808.72	26.66	28.00	29.40	30.87	32.41
20	56,844	59,686	62,671	65,804	69,094	4,737	4,974	5,223	5,484	5,758	2,368.51	2,486.93	2,611.28	2,741.84	2,878.93	27.33	28.70	30.13	31.64	33.22
21 22	58,265	61,179	64,237	67,449	70,822	4,855	5,098	5,353	5,621	5,902	2,427.72	2,549.10	2,676.56	2,810.39	2,950.91	28.01	29.41	30.88	32.43	34.05
	59,722 61,215	62,708 64,276	65,843 67,489	69,136 70,864	72,592 74,407	4,977 5,101	5,226 5,356	5,487 5,624	5,761 5,905	6,049 6,201	2,488.41 2,550.62	2,612.83 2,678.15	2,743.47 2,812.06	2,880.65 2,952.66	3,024.68 3,100.30	28.71 29.43	30.15 30.90	31.66 32.45	33.24 34.07	34.90 35.77
23 24	62,745	65,883	69,177	70,804	76,267	5,101	5,490	5,765	6,053	6,356	2,530.02	2,745.11	2,882.36	3,026.48	3,177.80	30.17	31.67	33.26	34.92	36.67
24 25	64,314	67,530	70,906	74,451	78,174	5,359	5,627	5,703	6,204	6,514	2,679.75	2,813.73	2,062.30	3,102.14	3,257.25	30.17	32.47	34.09	35.79	37.58
26	65,922	69,218	72,679	76,313	80,128	5,493	5,768	6,057	6,359	6,677	2,746.74	2,884.08	3,028.28	3,179.70	3,338.68	31.69	33.28	34.94	36.69	38.52
27	67,570	70,948	74,496	78,221	82,132	5,631	5,700	6,208	6.518	6,844	2,815.41	2,956.18	3,103.99	3,259.19	3,422.15	32.49	34.11	35.82	37.61	39.49
28	69,259	72,722	76,358	80,176	84,185	5,772	6,060	6,363	6,681	7,015	2,885.79	3,030.08	3,181.59	3,340.67	3,507.70	33.30	34.96	36.71	38.55	40.47
29	70.991	74,540	78,267	82,180	86,289	5,916	6,212	6.522	6.848	7,191	2.957.94	3.105.84	3.261.13	3,424.19	3,595.39	34.13	35.84	37.63	39.51	41.49
30	72,765	76,404	80,224	84,235	88,447	6,064	6,367	6,685	7,020	7,371	3,031.89	3,183.48	3,342.66	3,509.79	3,685.28	34.98	36.73	38.57	40.50	42.52
31	74,584	78,314	82,229	86,341	90,658	6,215	6,526	6,852	7,195	7,555	3,107.69	3,263.07	3,426.22	3,597.53	3,777.41	35.86	37.65	39.53	41.51	43.59
32	76,449	80,272	84,285	88,499	92,924	6,371	6,689	7,024	7,375	7,744	3,185.38	3,344.65	3,511.88	3,687.47	3,871.85	36.75	38.59	40.52	42.55	44.68
33	78,360	82,278	86,392	90,712	95,247	6,530	6,857	7,199	7,559	7,937	3,265.01	3,428.26	3,599.68	3,779.66	3,968.64	37.67	39.56	41.53	43.61	45.79
34	80,319	84,335	88,552	92,980	97,629	6,693	7,028	7,379	7,748	8,136	3,346.64	3,513.97	3,689.67	3,874.15	4,067.86	38.62	40.55	42.57	44.70	46.94
35	82,327	86,444	90,766	95,304	100,069	6,861	7,204	7,564	7,942	8,339	3,430.30	3,601.82	3,781.91	3,971.00	4,169.56	39.58	41.56	43.64	45.82	48.11
36	84,385	88,605	93,035	97,687	102,571	7,032	7,384	7,753	8,141	8,548	3,516.06	3,691.86	3,876.46	4,070.28	4,273.79	40.57	42.60	44.73	46.96	49.31
37	86,495	90,820	95,361	100,129	105,135	7,208	7,568	7,947	8,344	8,761	3,603.96	3,784.16	3,973.37	4,172.04	4,380.64	41.58	43.66	45.85	48.14	50.55
38	88,657	93,090	97,745	102,632	107,764	7,388	7,758	8,145	8,553	8,980	3,694.06	3,878.76	4,072.70	4,276.34	4,490.15	42.62	44.75	46.99	49.34	51.81
39	90,874	95,418	100,188	105,198	110,458	7,573	7,951	8,349	8,766	9,205	3,786.41	3,975.73	4,174.52	4,383.25	4,602.41	43.69	45.87	48.17	50.58	53.10
40	93,146	97,803	102,693	107,828	113,219	7,762	8,150	8,558	8,986	9,435	3,881.07	4,075.13	4,278.88	4,492.83	4,717.47	44.78	47.02	49.37	51.84	54.43
41	95,474	100,248	105,261	110,524	116,050	7,956	8,354	8,772	9,210	9,671	3,978.10	4,177.01	4,385.86	4,605.15	4,835.41	45.90	48.20	50.61	53.14	55.79
42	97,861	102,754	107,892	113,287	118,951	8,155	8,563	8,991	9,441	9,913	4,077.55	4,281.43	4,495.50	4,720.28	4,956.29	47.05	49.40	51.87	54.46	57.19
43	100,308	105,323	110,589	116,119	121,925	8,359	8,777	9,216	9,677	10,160	4,179.49	4,388.47	4,607.89	4,838.28	5,080.20	48.22	50.64	53.17	55.83	58.62
44	102,815	107,956	113,354	119,022	124,973	8,568	8,996	9,446	9,918	10,414	4,283.98	4,498.18	4,723.09	4,959.24	5,207.20	49.43	51.90	54.50	57.22	60.08
45	105,386	110,655	116,188	121,997	128,097	8,782	9,221	9,682	10,166	10,675	4,391.08	4,610.63	4,841.16	5,083.22	5,337.38	50.67	53.20	55.86	58.65	61.59
46	108,021	113,422	119,093	125,047	131,300	9,002	9,452	9,924	10,421	10,942	4,500.86	4,725.90	4,962.19	5,210.30	5,470.82	51.93	54.53	57.26	60.12	63.12

Greater Los Angeles County Vector Control District 2024-25 Salary Range Schedule

Salary			Annually					Monthly				P	er Pay Perio	od				Hourly		
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
47	110,721	116,257	122,070	128,173	134,582	9,227	9,688	10,172	10,681	11,215	4,613.38	4,844.05	5,086.25	5,340.56	5,607.59	53.23	55.89	58.69	61.62	64.70
48	113,489	119,164	125,122	131,378	137,947	9,457	9,930	10,427	10,948	11,496	4,728.71	4,965.15	5,213.40	5,474.07	5,747.78	54.56	57.29	60.15	63.16	66.32
49	116,326	122,143	128,250	134,662	141,395	9,694	10,179	10,687	11,222	11,783	4,846.93	5,089.28	5,343.74	5,610.93	5,891.47	55.93	58.72	61.66	64.74	67.98
50	119,234	125,196	131,456	138,029	144,930	9,936	10,433	10,955	11,502	12,078	4,968.10	5,216.51	5,477.33	5,751.20	6,038.76	57.32	60.19	63.20	66.36	69.68
51	122,215	128,326	134,742	141,479	148,553	10,185	10,694	11,229	11,790	12,379	5,092.30	5,346.92	5,614.27	5,894.98	6,189.73	58.76	61.70	64.78	68.02	71.42
52	125,271	131,534	138,111	145,016	152,267	10,439	10,961	11,509	12,085	12,689	5,219.61	5,480.59	5,754.62	6,042.35	6,344.47	60.23	63.24	66.40	69.72	73.21
53	128,402	134,823	141,564	148,642	156,074	10,700	11,235	11,797	12,387	13,006	5,350.10	5,617.61	5,898.49	6,193.41	6,503.08	61.73	64.82	68.06	71.46	75.04
54	131,613	138,193	145,103	152,358	159,976	10,968	11,516	12,092	12,696	13,331	5,483.85	5,758.05	6,045.95	6,348.25	6,665.66	63.28	66.44	69.76	73.25	76.91
55	134,903	141,648	148,730	156,167	163,975	11,242	11,804	12,394	13,014	13,665	5,620.95	5,902.00	6,197.10	6,506.95	6,832.30	64.86	68.10	71.50	75.08	78.83
56	138,275	145,189	152,449	160,071	168,075	11,523	12,099	12,704	13,339	14,006	5,761.48	6,049.55	6,352.03	6,669.63	7,003.11	66.48	69.80	73.29	76.96	80.81
57	141,732	148,819	156,260	164,073	172,276	11,811	12,402	13,022	13,673	14,356	5,905.51	6,200.79	6,510.83	6,836.37	7,178.19	68.14	71.55	75.12	78.88	82.83
58	145,276	152,539	160,166	168,175	176,583	12,106	12,712	13,347	14,015	14,715	6,053.15	6,355.81	6,673.60	7,007.28	7,357.64	69.84	73.34	77.00	80.85	84.90
59	148,907	156,353	164,171	172,379	180,998	12,409	13,029	13,681	14,365	15,083	6,204.48	6,514.70	6,840.44	7,182.46	7,541.58	71.59	75.17	78.93	82.87	87.02
60	152,630	160,262	168,275	176,689	185,523	12,719	13,355	14,023	14,724	15,460	6,359.59	6,677.57	7,011.45	7,362.02	7,730.12	73.38	77.05	80.90	84.95	89.19
61	156,446	164,268	172,482	181,106	190,161	13,037	13,689	14,373	15,092	15,847	6,518.58	6,844.51	7,186.73	7,546.07	7,923.38	75.21	78.98	82.92	87.07	91.42
62	160,357	168,375	176,794	185,633	194,915	13,363	14,031	14,733	15,469	16,243	6,681.54	7,015.62	7,366.40	7,734.72	8,121.46	77.09	80.95	85.00	89.25	93.71
63	164,366	172,584	181,214	190,274	199,788	13,697	14,382	15,101	15,856	16,649	6,848.58	7,191.01	7,550.56	7,928.09	8,324.50	79.02	82.97	87.12	91.48	96.05
64	168,475	176,899	185,744	195,031	204,783	14,040	14,742	15,479	16,253	17,065	7,019.80	7,370.79	7,739.33	8,126.29	8,532.61	81.00	85.05	89.30	93.76	98.45
65	172,687	181,321	190,387	199,907	209,902	14,391	15,110	15,866	16,659	17,492	7,195.29	7,555.06	7,932.81	8,329.45	8,745.92	83.02	87.17	91.53	96.11	100.91
66	177,004	185,854	195,147	204,904	215,150	14,750	15,488	16,262	17,075	17,929	7,375.18	7,743.93	8,131.13	8,537.69	8,964.57	85.10	89.35	93.82	98.51	103.44
67	181,429	190,501	200,026	210,027	220,528	15,119	15,875	16,669	17,502	18,377	7,559.55	7,937.53	8,334.41	8,751.13	9,188.69	87.23	91.59	96.17	100.97	106.02
68	185,965	195,263	205,026	215,278	226,042	15,497	16,272	17,086	17,940	18,837	7,748.54	8,135.97	8,542.77	8,969.91	9,418.40	89.41	93.88	98.57	103.50	108.67
69	190,614	200,145	210,152	220,660	231,693	15,885	16,679	17,513	18,388	19,308	7,942.26	8,339.37	8,756.34	9,194.16	9,653.86	91.64	96.22	101.03	106.09	111.39
70	195,380	205,149	215,406	226,176	237,485	16,282	17,096	17,950	18,848	19,790	8,140.81	8,547.85	8,975.25	9,424.01	9,895.21	93.93	98.63	103.56	108.74	114.18
71	200,264	210,277	220,791	231,831	243,422	16,689	17,523	18,399	19,319	20,285	8,344.33	8,761.55	9,199.63	9,659.61	10,142.59	96.28	101.09	106.15	111.46	117.03
72	205,271	215,534	226,311	237,626	249,508	17,106	17,961	18,859	19,802	20,792	8,552.94	8,980.59	9,429.62	9,901.10	10,396.15	98.69	103.62	108.80	114.24	119.96
73	210,402	220,922	231,969	243,567	255,745	17,534	18,410	19,331	20,297	21,312	8,766.77	9,205.10	9,665.36	10,148.63	10,656.06	101.15	106.21	111.52	117.10	122.95
74	215,662	226,446	237,768	249,656	262,139	17,972	18,870	19,814	20,805	21,845	8,985.93	9,435.23	9,906.99	10,402.34	10,922.46	103.68	108.87	114.31	120.03	126.03
75	221,054	232,107	243,712	255,898	268,693	18,421	19,342	20,309	21,325	22,391	9,210.58	9,671.11	10,154.67	10,662.40	11,195.52	106.28	111.59	117.17	123.03	129.18
76	226,580	237,909	249,805	262,295	275,410	18,882	19,826	20,817	21,858	22,951	9,440.85	9,912.89	10,408.53	10,928.96	11,475.41	108.93	114.38	120.10	126.10	132.41
77	232,245	243,857	256,050	268,852	282,295	19,354	20,321	21,337	22,404	23,525	9,676.87	10,160.71	10,668.75	11,202.19	11,762.29	111.66	117.24	123.10	129.26	135.72
78	238,051	249,954	262,451	275,574	289,352	19,838	20,829	21,871	22,964	24,113	9,918.79	10,414.73	10,935.47	11,482.24	12,056.35	114.45	120.17	126.18	132.49	139.11
79	244,002	256,202	269,012	282,463	296,586	20,334	21,350	22,418	23,539	24,716	10,166.76	10,675.10	11,208.85	11,769.30	12,357.76	117.31	123.17	129.33	135.80	142.59
80	250,102	262,607	275,738	289,525	304,001	20,842	21,884	22,978	24,127	25,333	10,420.93	10,941.98	11,489.07	12,063.53	12,666.71	120.24	126.25	132.57	139.19	146.15

GLACVCD 2024/2025 BUDGET SENT UNDER SEPARATE COVER