

GLACVCD BOARD OF TRUSTEES MEETING STAFF REPORTS



Thursday, December 12th, 2024

7:00 p.m. Board Meeting
Santa Fe Springs District Headquarters
12545 Florence Avenue, Santa Fe Springs, CA 90670

Trustee Marilyn Sanabria, President
Trustee Ali Saleh, Vice President
Trustee Melissa Ramoso, Secretary-Treasurer

General Manager, Susanne Klueh
Assistant General Manager, Administration, Allison Costa
Assistant General Manager, Vector Management, Steve Vetrone
Operations Managers, Martin Serrano & Maritza Olmos
Communications Manager, David Pailin Jr.
Finance Manager, Yani Segoro-Nguyen
Human Resources Manager, Cindy Reyes
Board General Counsel, Quinn M. Barrow, Richards, Watson, Gershon
Labor Legal Counsel, Oliver Yee, Liebert, Cassidy, Whitmore

Copies of staff reports or other written documentation relating to agenda items are available online at <https://www.GLAmosquito.org/board-meetings> and are on file at the District's Headquarters at the Front Office for public inspection.

If you have questions regarding an agenda item, please contact the Front Office Staff at (562) 944-9656 during regular business hours.

Pursuant to the Americans with Disabilities Act, persons with a disability who require a disability-related modification or accommodation in order to participate in a meeting, including auxiliary aids or services, may request such modification or accommodation from the front office at (562)944.9656 or contact Araceli Hernandez at ahernandez@GLAmosquito.org. Notification 48 business hours prior to the meeting will enable the facility staff to make reasonable arrangements to assure accessibility to the meeting.

General Managers' Report for December 12, 2024

Board of Trustees Meeting

Another year went by in a hurry, but the District continues its journey forward through new vector-related challenges and continued administrative changes. In this year's managers' report for the December Board Meeting, we are welcoming former Scientific-Technical Services Director Steve Vetrone as Assistant General Manager over the Vector Management side of the house, overseeing both the Scientific-technical and Operations Departments to the Assistant/General Managers team.

2024 has been a challenging year personally for several staff members as well as operationally for the agency, but we are happy to report that we persevered. After having only two locally transmitted cases of dengue in all of Los Angeles County last year, this season presented us with two local cases within District boundaries as well as 10 additional cases countywide. Worldwide record dengue case numbers tremendously increased staff's workload. The amazing work done by the Operations and Sci-Tech Departments in response to the resulting travel-related caseload cannot be over-emphasized. Additional support was also provided by Communications as well as IT and Maintenance. Fortunately, the WNV season this year was relatively mild and resulted in fewer than usual cases, though we did sadly see one resident succumb to the disease, and our thoughts go out to family and friends for their loss.

This also marks the year the Scientific-Technical department conducted the first releases of radiation-sterilized male *Aedes aegypti* mosquitoes in a pilot area of Sunland/Tujunga. Results of the Sterile Insect Technique (SIT) program are currently being analyzed, but it is safe to say that results look promising that suppression of the *Aedes aegypti* population in the area was achieved. The rearing, sorting, sterilization, and release of over 600,000 male mosquitoes over the season, along with all the additional surveillance trapping, was a tremendous accomplishment by the department, considering they only were provided one seasonal staff for help through most of it. More than ever, we are convinced this pesticide-free and environmentally friendly control method will become part of mosquito control in the future.

Administratively, it was a busy year as well. The HR Department priorities were largely dictated by an unusual turnover in staff in both the Communications and Finance Departments so that those recruitments, as well as a few in Operations and, of course, on- and off-boarding of the seasonal workforce, occupied much of their time. However, they also put the finishing touches on the in-house Comp & Class study that was presented to the Board during spring, along with providing continuous support to staff on a wide variety of concerns.

Our new Finance Manager came on board in February. Despite the initial learning curve of internal systems and the need for permanent finance staff, she did an amazing job of cleaning up old systems and bringing the entire agency into compliance with existing policies. With support from management, she also switched our pay periods from semi-monthly to bi-weekly and made significant progress towards implementing the new accounting system with Tyler Technologies, both items on the administrative wish list for some time. We would like to take this opportunity to thank her profoundly for the exceptional service she provided to our agency this year.

The Communications Department, though down to three staff total at times, has done an excellent job with the initial phase of the education and outreach plan for the Proposition 218 vote to be held in the fall of 2025. This summer was dedicated to raising public awareness of the District's program and services provided to residents. The communications staff was able to increase social media engagement with residents and overall visibility of our agency vastly this season compared to years prior. Together with the efforts planned for the coming spring and summer, we are hoping property owners throughout our service area will agree that both current services and future plans for the

expansion of the SIT program over large swaths of our service area would warrant an increase in the annual assessment amount.

The management team will get together in the coming weeks as every year to plan for the coming years and try to future out District programs and staffing needs. Items to be considered for early next year include the statewide MVCAC mosquito conferences in Oakland from January 26-29, 2025. So, we would like to invite two Trustees to join us experience this great educational and networking opportunity. Please check your availability to attend and express your interest during the Board meeting. Priority is generally given to Trustees who may have not attended one of those events in the past. The Annual AMCA Conference will be held in San Juan, Puerto Rico later in 2025, but due to the ongoing intense dengue epidemic in the region we decided the risk to agency and staff not being worth the benefits of attending.

Finally, this month marks the end of service for some of the Trustees on our Board. For those of you who are not seeking re-appointment, we thank you for your service to our District and your unwavering support of staff and our mission.

With that, our gratitude goes to outgoing Board President Marilyn Sanabria for her service this year and we thank every one of you for the continued support and guidance you have provided.

We wish you and your loved ones safe and happy holidays and very best 2025.

Sincerely,



Susanne Klueh
General Manager



Allison Costa
Assist. GM - Administration



Steve Vetrone
Assist. GM - Vector Management

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

SCIENTIFIC-TECHNICAL REPORT

November 2024

Steven Vetrone, Assistant General Manager, Vector Management

Tanya Posey, Acting Scientific Technical Manager

Nicolas Tremblay, Senior Vector Ecologist

Ryan Amick, Rande Gallant, & Courtney Chagolla, Vector Ecologists

Colt Bellman, Assistant Vector Ecologist

Christopher Ortiz & Leandra Gonzalez, Vector Field Assistants

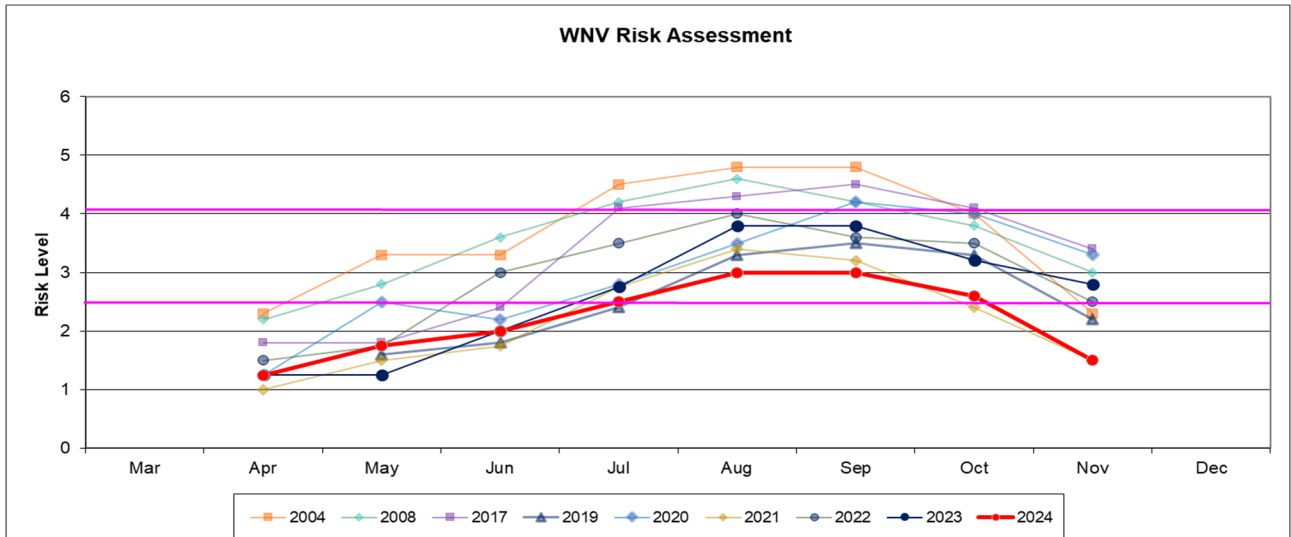
I. RISK ASSESSMENT

WN Surveillance Factor	Assessment Value	Benchmark	Value
1. Environmental Conditions High-risk environmental conditions include above- normal temperatures. Urban mosquitoes breeding in municipal water sources may benefit from below normal rainfall.	1	Avg daily temperature during prior half month $\leq 56^{\circ}\text{F}$	2
	2	Avg daily temperature during prior half month $57-65^{\circ}\text{F}$	
	3	Avg daily temperature during prior half month $66-72^{\circ}\text{F}$	
	4	Avg daily temperature during prior half month $73-79^{\circ}\text{F}$	
	5	Avg daily temperature during prior half month $>79^{\circ}\text{F}$	
2. Adult <i>Cx tarsalis</i> and <i>Cx quinquefasciatus</i> abundance Determined by trapping adults, identifying them to species, and comparing numbers to those previously documented for an area and time	1	Vector abundance well below average ($\leq 50\%$)	2
	2	Vector abundance below average (51-90%)	
	3	Vector abundance average (91-150%)	
	4	Vector abundance above average (151-300%)	
	5	Vector abundance well above average ($>300\%$)	
3. Virus isolation rate in <i>Cx tarsalis</i> and <i>Cx quinquefasciatus</i> mosquitoes Tested in pools of 50. Test results expressed as minimum infection rate (MIR) / 1,000 female mosquitoes tested	1	MIR/ 1000 = 0	1
	2	MIR/ 1000 = 0.1-1.0	
	3	MIR/ 1000 = 1.1-2.0	
	4	MIR/ 1000 = 2.1-5.0	
	5	MIR/ 1000 >5.0	
4. Sentinel Chicken Seroconversion Number of chickens in a flock that develop antibodies to WNV. If >1 flock is present in a region, number of flocks with seropositive chickens is an additional consideration.	1	No seroconversions	*
	2	1 or more seroconversion over a broad region	
	3	1 or 2 seroconversion in single flock in specific region	
	4	>2 seroconversion in one or 1-2 seroconversion in multiple flocks in specific region.	
	5	>2 seroconversions in one or more flocks in specific	
5. Dead Bird Infection Includes zoo collections.	1	No WN+ dead birds	1
	2	One or more WN+ dead birds in a broad region	
	3	1 WN+ dead bird in specific region	
	4	2 to 5 WN+ dead birds in specific region	
	5	>5 WN+ dead bird + reports of dead birds in specific	
6. Human Cases** This factor is not to be included in the calculation if no cases are detected.	3	One or more human cases in broad region.	*
	4	One human case in specific region	
	5	More than one human case in specific region	
Response Level/ Average Rating		TOTAL	6
Normal Season (1.0-2.5), Emergency Planning (2.6-4.0), Epidemic (4.1-5.0)		AVERAGE	1.5

* The sentinel chicken program is currently suspended due to laying hen shortages after several years of Newcastle Disease in Southern California.

** Human cases are not calculated until the first case is reported.

II. GLACVCD MOSQUITO-BORNE DISEASE WATCH



Summary

- *Culex* mosquito abundance in November decreased significantly (-57%) compared to October. Overall abundance remains below (-40%) the 5 yr. average for the month.
 - In November, overall *Aedes* mosquito abundance remained below the 5-year average.
- Only one (1) WNV+ mosquito sample was reported during this period within District boundaries.
 - To date, 132 WNV+ mosquito samples have been identified in 2024.
- A total of eight WNV+ dead birds have been identified within the District service area.
- To date, in 2024, the Los Angeles County Department of Public Health has notified the GLACVCD of 116 confirmed or probable travel-associated, and two locally acquired dengue cases within the District boundaries. Door-to-door inspection and control efforts were dispatched to each case.
- A total of 17 confirmed and probable WNV+ human cases have been reported within the District service area.
- No Saint Louis Encephalitis virus (SLE) has been detected within district boundaries this year.

<i>Culex</i> Mosquito Pools	Number Tested	WNV Positive	WEE Positive	SLE Positive	Other Positive
This Period	64	1	0	0	0
Year to Date	2053	132	0	0	0

Dead Birds	Number Tested	WNV Positive
This Period	0	0
Year to Date	89	8

STAFF REPORT A

GLACVCD WNV+

WNV Surveillance Indicators 2024							
City/Community	Mosquito Pools	Dead Birds	Human Cases	City/Community	Mosquito Pools	Dead Birds	Human Cases
Arleta	2			Los Feliz			
Artesia	1			Lynwood	1		
Atwater Village	1	1		Maywood			
Avocado Heights				Mission Hills	2		
Bell	1			Montebello			
Bell Gardens	1			North Hills	5		
Bellflower	1			North Hollywood			
Boyle Heights				Northridge	8		1
Burbank	1			Norwalk	1	1	
Canoga Park	3			Pacoima	3		
Carson	1			Panorama City	4		1
Cerritos	1			Paramount			
Chatsworth	1			Pico Rivera	2		
City of Commerce				Porter Ranch	7	1	
Cudahy	2			Reseda	2		
Diamond Bar				Rowland Heights			
Downey	1		1	San Fernando	2		
Eagle Rock	1			San Marino	1		
East Los Angeles	1			San Pedro			
El Sereno				Santa Clarita	4		1
Elysian Valley				Santa Fe Springs	2		
Encino	6	1		Shadow Hills			
Gardena	2			Sherman Oaks	6		
Glendale	1			Signal Hill			
Granada Hills	6	1	1	Silver Lake			
Griffith Park				South El Monte			
Hacienda Heights				South Gate	1		
Hansen Dam	1			South Whittier			
Harbor City	1			Studio City	2		
Hawaiian Gardens				Sun Valley	1	1	
Highland Park	1			Sunland	1		
Hollywood Hills				Sylmar			
Huntington Park				Tarzana	1		
La Cañada-Flintridge				Toluca Lake	2	1	
La Crescenta				Tujunga			
La Habra Heights				Valley Glen	1		
La Mirada	2			Valley Village	4		
Lake Balboa	7			Van Nuys	5		1
Lake View Terrace				Vernon	1		
Lakewood	2			Watts	1		
Lincoln Heights	1			West Hills			
Long Beach		1		Whittier	4		
Los Angeles City				Wilmington			
LA City - South	6		1	Winnetka	3		
				Woodland Hills			
				Total	132	8	7

*New positives in **RED**

** Previously positive sites in **BOLD**

STAFF REPORT A

III. GLACVCD BLACK FLY & MIDGE SURVEILLANCE

Black Fly

- Weekly black fly surveys within the Special Assessment Areas of the Los Angeles River and Arroyo Seco Wash have concluded for 2024 and will resume in March 2025.

Non-Biting Midge Fly

- Weekly midge fly surveillance of the Hansen, San Gabriel River Coastal, and Rio Hondo Spreading Grounds, L.A. Equestrian Center, and Silver Lake Reservoir has concluded for the season and will resume in March 2025.

IV. STERILE INSECT TECHNIQUE (SIT)

- Collaborative work continues with Orange County MVCD and MosquitoMate.
- Data analysis for the 2024 sterile male *Aedes aegypti* releases in Sunland-Tujunga is ongoing.
- The construction of a temporary mosquito-rearing space for the SIT program at the Pacoima facility is nearing completion.

V. STATEWIDE MOSQUITO-BORNE DISEASE WATCH 2024

Reporting Period: November 2 – November 22, 2024

Human Cases	WNV	SLE	WEE
This Period	10	0	0
Year to Date	117	0	0

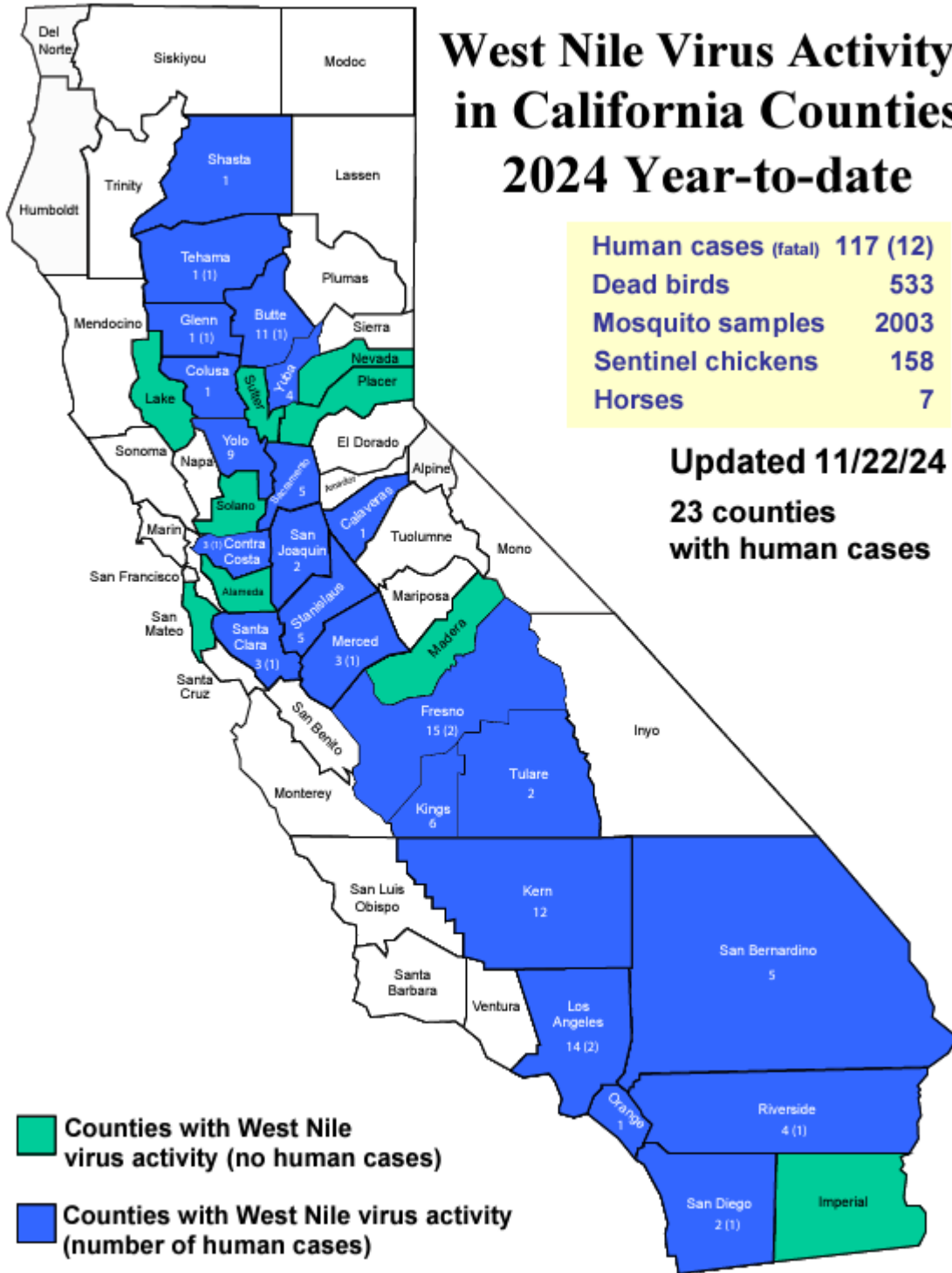
Chickens	Tested	WNV Pos	SLE Pos	WEE Pos	Other Pos
This Period	164	0	0	0	0
Year to Date	4,757	158	0	0	0
Culex Pools	Tested	WNV Pos	SLE Pos	WEE Pos	Other Pos
This Period	756	5	0	0	0
Year to Date	47,990	2,003	34	0	0
Aedes Pools	Tested	CHIK	DENV	ZIKA	
This Period	53	0	0	0	
Year to Date	1,415	0	0	0	

Dead Birds	Submitted	WNV Pos
This Period	31	12
Year to Date	1,777	533

West Nile Virus Activity in California Counties 2024 Year-to-date

Human cases (fatal)	117 (12)
Dead birds	533
Mosquito samples	2003
Sentinel chickens	158
Horses	7

Updated 11/22/24
23 counties
with human cases



GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

OPERATIONS REPORT

November 2024

Steve Vetrone, Assistant General Manager, Vector Management

Maritza Olmos & Martin Serrano, Operations Managers

Rudy Serrano, Applications Supervisor

Mark Hall, Environmental Program Manager

Fernando Martinez, Facilities & Fleet Maintenance Manager

Departmental Activities

Operations

- District management was happy to host a retirement luncheon to honor Operations Director Mark Daniel's 25 years of dedicated service. We all thank Mark for his service and wish him a long and happy retirement.
- Operations supervision has concluded the offboarding process for MCT staff for 2024, including collecting District property, exit interviews, and employee evaluations.
- Operations staff conducted door-to-door and follow-up activities on 25 suspected cases of Dengue fever of which one was locally acquired.
- Operations Manager Serrano assisted Santa Cruz County VCD on a two-day virtual interview panel.
- USD staff completed this season's final early missions in the areas of Downtown L.A., Central Alameda, Silver Lake, and China Town.
- Management attended the Gateway Public ERC training, Successful Management of Disabilities in the Workplace.
- Operations supervision continues to assess staff with field evaluations and annual employee performance evaluations.
- The Applications Analyst has initiated meetings with Operations and Sci-Tech for application project planning for 2025.
- The Applications Analyst is continuing work on the additions to the Device Tracking System.

Environmental Program

- Attended the Gateway Public ERC training, Successful Management of Disabilities in the Workplace.
- Attended the City of Los Angeles Bowtie Wetland Demonstration Park groundbreaking event hosted by the Nature Conservancy in Elysian Valley.
- Conducted one new trash capture device review and four revised trash capture device reviews for the MVCAC Trash Capture Working Group and the State Water Resources Control Board.
- Attended the Safe Clean Water Program meeting as a Watershed Area Steering Committee member for the Rio Hondo Watershed with presentations for Klingerman Park and City of Montebello TRP projects.

STAFF REPORT B

Facilities & Maintenance

- Completed services and repairs to (8) service vehicles at both facilities, including (6) 5K services.
- Purchased a new truck for the Sylmar BMP program.
- Worked with PacWest HVAC updating the I-VU controller program for the HVAC in Santa Fe Springs.
- Maintenance staff installed an antitheft cage to protect the above-ground water valves at the Pacoima facility.

WORK PERFORMED BY DISTRICT

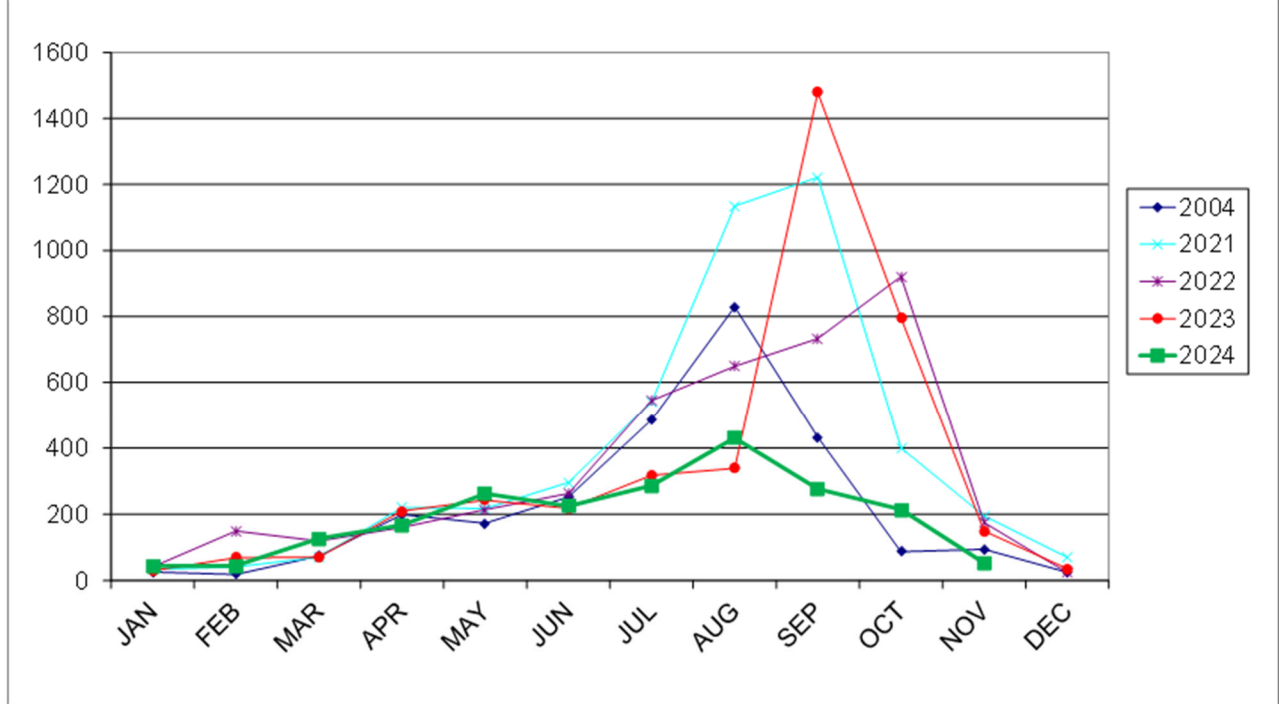
November, 2024

CONTROL AND OPERATIONS

					Hours worked	
					November	2024
Fishing (Mosquitofish)					11	255
Source Reduction					3	160
Mosquito Control	<i>Sources inspected 10,704 / Sources with larvae 3,710</i>				3,084	43,509
Insecticide used:						
Larvicide oils	14.63	gals @	\$45.83	per =	\$	670.49
Altosid P35	16.97	lbs @	\$19.47	per =	\$	330.41
Altosid Briquets 30 day	1,119	ea @	\$1.30	ea. =	\$	1,454.70
Altosid Briquets XR	25	ea @	\$4.09	ea. =	\$	102.25
Altosid Pellets	0.4	lbs @	\$27.63	per =	\$	11.05
Altosid Liquid Larvicide	0.01	oz @	\$2.23	per =	\$	0.02
Sumilarv WSP	632	ea @	\$1.62	per =	\$	1,023.84
Altosid WSP	56	ea @	\$0.96	per =	\$	53.76
Vectobac 12AS	1.45	gals @	\$48.05	per =	\$	69.67
Vectobac G	58.89	lbs @	\$3.06	per =	\$	180.20
Metalarv XRP	241	ea @	\$2.50	per =	\$	602.50
Vectomax FG	466.79	lbs @	\$9.70	per =	\$	4,527.86
Vectomax WSP	124	ea @	\$1.99	per =	\$	246.76
Natular SC	0.61	gals @	\$1,403.00	per =	\$	855.83
Vectolex WDG	4.23	lbs @	\$60.40	per =	\$	255.49
Vectobac WDG	16.36	lbs @	\$45.13	per =	\$	738.33
Midge Control					0	10
Insecticide used:						
Dimilin WP 25%	0	lbs @	\$49.34	per =	\$	-
Black fly Control					0	437
Insecticide used:						
Vectobac 12AS	0	gals @	\$48.05	per =	\$	-
Underground Mosquito Control	<i>UGSD inspected 8,063 / UGSD treated 5,934</i>				1,474	18,700
Insecticide used:						
Vectobac 12AS	18.19	gals @	\$48.05	per =	\$	874.03
Vectolex WDG	283.33	lbs @	\$60.40	per =	\$	17,113.13
Fogging					1	87
Insecticide used:						
Duet	1.87	oz @	\$2.05	per =	\$	3.83
Deltagard	0	gals @	\$267.75	per =	\$	-
						Total \$ 29,114.17
Supervisory					802	10,477
Continuing Education / Training					68	2,794
Overtime: Community Outreach					0	115
Mosquito Control					24	906
<u>REPAIR AND MAINTENANCE OF EQUIPMENT</u>						
Vehicles					231	2,851
Spray Equipment					17	332
Buildings and yards					318	3,441
					<i>November</i>	<i>2024</i>
VEHICLE MILEAGE:	66,435		606,398		6,033	84,074

Mosquito Service Request Report

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2004	26	18	74	199	173	252	485	829	432	87	94	25
2021	33	41	71	220	217	296	540	1135	1222	400	195	70
2022	41	149	119	160	214	262	545	649	733	921	175	24
2023	30	69	71	210	242	218	317	338	1479	796	149	36
2024	44	45	127	167	262	224	286	430	276	214	53	



Breakdown of Monthly Service Requests

	Mosquitoes	Midges	Swimming Pools	Fish Ponds	Other	Black Flies	Yellow Jackets	Total Service Request	Mosquitofish Requests	Number of Mosquitofish
ARTESIA								0		0
BELL								0		0
BELLFLOWER	2							2		0
BELL GARDENS								0		0
BURBANK	1							1		0
CARSON	3		2					3		0
CERRITOS								0		0
COMMERCE								0		0
CUDAHY								0		0
DIAMOND BAR								0		0
DOWNEY								0		0
GARDENA								0		0
GLENDALE	3		1					3		0
HAWAIIAN GARDENS								0		0
HUNTINGTON PARK								0		0
LA CANADA FLINTRIDGE								0		0
LA HABRA HEIGHTS								0		0
LA MIRADA	2		2					2		0
LAKEWOOD	1							1		0
LONG BEACH								0		0
LOS ANGELES CITY	27		4	3				27	3	30
LOS ANGELES COUNTY	4			1				4	1	10
LYNWOOD								0		0
MAYWOOD	1							1		0
MONTEBELLO								0		0
NORWALK	2							2		0
PARAMOUNT								0		0
PICO RIVERA								0		0
SAN FERNANDO								0		0
SAN MARINO	2		1					2		0
SANTA CLARITA	1							1		0
SANTA FE SPRINGS	1							1		0
SIGNAL HILL								0		0
SOUTH EL MONTE								0		0
SOUTH GATE								0		0
VERNON								0		0
WHITTIER	3							3		0
TOTAL	53	0	10	4	0	0	0	53	4	40

STAFF REPORT B

Mosquito Source Activity

City	Non-Pool	Pools	USD Lids	BMP	Gutter Spots	Total Hrs. Activity
ARTESIA	13	1	74		35	8.91
BELL	15		56		75	5.64
BELLFLOWER	65	6	156		276	26.54
BELLGARDENS	13		50		47	8.88
BURBANK	89	14	427	101	116	68.99
CARSON	74	6	188		194	36.39
CERRITOS	53	7	291		606	35.55
CITY OF COMMERCE	27		148	10	51	15.95
CUDAHY	29		1		24	4.66
DIAMOND BAR	48	17	40			19.36
DOWNEY	56	6	346		821	48.22
GARDENA	55		157			16.22
GLENDALE	331	13	192	40	91	71.95
HAWAIIAN GARDENS	7					0.47
HUNTINGTON PARK	276		90		212	74.73
LA CANADA FLINTRIDGE	16	6			4	5.19
LA HABRA HEIGHTS	20	3	3		1	5.27
LA MIRADA	27	7	1		2	8.95
LAKEWOOD	99	5	197		65	26.34
LONG BEACH	104	3	337		1028	58.58
LOS ANGELES CITY	2527	233	3139	925	1953	944.35
LOS ANGELES COUNTY	332	35	282	17	27	107.77
LYNWOOD	10	1	6			2.20
MAYWOOD	15		44		99	5.46
MONTEBELLO	109	1	93	3		30.72
NORWALK	38	2	115		89	15.44
PARAMOUNT	49		290		198	34.34
PICO RIVERA	63	2	218		488	32.94
SAN FERNANDO	13	4			2	3.73
SAN MARINO	7	5	3	2	190	6.95
SANTA CLARITA	501	24	320		198	151.25
SANTA FE SPRINGS	58	9	9		101	12.63
SIGNAL HILL	19	1	70			6.22
SOUTH EL MONTE	163		44			33.75
SOUTH GATE	36		40	5	37	12.97
VERNON	39		153		8	11.74
WHITTIER	151	6	79		199	48.43

Non-Pool, Pools etc Column - Total # of insp for source type

City Column - City name

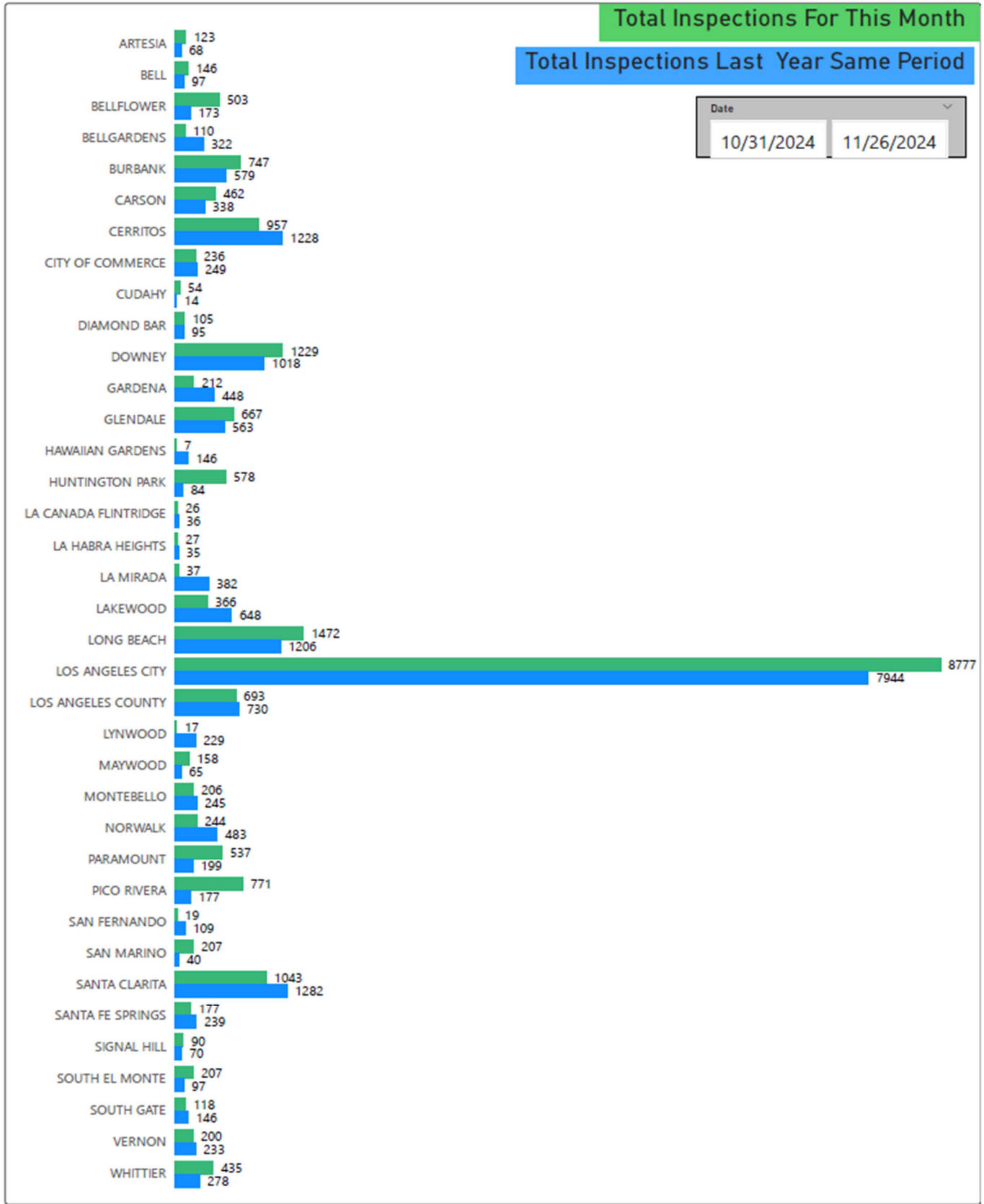
Total Hrs.Activity Column - Total Activity Hrs for city

Date

10/31/2024

11/26/2024

STAFF REPORT B



GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT
COMMUNICATIONS REPORT

November 2024

David Pailin Jr., Communications Manager
Caroline Gongora, Public Information Coordinator
Blake Lynch, Events & Media Coordinator
Liliana Moreno, Education Program Specialist
Laura Rodriguez Pinto, Education Specialist
Brenda Valencia, Communications Specialist

Communications Manager's Summary

Dear Board of Trustees,

November was a month of training, collaboration, and outreach for the Communications Department. Last month, new Communications team members were onboarded and are now being trained and spooled-up on district programs to maintain dedication to being accessible, responsive, and of service to other district departments and our residents. We have also hired a new Communications Specialist, Brenda Valencia, and we are well on our way to being a fully staffed department once again.

This month was also the end of the 2024 mosquito season and the travel-related dengue cases were continuing strong within our district's boundaries. The Communications team supported door-to-door efforts with boots on the ground and coordination of educational materials and residential postings. Our elementary school education program is running full swing as we have a new Education Specialist and are fully booked to meet with eager fifth graders excited to learn about these pesky, but dangerous mosquitoes. Other projects our team continues to work on include ongoing social media campaigns; digital filing and standard operating procedures; curriculum updates to include middle and high school; and events for 2025 including a Trustee Meet & Greet and World Mosquito Day.

Lastly, as we continue to create educational videos for our residents, I encourage you to stop by the PSA booth at this month's Board Meeting to record your videos—scripts, cameras, and lighting will be readily available for you and a reminder email with details will be sent before Thursday's meeting. A big thank you to those of you who have volunteered, collaborated and inquired with our Communications team on how we can make this educational campaign its best.

Sincerely,

David Pailin Jr.

David Pailin Jr.

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

FISCAL REPORT

November 2024

Yani Segoro-Nguyen, Finance Manager

The Finance Department continues to collaborate with the Eide Bailly team and district staff to configure and implement additional modules in the Tyler ERP system. Separately, the Finance Team has successfully transitioned the payroll cycle to a biweekly schedule. We extend our gratitude to the Assistant General Manager of Administrative Services and Human Resources Team for their support in preparing for this transition.

For this month's staff report, we have included the balance sheet and income statement for the period ending November. Please note that these reports are for informational purposes only, reflecting the current status of financial activities, and have not yet been fully reconciled.

Departmental Activities:

Fiscal Consultant Firm Eide Bailly:

- Facilitated with the completion the FY 23-24 audit
- Supporting the implementation of Tyler Technology
- Evaluating finance department processes and activities
- Reconciling the general ledger
- Training finance staff on best practices and standardized procedures

Finance Team Activities:

- Participate in configuration meetings and provide required materials for the Tyler Technology implementation
- Process payroll for employees and Trustees
- Issue payments for accounts payable
- Prepare and compile reports for the Board package
- Upload employee contributions for 457 and 401(a) plans
- Process CalCard statements for all employees with district-issued credit cards
- Reconcile data between finance and payroll systems to ensure accuracy



Account	Name	Balance
Fund: 10 - General Fund		
Assets		
10-100-10000	Petty Cash	0.00
10-100-10005	Escrow Cash Account	0.00
10-100-10010	Chase - Payables	706,173.59
10-100-10015	Chase - Payroll	1,268,493.66
10-100-10020	Chase - Employee Fund	0.00
10-100-10025	LA County - Pooled Cash & Investments	3,408,777.41
10-100-10030	LAIF	9,966,122.97
10-100-10050	LAIF FMV	0.00
10-100-10100	CalTrust	2,880,604.07
10-100-10200	VCJPA	1,822,751.00
10-100-11000	Accounts Receivable	208.67
10-100-11100	110 Taxes Receivable-Current Secured	0.00
10-100-11105	111 Taxes Receivable-Current Unsecured	11,147.76
10-100-11110	112 Taxes Receivable-Delinquent Secured	0.00
10-100-11115	113 Taxes Receivable-Delinquent Unsecur	0.00
10-100-11120	114 Service Charge Receivable-Current	0.00
10-100-11125	115 Service Charge Receivable-Delinquent	0.00
10-100-11130	125 Interest Receivable	0.00
10-100-11135	141 Due From Other Funds-Year End	0.00
10-100-11200	Interest Receivable	0.00
10-100-11300	Employee Loan Receivable	0.00
10-100-11400	Prepaid Expenses	0.00
10-100-11500	Inventory	0.00
10-100-11600	Due From Other Governments	0.00
10-100-12000	Land	2,228,045.31
10-100-12005	Land Improvements	23,747.00
10-100-12100	Buildings	19,883,654.00
10-100-12105	Building Improvements	1,141,509.92
10-100-12110	Vehicles	3,821,948.72
10-100-12115	Machinery	321,128.91
10-100-12120	Computers	468,249.46
10-100-12125	Equipment & Machinery	687,306.76
10-100-12130	Furniture and Fixtures	334,281.99
10-100-12135	Mobile Education Unit	36,380.48
10-100-12200	Accumulated Depreciation	-8,963,286.59
10-100-13000	Right of Use Lease Asset - Building	0.00
10-100-13100	Accumulated Amortization Lease - Buildin	0.00
10-100-13200	Lease Receivable - Cell Towers	253,468.00
10-100-19000	Deferred Outflow - Pension	4,420,172.00
10-100-19100	Deferred Outflow - OPEB	3,469,709.00
	Total Assets:	48,190,594.09
		<u>48,190,594.09</u>
Liability		
10-100-20000	Accounts Payable	0.00
10-100-21000	Accrued Salaries	143,079.80
10-100-21100	Employee Paychecks Payable	0.00
10-100-21105	Federal Withholding Payable	0.00
10-100-21110	State Withholding Payable	0.00
10-100-21115	Medicare Payable	55.01
10-100-21120	FICA Payable	0.00
10-100-21125	SDI Payable	0.00
10-100-21130	Miscellaneous Deductions	0.00
10-100-21190	Employee Fund Contributions	2,445.86

Balance Sheet

As Of 11/30/2024

Account	Name	Balance
10-100-21200	Benefits Payable - Standard Insurance Cor	-780.73
10-100-21205	Benefits Payable - EyeMed	-729.92
10-100-21210	Benefits Payable - AFLAC	838.70
10-100-21215	Benefits Payable - American Fidelity	20,960.81
10-100-21300	Mission Square 401A Plan - Employee Con	0.00
10-100-21301	Mission Square 401A Plan - Employee Loa	-958.02
10-100-21302	Mission Square 401A Plan - Employer Con	2.09
10-100-21310	Mission Square 457 Plan - Employee Conti	0.00
10-100-21320	Nationwide & TDS 457 Plan - Employee Cc	75.00
10-100-21350	CalPERS Payable	55,918.48
10-100-21360	CalPERS 457 Plan - Employee Contribution	0.00
10-100-21700	Accrued Compensated Absences	733,046.21
10-100-21800	Net Pension Liability	9,530,302.00
10-100-21900	OPEB Liability	7,029,742.00
10-100-22000	Short-Term Lease Liability - Building	0.00
10-100-22100	Long-Term Lease Liability - Building	11,533,481.24
10-100-22200	Accrued Interest - Leases - Building	-157,857.76
10-100-29000	Deferred Inflow - Pension	177,540.00
10-100-29100	Deferred Inflow - OPEB	1,096,440.00
10-100-29200	Deferred Inflow - Leases	291,651.19
	Total Liability:	30,455,251.96
Equity		
10-100-30000	Net Position - Unrestricted	15,284,342.51
10-100-30100	Net Position - Restricted	0.00
10-100-30200	Net Position - Prior Period Adjustment	0.00
10-100-30900	Net Position - Reserves	0.00
10-100-30901	Prop 218 Reserve	2,500,000.00
10-100-30902	Emergency Vector Control Reserve	2,200,000.00
10-100-30903	Capital Designated Reserve	1,722,176.00
10-100-30904	Operations Designated Reserve	861,046.00
10-100-30905	OPEB Designated Reserve	1,200,000.00
10-100-30906	Vehicle Replacement Reserve	203,023.00
10-100-30907	Compensated Absences Reserve	150,000.00
10-100-30908	Earthquake Reserve	586,285.00
10-100-30909	Facility Expansion Project Reserve	2,100,000.00
	Total Beginning Equity:	26,806,872.51
Total Revenue		4,296.44
Total Expense		9,075,826.82
Revenues Over/Under Expenses		-9,071,530.38
	Total Equity and Current Surplus (Deficit):	17,735,342.13
	Total Liabilities, Equity and Current Surplus (Deficit):	<u>48,190,594.09</u>



Income Statement Account Summary

For Fiscal: 2024-2025 Period Ending: 11/30/2024

		Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining
Fund: 10 - General Fund						
Revenue						
10-100-40000	80A Property Taxes - Current - Secured	2,356,100.00	2,356,100.00	0.00	0.00	2,356,100.00
10-100-40005	80B Property Taxes - Current - Unsecured	53,200.00	53,200.00	0.00	55,738.79	-2,538.79
10-100-40010	80C Property Taxes - Prior - Secured	-31,600.00	-31,600.00	0.00	-36,659.53	5,059.53
10-100-40015	80D Property Taxes - Prior - Unsecured	-2,900.00	-2,900.00	0.00	-10,437.49	7,537.49
10-100-40020	80F Supplemental Property Taxes - Current	4,600.00	4,600.00	0.00	-18,505.30	23,105.30
10-100-40025	80G Supplemental Property Taxes- Prior	5,600.00	5,600.00	0.00	199.95	5,400.05
10-100-40030	80J Property Taxes - Facility Pass-Through	2,800.00	2,800.00	0.00	0.00	2,800.00
10-100-40035	88Y State - Homeowners' Property Tax Relief	4,300.00	4,300.00	0.00	0.00	4,300.00
10-100-40045	91C Redevelopment / Housing	0.00	0.00	0.00	172.07	-172.07
10-100-40100	93E Charges For Services - Parcel Assessme...	21,573,200.00	21,573,200.00	0.00	-352,071.30	21,925,271.30
10-100-40200	84D Penalties, Int & Costs on Delinquent Ta...	72,700.00	72,700.00	0.00	10,247.89	62,452.11
10-100-40210	86A Interest	74,400.00	74,400.00	0.00	57,576.75	16,823.25
10-100-40800	20Q Administrative Services - Property Tax	-12,000.00	-12,000.00	0.00	-6,745.97	-5,254.03
10-100-40805	20S Technical Services - Property Tax	-390,000.00	-390,000.00	0.00	0.00	-390,000.00
10-100-45100	Lease Revenue	0.00	0.00	0.00	1,000.00	-1,000.00
10-100-45200	Investment Income	35,000.00	35,000.00	0.00	204,587.52	-169,587.52
10-100-45210	Investment FMV	0.00	0.00	0.00	25,183.64	-25,183.64
10-100-45800	Other Miscellaneous Income	41,700.00	41,700.00	6,619.34	33,392.84	8,307.16
10-100-45810	Rebates	10,200.00	10,200.00	0.00	5,216.58	4,983.42
10-100-45820	Gain (Loss) on Sale of Assets	0.00	0.00	0.00	35,400.00	-35,400.00
	Revenue Total:	23,797,300.00	23,797,300.00	6,619.34	4,296.44	23,793,003.56
Expense						
10-100-60000	Salaried Employees	2,511,615.00	2,511,615.00	104,215.21	823,294.06	1,688,320.94
10-100-60020	Hourly Employees	7,421,525.00	7,421,525.00	266,426.11	2,806,779.22	4,614,745.78
10-100-60040	Seasonal Employees	829,148.00	829,148.00	23,315.11	397,122.40	432,025.60
10-100-60060	Overtime	164,653.00	164,653.00	394.95	43,254.73	121,398.27
10-100-60070	Manager's Auto Allowance	6,000.00	6,000.00	230.77	2,461.54	3,538.46
10-100-60075	Leave Cash Outs	203,576.00	203,576.00	0.00	0.00	203,576.00
10-100-60800	CalPERS Retirement	1,941,559.00	1,941,559.00	59,845.71	1,141,935.20	799,623.80
10-100-60820	401(a) Contributions	178,302.00	178,302.00	6,264.81	65,233.93	113,068.07
10-100-60840	Medicare	151,050.00	151,050.00	5,345.32	59,236.26	91,813.74
10-100-60849	State Unemployment Insurance	59,094.00	59,094.00	329.72	13,577.43	45,516.57
10-100-60850	Medical & Health Insurance	1,856,313.00	1,856,313.00	136,930.76	737,023.60	1,119,289.40
10-100-60851	Retiree Medical Benefits	330,885.00	330,885.00	36,859.07	186,912.55	143,972.45
10-100-60852	HRA Tier IV - Active	17,483.00	17,483.00	1,950.00	8,950.00	8,533.00
10-100-60870	Dental Insurance	145,050.00	145,050.00	0.00	25,851.80	119,198.20
10-100-60880	Vision Insurance	22,995.00	22,995.00	791.56	4,504.76	18,490.24
10-100-60890	Short Term Disability	83,283.00	83,283.00	0.00	21,066.41	62,216.59
10-100-60900	Wellness Program	3,500.00	3,500.00	0.00	275.67	3,224.33
10-100-60901	Tuition Reimbursement	12,000.00	12,000.00	0.00	0.00	12,000.00
10-100-61000	Professional Services	200,000.00	200,000.00	34,746.24	262,888.37	-62,888.37
10-100-61020	Payroll Processing Fees	100,000.00	100,000.00	4,467.30	22,031.23	77,968.77
10-100-61030	Accounting and Auditing	35,000.00	35,000.00	0.00	12,000.00	23,000.00
10-100-61040	Pre & Post Employment Screening	22,138.00	22,138.00	0.00	2,535.64	19,602.36
10-100-61050	Legal Services	200,000.00	200,000.00	0.00	-4,477.50	204,477.50
10-100-61060	Computer Consultant Services	12,000.00	12,000.00	0.00	0.00	12,000.00
10-100-61090	Facilities Expansion Services	1,200,000.00	1,200,000.00	0.00	28,994.60	1,171,005.40
10-100-61091	Transfer to Facilities Reserve	700,000.00	700,000.00	0.00	0.00	700,000.00
10-100-61800	Board of Trustee Stipends	45,000.00	45,000.00	3,000.00	14,750.00	30,250.00
10-100-61810	Board Meeting Expenses	6,000.00	6,000.00	0.00	0.00	6,000.00
10-100-62010	Continuing Education & Seminars	151,016.00	151,016.00	8,371.41	24,952.52	126,063.48

Income Statement

For Fiscal: 2024-2025 Period Ending: 11/30/2024

	Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining	
10-100-62030	Uniforms	70,237.00	70,237.00	1,672.31	17,263.24	52,973.76
10-100-62035	Foot Wear	32,350.00	32,350.00	0.00	6,880.51	25,469.49
10-100-63010	Security Equipment and Expense	10,700.00	10,700.00	182.50	1,820.50	8,879.50
10-100-63020	Internet Expenses	58,400.00	58,400.00	2,041.11	8,441.34	49,958.66
10-100-63030	Website Services	133,185.00	133,185.00	4,226.40	41,283.24	91,901.76
10-100-63040	Wireless Telephone	99,741.00	99,741.00	0.00	30,654.84	69,086.16
10-100-63210	Computer Software & Accessories	16,679.00	16,679.00	296.03	2,336.05	14,342.95
10-100-63510	IT Subscriptions	82,016.00	82,016.00	5,256.18	24,324.18	57,691.82
10-100-64110	Meetings & Supplies	28,999.00	28,999.00	8,933.46	13,874.62	15,124.38
10-100-64120	Office Supplies	38,621.00	38,621.00	476.19	11,467.14	27,153.86
10-100-64130	Supplies & Equipment	87,331.00	87,331.00	1,477.14	21,498.70	65,832.30
10-100-64150	Postage Expenses	16,064.00	16,064.00	0.00	204.55	15,859.45
10-100-65010	General Fund - Insurance	57,478.00	57,478.00	0.00	8,153.00	49,325.00
10-100-65020	Worker's Compensation Insurance	451,000.00	451,000.00	0.00	445,502.00	5,498.00
10-100-65030	Property Insurance	51,000.00	51,000.00	0.00	68,788.00	-17,788.00
10-100-65040	Liability Insurance	370,000.00	370,000.00	0.00	354,540.00	15,460.00
10-100-65050	Fidelity Insurance	12,000.00	12,000.00	0.00	2,864.00	9,136.00
10-100-65510	Permits & Fees	9,750.00	9,750.00	26.00	2,457.00	7,293.00
10-100-65610	Memberships & Associations	37,900.00	37,900.00	0.00	34,866.60	3,033.40
10-100-66010	Janitorial Expenses	23,500.00	23,500.00	724.06	5,880.99	17,619.01
10-100-66110	Electricity & Gas Costs	162,675.00	162,675.00	11,739.01	71,394.41	91,280.59
10-100-66120	Waste Disposal	27,425.00	27,425.00	2,469.43	8,309.16	19,115.84
10-100-66130	Water	33,170.00	33,170.00	756.00	5,816.66	27,353.34
10-100-69010	Miscellaneous Expense	0.00	0.00	925.84	974.47	-974.47
10-100-80090	Other Capital	351,850.00	351,850.00	0.00	0.00	351,850.00
10-100-95500	Interest Expense - Leases	0.00	0.00	0.00	48,138.28	-48,138.28
10-200-61005	Temporary Services	0.00	0.00	12,922.02	12,922.02	-12,922.02
10-200-61070	Advertising	992,500.00	992,500.00	33,767.81	446,389.57	546,110.43
10-200-61080	Public Outreach	19,675.00	19,675.00	3,025.27	4,504.53	15,170.47
10-200-61200	Educational Materials & Supplies	57,500.00	57,500.00	0.00	2,600.27	54,899.73
10-200-67520	Fuel	20,163.00	20,163.00	60.00	14,513.16	5,649.84
10-200-69010	Miscellaneous Expense	8,000.00	8,000.00	0.00	0.00	8,000.00
10-200-80070	Equipment	9,730.00	9,730.00	0.00	0.00	9,730.00
10-300-67010	Chemicals	609,000.00	609,000.00	4,695.36	225,730.83	383,269.17
10-300-67110	Support Equipment	110,575.00	110,575.00	2,588.24	66,146.83	44,428.17
10-300-67120	Aerial Surveillance	0.00	0.00	0.00	17,588.00	-17,588.00
10-300-67520	Fuel	383,387.00	383,387.00	323.79	92,450.12	290,936.88
10-300-80090	Other Capital	64,073.00	64,073.00	0.00	109.49	63,963.51
10-400-66020	HVAC & Other Building Improvements	0.00	0.00	0.00	329.49	-329.49
10-400-66030	Telephone Land Lines	0.00	0.00	0.00	24.57	-24.57
10-400-66810	Building Supplies	57,133.00	57,133.00	2,562.09	34,124.96	23,008.04
10-400-67510	Vehicle Repair & Services	131,650.00	131,650.00	15,355.02	42,692.71	88,957.29
10-400-67520	Fuel	9,200.00	9,200.00	303.04	3,317.52	5,882.48
10-400-67810	Parts & Supplies	101,700.00	101,700.00	5,772.68	36,714.88	64,985.12
10-400-67820	Safety & First Aid Supplies & Equipment	44,460.00	44,460.00	0.00	779.01	43,680.99
10-400-67830	Landscape Maintenance	37,933.00	37,933.00	0.00	6,608.89	31,324.11
10-400-67840	GPS	8,000.00	8,000.00	0.00	6,071.10	1,928.90
10-400-67850	Hazardous Waste	8,230.00	8,230.00	0.00	645.36	7,584.64
10-400-80020	Vehicles	0.00	0.00	0.00	47,153.60	-47,153.60
10-400-80090	Other Capital	37,800.00	37,800.00	0.00	0.00	37,800.00
10-500-67520	Fuel	23,125.00	23,125.00	0.00	7,719.95	15,405.05
10-500-67910	Shipping & Testing	73,500.00	73,500.00	123.88	25,796.37	47,703.63
10-500-67920	Field Equipment	38,000.00	38,000.00	944.76	11,380.96	26,619.04
10-500-67930	Lab Supplies & Equipment	18,710.00	18,710.00	1,245.10	20,124.73	-1,414.73
10-500-80060	SIT Capital	52,000.00	52,000.00	10,500.00	10,500.00	41,500.00

Income Statement

For Fiscal: 2024-2025 Period Ending: 11/30/2024

	Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining
10-500-80090 Other Capital	10,000.00	10,000.00	0.00	0.00	10,000.00
Expense Total:	23,797,300.00	23,797,300.00	828,874.77	9,075,826.82	14,721,473.18
Fund: 10 - General Fund Surplus (Deficit):	0.00	0.00	-822,255.43	-9,071,530.38	
Total Surplus (Deficit):	0.00	0.00	-822,255.43	-9,071,530.38	

Income Statement

For Fiscal: 2024-2025 Period Ending: 11/30/2024

Group Summary

Account Type	Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining
Fund: 10 - General Fund					
Revenue	23,797,300.00	23,797,300.00	6,619.34	4,296.44	23,793,003.56
Expense	23,797,300.00	23,797,300.00	828,874.77	9,075,826.82	14,721,473.18
Fund: 10 - General Fund Surplus (Deficit):	0.00	0.00	-822,255.43	-9,071,530.38	9,071,530.38
Total Surplus (Deficit):	0.00	0.00	-822,255.43	-9,071,530.38	

Income Statement

For Fiscal: 2024-2025 Period Ending: 11/30/2024

Fund Summary

Fund	Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining
10 - General Fund	0.00	0.00	-822,255.43	-9,071,530.38	9,071,530.38
Total Surplus (Deficit):	0.00	0.00	-822,255.43	-9,071,530.38	

STAFF REPORT E

**GREATER LOS ANGELES COUNTY VECTOR CONTROL
DISTRICT**

**HUMAN RESOURCES DEPARTMENT REPORT
November 2024**

*Cindy Reyes, Human Resources Manager
Melissa Munoz, Human Resources Analyst
Brianna Esquivias, Human Resources Analyst*

Manager's Summary

November is a time for reflection and gratitude, and I would like to take a moment to acknowledge the hard work of our Human Resources team, as well as the ongoing support from the management team and the Board of Trustees. It has been a busy year, filled with recruitments, reorganizations, and numerous changes, but it has also been a rewarding journey for us all. As we approach the close of this season, I am proud of how far we have come and how we have continued to adapt and grow together.

As the seasonal Mosquito Control Technicians have been offboarded, HR's work does not slow down. Instead, we shift our focus to year-end tasks, evaluating our processes and identifying areas for improvement. This time allows us to refine our strategies and prepare for the year ahead. It also gives us the opportunity to attend important training sessions, ensuring that we remain up-to-date and compliant with regulations.

In line with our commitment to growth and learning, I had the privilege of attending the annual CALPELRA conference this month, where I received legal updates and refreshed my knowledge of key HR practices. We also hosted an Employment Risk Management Authority & Liebert Cassidy Whitmore training for our management team, reviewing best practices for managing disabilities in the workplace. After attending these sessions, it is reassuring to know that the District is not only in good legal standing but also following best practices. Additionally, we successfully hosted the semi-annual Vector Control Technician Certification Exam through CDPH, ensuring that our staff are fully certified and prepared for their critical work.

Looking ahead, we are excited about the ongoing implementation of Tyler Technologies systems, which will streamline our procedures and enhance our efficiency. We are also planning updates to our new hire orientation to create a more efficient and engaging experience. In addition, we are exploring new software solutions to optimize certain HR tasks and ensure that we remain responsive to the evolving needs of the District.

In closing, I want to express my sincere gratitude to each member of the HR team for their hard work and dedication. Their efforts truly make a difference every day. I would also like to extend a special thank you to the management team and the Board for their continued support, which helps us face every challenge with confidence. As we enter the holiday season, I hope everyone enjoys a well-deserved break and takes time to reflect on the year's accomplishments.

Sincerely,



Cindy Reyes, MPA, IPMA-SCP
Human Resources Manager

STAFF REPORT E

Department Trainings & Workshops

Date	Presenter	Topic	Location
11/6/24	Keenan & Associates	Navigating Hazard Communication and Chemical Hygiene Standards	Via Remote Location
11/6/24	LCW	Nuts & Bolts Navigating Common Legal Risks for the Front Line Supervisor	Via Remote Location
11/12/24 – 11/15/24	CALPELRA	Annual Conference	Monterey, CA
11/19/24	ERMA/LCW	Successful Management of Disabilities in the Workplace	Santa Fe Springs, CA

Vacancies

Department	# of budgeted positions	# of filled positions	# of vacant positions
Executive & Administrative Services	12	10	2
Scientific-Technical Services	10	10	0
Operations	60	59	1
Communications	8	6	2
Maintenance	7	7	0
Total	97	92	5

Executive & Administrative Services. The recent reorganization has left two vacancies in the executive & administrative services department.

- *Staff Accountant (Payroll)* – Job bulletin posted on 07/11/2024
- *Staff Accountant (Accounts Payable/GL)* – Job bulletin posted on 07/11/2024

Scientific-Technical Services. The Board has approved a limited-term position to assist with scientific-technical services projects.

- *Scientific-Technical Services Projects Assistant (Limited-Term)* – Congratulations to Christie Miranda on successfully competing for the limited-term assignment!

Operations. The operations department currently has one vacancy, but before we open the position for external applications, an internal transfer opportunity will first be made available.

- *Assistant Vector Control Specialist/Vector Control Specialist* – A transfer opportunity will be available once the other transfers have completed their training and are settled into their roles.

Communications. Now that the Public Information Coordinator, Events & Media Coordinator, and Education Specialist positions have been filled, we are now focusing on filling the vacancies for the Communications Specialist roles.

- *Communications Specialist* – Congratulations and welcome to Brenda Valencia! With Brenda's onboarding and Caroline Gongora's promotion, we now have two vacancies remaining.